

# DIRECTORS' REPORT

#### **DIRECTORS' REPORT**

to the Members for the year ended 30 June 2021

It is a pleasure and privilege on the part of the Board of Directors to present the Directors' and Auditor's Report together with the audited financial statements of M. I. Cement Factory Limited (MICFL) for the year ended 30 June 2021 for your valued consideration, approval and adoption.

The Directors' Report is prepared in compliance with the provisions of Section 184 of the Companies Act, 1994 and the Listing Rules of the Dhaka Stock Exchange Limited (DSE) and the Chittagong Stock Exchange Limited (CSE) and Bangladesh Securities and Exchange Commission's (BSEC) Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018.

#### INDUSTRY OUTLOOK AND POSSIBLE FUTURE DEVELOPMENT IN THE CEMENT INDUSTRY

The World Bank Group in its Global Economic Prospect report has stated that the global economy is set to expand 5.6 percent in 2021-its strongest post-recession pace in 80 years. This recovery is uneven and largely reflects sharp rebounds in some major economies. In many emerging market and developing economies (EMDEs), obstacles to vaccination continue to weigh on activity. By 2022, last year's per capita income losses will not be fully unwound in about two-thirds of EMDEs. The global outlook remains subject to significant downside risks, including the possibility of additional COVID-19 waves and financial stress amid high EMDE debt levels. Policy makers will need to balance the need to support the recovery while safeguarding price stability and fiscal sustainability and to continue efforts toward promoting growth-enhancing reforms.

Before the COVID-19 pandemic, Bangladesh exhibited a steady and high GDP growth, averaging 7.4 percent per year during FY 2015-16 to FY 2018-19 and reached a record 8.15 percent growth rate in FY 2018-19. The global economy came to a standstill due to the COVID-19 pandemic, which has also had a huge negative impact on the economy of Bangladesh. According to the final estimations of BBS, the GDP growth in FY 2019-20 has slowed to 3.51 percent. However, Bangladesh's economy is turning around in 2020-21. According to the provisional estimates of BBS, the GDP growth in FY 2020-21 stood at 5.47 percent. Despite the stagnation in the economy caused by the coronavirus, food production and supply chains remained unaffected, leading to inflation at 5.56 percent in FY 2020-21. Both export and import in Bangladesh have showed a sign of recovery after a sharp decline in FY 2019-20. In FY 2020-21, Bangladeshi expatriates remittance stood at US\$ 24,777.72 million, which was significantly higher (36.10%) than the previous fiscal year. In FY 2020-21, current account balance deficit stood at US\$ 3,808 million on the back of robust remittance inflows compared to a US\$ 4,724 million deficit in the previous year. Financial account and capital account showed surplus during this time. Therefore, the overall balance recorded the surplus of US\$ 9,274 million in FY 2020-21 compared to US\$ 3,169 million surplus in the previous year. As a result, the foreign exchange reserves increased to a record US\$ 46.39 billion at 30 June 2021.

The major challenges now facing the economy relates to recent pressure in foreign exchange reserves caused by sharp increase in imports and significant decline in remittances. This is leading to gradual depreciation of the taka against world currencies. Inflation is now creeping up with massive increase in world commodity prices across all front be it industrial or consumer product. This is partly due to rebounding of world economies post resulting in resurgence of demand and partly due to the steep escalation in international freight costs. Sharp increase in industrial raw material cost is expected to result in margin erosion for local industries especially where the higher costs cannot be passed on to the consumers. However, exports are buoyant with record orders coming for RMG. The country's financial sector is still stressed with banks exhibiting low levels of Advance to Deposit ratio. Once loan classification resumes, the results of many banks could deteriorate.

Bangladesh's cement industry has experienced some of the fastest growth in recent years: the industry experienced an approximately 10% growth rate over the last decade. Backed by the country's economic development, rapid urbanization, government infrastructure projects and real estate sector growth, manufacturers are optimistic about the future prospect of the industry. The quick rebound of the sector from the COVID-19 pandemic testifies to their positive outlook and the sector's resilience. Although the sector has suffered from overcapacity and government levies, companies are continuing to invest.

Despite the pandemic, the cement sector's market size reached 33.5 million tonnes in 2020, a marginal degrowth of 0.50% compared to the previous calendar year. However, with the onset of the new year, there was an unprecedented surge in cement demand that caught all the cement players napping. This surge was caused by the pent up demand in the previous year when construction had slowed down due to the pandemic. As a result, in the first quarter of 2021, cement market grew by 20.5% and by 35.6% by June 2021. Growth in the second half will not be the same as the first half since the market had grown very strongly in the second half of the previous year. We still expect that the industry will close with a growth of around 25% compared to 2020, which will stand out as a record for the industry.

Your company however expects its growth to be higher than market thanks to the various marketing and sales initiatives that have been taken this year that has fueled a strong demand from the retail points. We continue to invest in retailer loyalty programs and engaging with our key specifiers of cement so that there is a sustainable demand for our product.

The major challenge currently facing the industry is the skyrocketing price of raw materials such as clinker, slag, fly ash, limestone and gypsum. Margins are now severely eroded. This comes on top of the unfriendly fiscal benefits specially the impact of Section 82C of the Income Tax Ordinance and the imposition of AT on VAT. Unless some relief is forthcoming from the government, the industry will suffer in the coming years.

#### **RISK FACTORS**

There are various risk factors associated with the nature of the activities of the company. Although, the risks of the industry are continuously evolving, the company has taken reasonable steps to identify material risks that could hamper the business of the company and has adopted preventive measures in this respect.

#### **Over Capacity Related Risk**

Overcapacity in the industry is a matter of concern as it can significantly intensify competition and price confrontation among the cement companies. But our company is well aware of this risk as we strive to explore new locations for export of cement. At the same time, we are leveraging our deep understanding of the market combined with our strong brand equity backed by our high-class sales and marketing workforce to improve our sales. At the same time, our core strength remains in our uncompromising quest for quality.

#### **Technology Related Risks**

Technology is evolving at a blistering pace. Our company is keeping a close eye on the evolving technologies, be it manufacturing or IT and implementing the same in a cost-effective manner.

#### Sales Risk

As explained above, our company is well position to capitalize on sales opportunities in a fast-growing market. Our company utilizes its overcapacity burden to it's assets and made a huge success with the pandemic situation and natural disaster.

#### **Price Risk**

Price risk represents the risk of major cost increases that the company is unable to pass on to its customers. The company continually evaluates its product cost and looks for profitable channels of distribution. At the same time, it continuously strives to adjust prices in line with cost increases keeping in mind the market forces that are determining price.

#### **Operational Risk**

Operational risks may arise in the supply chain and in the manufacturing process. Our company continually evaluates the risks and takes appropriate steps to mitigate the same. This includes having long term partnerships with suppliers and contracts with them. We also continually explore the option to broaden our supplier base to reduce our dependency and optimize cost. Spare parts planning and management is another crucial area where our company places considerable focus.

#### **Quality Control Risks**

Our company's main pillar lies in an uncompromising stance on quality. This has earned the respect of the customers and enhanced the brand equity. Quality is a way of life and a philosophy in our company. Other than production, we continually monitor all business processes so that these can be professionally managed.

#### Credit risk

Credit risk is the risk of a financial loss to the company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the company's receivables from customers.

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. In monitoring credit risk, receivables are grouped according to their risk profile, i.e. their legal status, financial condition, aging profile etc. Trade and other receivables are mainly related to the interest receivables and other fees. The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position, the details of which has been presented in the Note No. 37 of the Notes to the Financial Statements.

#### Liquidity risk

Liquidity risk is the risk that the company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the company's reputation.

The company maintains sufficient cash and cash equivalents to meet expected operational expenses for periods which the company thinks appropriate. The company also monitors the level of expected cash inflows on trade and other receivables together with expected cash outflows on trade and other payables. This excludes the potential impact of extreme circumstances that cannot reasonably be predicted such as natural disasters.

#### Market risk

Market risk is the risk that changes in market prices - e.g. foreign exchange rates, interest rates and equity prices - will affect the company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

#### (i) Foreign currency risk

The company is exposed to currency risk on sales, purchases and borrowings incurred in foreign currencies. The company's foreign currency transactions are denominated in USD, EUR and GBP.

A reasonably possible strengthening (weakening) of the US dollar, EURO or GBP against all other currencies at 30 June would have affected the measurement of financial instruments denominated in a foreign currency and affected equity and profit or loss by the amounts shown in the Note No. 37 of the Notes to the Financial Statements. This analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases.

#### (ii) Interest rate risk

Interest rate risk is the risk that arises due to changes in interest rates on borrowings. The interest rate profile of the company's interest-bearing financial instruments as reported to the management of the vompany shown in the Note No. 37 of the Notes to the Financial Statements.

A reasonably possible change in interest rates at the reporting date would have increased (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency exchange rates, remain constant. All payables of the company are interest free. Therefore no interest rate risk arises for the company as at 30 June 2021.

#### (iii) Commodity risk

Commodity risk arises from fluctuation of value of commodity in terms of price, quantity, cost and political condition of the market from or to which the Company procure or sell product respectively. Exposure to commodity risk of the Company at the reporting date may not be significant. Our company continuously looks for alternate sources of supply to minimize cost increases. Wherever practicable, contracts are signed to freeze the prices for a certain period.

#### DISCUSSION ON COST OF GOODS SOLD, GROSS PROFIT MARGIN AND NET PROFIT MARGIN

In the year 2020-2021, the Sales Revenue has increased by 17.58% compared to 2019-2020 mainly due to increase in sales volume by 118%. Cost of Goods Sold (COGS) has increased by 14.60% in the year 2020-2021 over previous year due to increase in sales volume by 18 %. Percentage increasing of COGS is less compared to percentage increase of sales mainly due to lower cost of raw material in international market. Factory overhead cost increased by 15% due to increase of electricity consumption resulting from the increase of sales volume. The Earnings per Share (EPS) of the company increased by Tk. 6.68 i.e. 748.70% and stood at Tk. 5.79 in 2020-2021 where as in 2019-2020 it was Tk. (0.89) due to sharp increase in revenue resulting from volume growth and decrease of operating cost due to lower Raw Material cost and effective cost control initiative by management.

Although the Gross Profit increased by 40.26% from Tk. 1,608.24 million in 2019-2020 to Tk. 2,255.78 million in 2020-2021 and the Gross Profit Margin increased by 19.32% in line with the Gross Profit mainly due to increase in sales volume and the reason of deviation of cost of sales as explained above.

In 2020-2021, In spite of increase in sales volume our company was able to reduce the Administrative Expenses by 8.99% with various cost reduction initiatives. But Selling and Distribution Expenses increased by 2.44% which is very minimal considering to the sales volume.

Finance cost decreased by 43.43% i.e. Tk. 431 million due to decrease of interest rate both in local and international market as well as decrease of loan liabilities.

As a result, in 2020-2021, the Net Profit (after tax) increased by 748.70% from Tk. (132.45) million to Tk. 859.22 million as well as Net Profit Margin (after tax) also increased by 651.72% than that of the previous year.

#### **RELATED PARTY TRANSACTIONS**

During the year the company carried out a number of transactions with related parties in the normal course of business. The name of the related parties, relationship, nature and their value are shown in the Note No. 42.0 of the Notes to the Financial Statements.

# EXPLANATION ON SIGNIFICANT VARIANCE THAT OCCURS BETWEEN QUARTERLY FINANCIAL STATEMENTS AND ANNUAL FINANCIAL STATEMENTS:

Particulars	First Quarter 2020-2021	Half Year 2020-2021	Third Quarter 2020-2021	July 2020- June 2021
Revenue	3,017,247,611	7,087,362,946	12,199,101,031	16,315,315,422
Gross Profit	408,778,565	968,812,226	1,798,884,079	2,255,776,284
Income Before Tax	133,413,605	435,212,368	963,518,577	1,054,174,886
Net profit After Tax	75,329,299	301,076,266	702,465,967	859221,549
Shareholders' Equity	6,987,898,894	7,063,747,566	7,465,137,267	7,824,089,839
Total Assets	18,138,793,845	17,937,939,762	16,899,403,783	16,989,282,543
Total Current Assets	9,723,298,657	9,711,862,111	8,936,075,136	8,614,747,906
Total Current Liabilities	9,465,887,590	9,304,916,040	7,975,841,716	8,165,592,558
Total Liabilities	11,150,894,951	10,874,192,196	9,434,266,517	9,165,192,704
Current Ratio (Time)	1.03	1.04	1.12	1.06

#### REMUNERATIONS OF DIRECTORS

Two Members of the Board namely Mr. Md. Alamgir Kabir and Mr. Molla Mohammad Majnu are working full time as executive directors in the company. Mr. Molla Mohammad Majnu is looking after Marketing & Sales whereas Mr. Md. Alamgir Kabir is looking after the overall operations and Finance. The Directors Remuneration, Meeting Attendance Fees has been mentioned in the Note No. 29.3 and 32.0 of the Notes to the Financial Statements.

#### THE SYSTEM OF INTERNAL CONTROL

M. I. Cement Factory Ltd. being a listed company, has a well-defined Internal Control System based on its high-tech large scale production capacity to ensure the business operations. The system ensures reasonable assurance of the internal checking system of monetary transactions and safeguarding of assets. The Internal Control Systems are reviewed by the Internal Audit & Compliance Department of the company and reported to the Audit Committee. Annual planning defines budget on the basis of macroeconomic analyses based on market conditions and cost targets. The Internal Control System ensures receiving of quality raw materials, stores & spares and non-current assets and producing quality cement for the customers. Quality of the goods are tested by recognized testing authorities.

In order to establish a strong Internal Control System in the company, Statutory Auditors' play a vital role through reporting of true and fair view of income, expense, assets and liabilities of the Financial Statements. They ensure the interest of the Investors and safeguarding of the company's assets and also ensure complete application of Corporate Governance vide Code No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018. The code of *International Accounting Standards* (IAS) and *International Standards of Auditing* (ISA) with stipulated disclosures of important items of Financial Statements. Corporate Governance involves decision making process for any going concern corporate body for the present and future benefit of all stakeholders. These aspects of governance are followed by the Board of Directors, Management, Operational participants and workers and others in achieving common goals like to increase in the profit of the company.

#### **EXPLANATION ON SIGNIFICANT DEVIATION FROM THE LAST YEAR'S OPERATING RESULTS**

#### Revenue:

Revenue increased by Tk. 243.91 Crore i.e. 17.58% in 2020-2021 compared to last year due to various marketing and sales initiatives taken by the company and increase of overall demand in the market.

#### **Cost of Goods Sold:**

Cost of goods sold increased by 14.60% due to increase in sales volume by 19.70%. Percentage increasing of COGS is less compared to percentage increase of sales mainly due to lower raw material cost in international market. Factory overhead cost increased by 15% due to increase of electricity consumption resulting from the increase of sales volume.

#### **Gross Profit:**

Gross Profit margin increased by 19.29% mainly for increase in sales volume and the reason of deviation of cost of goods sold as explained above.

#### **Operating Profit:**

Operating profit increased by 94% i.e. Tk. 752.00 million due to increase of sales volume and less raw material cost and operating cost.

#### **Earnings per Share (EPS):**

During 2020-2021, the EPS increased by 749% i.e. Tk. 6.68 from the previous year due to sharp increase in revenue resulting from volume growth and decrease of operating cost due to lower raw material cost and effective cost control initiative by management.

#### **5 YEAR'S OPERATING AND FINANCIAL DATA**

Summary of key operating and financial data of preceding five years and the current year are presented in Annexure-I.

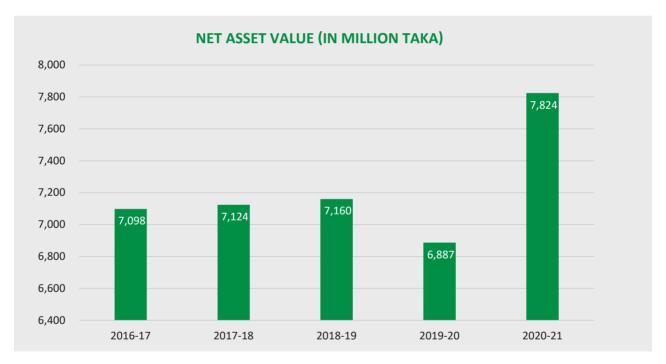
#### DIVIDEND

Based on the financial performance, the Board of Directors were happy to recommend cash dividend doubled of last year. The Board of Directors in their meeting held on 27 October 2021 has recommended cash dividend @ 20% i.e. Tk. 2.00 (Taka two) only per share of Tk. 10.00 (Taka ten) each aggregating to Tk. 297,000,000 for the year ended 30 June 2021 subject to the approval of the shareholders' in the 27<sup>th</sup> Annual General Meeting scheduled to be held on 15 December 2021.

The appropriation of the Net Profit earned during the year 2020-2021 is made in the following manner:

Particulars	Amount (Taka)
Retained earnings (Carried forward from previous year)	1,705,589,572
Add: Revaluation Reserve, Adjustment against lease assets and Depreciation on revaluation Assets realized	18,914,585
Total Reserve	1,724,504,157
Add: Net Profit for the year	859,221,549
Total funds available for appropriation	2,583,725,705
Less: Proposed Dividend- Cash Dividend @ 20%	297,000,000
Undistributed Profit	2,286,725,705

The Board of Directors of M. I. Cement Factory Ltd. is committed to ensure maximization of shareholder's wealth over the long term by adequate returns on the capital invested by them. The graphical view of Net Asset Value (NAV) of last five years of our company is given below:



#### **DIVIDEND DISTRIBUTION POLICY**

The Board of Directors has established a dividend policy, in accordance of the BSEC's Directive No. BSEC/CMRRCD/2021-386/03 dated 14 January 2021, which forms the basis for the proposals on dividend payments to the shareholders taking into consideration the business performance of the company and its strategic initiatives. The Board believes that it is in the best interest of the company to draw up a long-term and predictable dividend policy. The objective of the policy is to make informed the shareholders towards the investment decisions. The Board has approved Dividend Policy has been attached in the Annexure-VI.

# ATTENDANCE OF THE BOARD MEETING, AUDIT COMMITTEE MEETING AND NOMINATION & REMUNERATION COMMITTEE MEETING

During the year ended 30 June 2021, Board Meeting, Audit Committee Meeting and Nomination & Remuneration Committee (NRC) Meeting were held as per the compliance of the Corporate Governance Code and the attendance of the Directors are shown below:

Board Members	Position	Board Meeting Attendance	Audit Committee Meeting Attendance	NRC Meeting Attendance
Mr. Mohammed Jahangir Alam Non-executive Director	Chairman	7/7	-	-
Mr. Md. Alamgir Kabir Executive Director	Vice Chairman	7/7	-	-
Mr. Molla Mohammad Majnu Executive Director	Managing Director	7/7	-	-
Mr. Md. Mizanur Rahman Mollah Non-executive Director Member, Audit Committee Member, Nomination & Remuneration Committee	Additional Managing Director	7/7	5/5	1/1
Mr. Md. Almas Shimul Non-executive Director Member, Audit Committee Member, Nomination & Remuneration Committee	Director	7/7	5/5	1/1
Mr. Zakir Ahmed Khan Independent Director Chairman, Audit Committee	Independent Director	7/7	5/5	-
Prof. Dr. M. Abu Eusuf Independent Director Chairman, Nomination & Remuneration Committee	Independent Director	7/7	5/5	1/1
Mr. Md. Mozharul Islam, FCS	Company Secretary	7/7	5/5	1/1

#### SHAREHOLDING PATTERN

The Shareholding Pattern of the company for the period ended 30 June 2021 is shown in Annexure-II.

#### **DIRECTOR'S ELECTION AND RE-APPOINTMENT**

Pursuant to the provisions of the Companies Act, 1994 and Clause No. 81 of the Articles of Association of the company one-third of the Directors shall retire by rotation in every Annual General Meeting. Accordingly, 2 (Two) Directors of the company will retire in the 27th Annual General Meeting. The Retiring Directors are:

- 1. Mr. Molla Mohammad Majnu
- 2. Mr. Md. Almas Shimul

Being eligible they offer themselves for re-election. A brief profile of the two Directors is disclosed in Annexure-III as per clause 1(5)(xxiv) of BSEC Notification dated 3 June 2018.

#### **INDEPENDENT DIRECTORS**

As per the Corporate Governance Code No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018 issued by the Bangladesh Securities and Exchange Commission (BSEC), considering 5 (five) Shareholder Directors in the Board, two Independent Directors have been appointed, namely-

- a) Mr. Zakir Ahmed Khan
- b) Prof. Dr. M. Abu Eusuf

It may be mentioned here that the above noted two Independent Directors will complete their tenure for 3 (Three) years of the first term at the 27<sup>th</sup> Annual General Meeting and as per Corporate Governance Code they are eligible for reappointment for the second term. The Board of Directors approved their appointment for the second term, which will be placed before the honorable Shareholders in the upcoming 27<sup>th</sup> Annual General Meeting for approval. A brief profile of the two Independent Directors is disclosed in Annexure-III.

#### **DIRECTORS' DECLARATION AS TO FINANCIAL STATEMENTS**

The Directors are responsible for the governance of the company, and as part of preparation and presentation of the financial statements, the Directors confirm, to the best of their knowledge that:

As per IAS 1 Presentation of Financial Statements, no items of income and expense are to be presented as
"extraordinary gain or loss" in the financial statements. Accordingly, recognized in the financial statements.

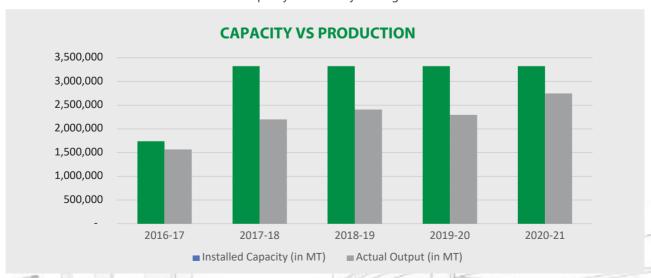
- The financial statements have been prepared by the Management of the company, present fairly its state of affairs, the
  result of its operations, cash flows and changes in equity.
- Proper Books of Account of the company have been maintained.
- Appropriate Accounting policies have been consistently applied in preparation of the financial statements and that the
  accounting estimates are based on reasonable and prudent judgment.
- The International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed.
- The minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress.
- Based on the available information on the future, the directors consider that the company has the plans and resources to manage its business risks successfully, as it has a diverse range of businesses and remains financially strong. The Board of Directors have made appropriate enquiries and analyzed the significant financial, operating as well as other indicators for enabling them to understand the ability of the company to continue its operations for a foreseeable period. Directors are convinced and have a reasonable expectation that the company has adequate resources to continue its operation consistently for the foreseeable future. Therefore, the company adopted the going concern basis in preparing these financial statements.
- No bonus shares or stock dividend has been declared as interim dividend.
- There is no amount left unutilized of the IPO Fund and no deterioration of the IPO Fund took place during the year under review.
- The Auditor has included an emphasis matter in their audit report drawing attention to notes 8.1 to the audited financial statements where the management has explained the accounting treatment of investment in 4 (four) active associate companies considering the relationship of investor and investee as defined in IFRS 10: Consolidated Financial Statements and IAS: 28 Investments in Associates and Joint Ventures. Refer note 8.1 to the accompanying audited financial statement for the detail of basis of accounting treatment applied.

#### **COMPANY'S OPERATIONS**

The total installed capacity and actual output of the company for the year ended 30 June 2021 compared to 30 June 2020 was as follows:

Particulars	2020 - 2021	2019 - 2020
Installed Capacity (Metric Ton)	3,324,000	3,324,000
Actual Output (Metric Ton)	2,718,526	2,306,260
Capacity Utilization	82%	69%
Growth of actual output in 2020-2021	18%	

The trend of Production in line with Installed Capacity of last five years is given below:



#### **SALES PERFORMANCE**

Over the years the company enjoyed an increase of its sales revenue. This revenue enhancement is a combination of the superior quality of our products and value-added services, the strength of our distribution channel and the promotional activities adopted by the company. The quality of our products is rigorously monitored in order to ensure that these exceeds the parameters set in the standards like ISO 9000:2008, Bangladesh Standards & Testing Institution (BSTI) and Bureau of Indian Standards (BIS).

A graphical view of sales performance of last five years is given below:



#### **FINANCIAL RESULTS**

The Company's operating and financial results of 2020-2021 as compared to the previous year of 2019-2020 are summarized hereunder:

Particulars	2020 - 2021 Taka	2019-2020 Taka
Revenue	16,315,315,422	13,876,211,430
Cost of Goods Sold	(14,059,539,138)	(12,267,970,393)
Gross Profit	2,255,776,284	1,608,241,037
Net Profit/ Loss (Before Tax)	1,054,174,886	(28,220,185)
Net Profit / Loss (After Tax)	859,221,549	(132,453,273)
Total Assets	16,989,282,543	19,084,838,495
Net Asset Value (NAV)	7,824,089,839	6,887,115,714
Net Operating Cash Flow	3,623,507,067	548,157,464
Earnings Per Share (EPS)	5.79	(0.89)
NAV Per Share (NAVPS)	52.69	46.38
Net Operating Cash Flow Per Share (NOCFPS)	24.40	3.69
Gross Margin	13.83%	11.59%
Net Margin (Be fore Tax)	6.46%	(0.20%)
Net Margin (After Tax)	5.27%	(0.95%)

#### **CSR ACTIVITIES**

Being a responsible corporate citizen, M. I. Cement Factory Ltd. has been contributing to different social causes to bring positive changes in the society over many years.

M. I. Cement Factory Ltd. has been providing financial and other material aids to different organizations working for the development of autistic and differently challenged children in Bangladesh. Our company also provides financial assistance to the meritorious students who are facing financial challenges in their study.

In this Covid-19 pandemic situation the Frontline Heroes i.e. Healthcare Professionals, Police Officials, Armed Forces, Journalists, Reporters etc. have all suffered a significant number of casualties during the ongoing pandemic. To support their overwhelming encouragement, our company provides a financial assistance to the Capital Market Journalist Forum Covid- 19 Fund and Economic Reporters Forum Covid-19 Fund.

Being a teenager is difficult no matter what, and the Corona Virus disease (COVID-19) is making it even harder. With school closures and cancelled events, many teens are missing out on some of the biggest moments of their young lives - as well as everyday moments like chatting with friends and participating in class. For teenagers, facing life changes due to the outbreak who are feeling anxious, isolated and disappointed, know this: you are not alone. Keeping this in mind, our company funded the CUET Ex-Student Association to arrange their program for Focusing on themselves and finding ways to use their new-found time in a productive way to look after their mental health.

Additionally, the company has distributed blankets and winter clothes among the poor people at different corners of the country. The company also facilitates interns of different academic backgrounds to let them gain firsthand knowledge and experience of the corporate world and thus groom the potential leaders of the society. These initiatives of M. I. Cement Factory Ltd. have made a significant beneficial impact in the society.

Our company recognizes the need for being a responsible corporate citizen. As a part of sustainable development, it takes seriously its corporate social responsibilities.

#### **EXPORT**

Bangladesh's cement industry has earned export revenue of US\$ 7.26 million in the last fiscal year (July 2020-June 2021), compared to US\$ 9.14 million in the year-ago period, a fall of 20.6 per cent YoY.

Bangladesh exports 90 percent of its cement to India. An increase in local consumption and high cost of exports attributed to lesser export, a research house reported.

The export value for cement decreased by 27.4 percent, underperforming compared with the government target set for the period due to an increase in local consumption. The government had set an advanced export target for the cement industry at US\$ 10 million for FY20-21 (July 2020-June 2021), compared to US\$ 9.14 million for the previous fiscal year.

By taking a Bangladeshi product beyond the Borders, 'Crown Cement' is the only brand, which has been awarded with National Export Trophy (Gold) twice consecutively for the years 2008-2009 and 2009-2010 and National Export Trophy (Bronze) in the year 2013-2014. During the Financial year 2020-2021 under review we earned foreign exchange to the tune of about Tk. 473 million. A graphical view of export sales performance of last five years is given below:



#### **INFORMATION TECHNOLOGY (IT)**

"Working from home" have been the new normal during the last fiscal year. Corporates throughout the world had to ensure optimize use of their resources for smooth business operation to cope with the challenges. Due to restrictions in shipping because of Covid-19 pandemic and shortage of supplies, the price of IT devices remained high. The members of Crown Cement Group, IT Department also ensured availability of all resources to overcome the challenges. It also managed and maintained the hardware and software operations without support of third-parties. This reduced significant amount of operational cost.

During the last fiscal year, the IT Department provided support to all concerns of the group through remote communication platform. All units are now under surveillance and were able to reduce the response and support time by a significant margin. A great number of IT devices were upgraded through cost effective solution and those were delivered to new Ghats and Kazirhat Unit.

#### **HUMAN RESOURCES**

Now a days, Human Resources is treated as a strategic partner of managing organization's most valuable asset. It is considered as the most important resource of an organization comparing among the other resources such as human, physical, financial and information resources. In June 2014, Human Resource Department started its journey at Crown Cement Group with the aim to make a people centric organization where employees are motivated to unleash their best performance and lead the organization to the path of being Employer of Choice.

HR Department has developed a number of policies and procedures for the company. We also amended the existing policies aligning them with the labor law. We keep updated the pay scales after continuously scanning the market.

During the pandemic situation, we took different precautions for our employees to ensure that they are protected from infection. We have facilitate to our employees by providing special leave for Covid-19 affected and suspected cases. We ensured hygiene factors office environment. We also provided financial support toward the employees for their treatment. We encouraged office from home and we ensure transportation facility to all the levels of staffs.

We have provided individual and group training by international & local trainer with the aim of employee's efficiency development. We have arranged soft skill, behavioral improvement, technical and job-related trainings within the company, within the country and even outside of the country as per Training Need Assessment (TNA). We have in-house trainer pool for development of soft skills, technical skill and job-related skills. We have also introduced online-based E-learning platform to boost up corporate ethics, manners and to develop soft skills among the employees for their balanced career. We are continuously uploading learning videos and case studies through ERP system.

To properly evaluate employee performances, we have started Key Performance Indicator (KPI) based performance appraisal through online. Employee get their regular work update. We are continuously monitoring individual KPI along with departmental and company KPI in line with budget & target of the company.



HR Department has started Performance Based Reward Program to keep motivating employees to contribute to the organization. This will help the organization to step ahead to the employer branding and keep cultivating the performance reward culture.

HR Department is committed for employee wellbeing, providing facilities and benefits as per laws and playing role as strategic business partner for organization growth.

#### SAFETY, HEALTH AND ENVIRONMENT

Health, safety and wellbeing is a foremost priority in fostering a good working environment. Our comprehensive occupational health and safety policy expresses how we action our responsibilities to create a safe workplace for all our employees. This focus was heightened during the COVID-19 pandemic, during which the company's HRD adopted a number of initiatives to minimize the risk of infection, break the chain of transmission and enhance safety for all.

Some of these initiatives included keeping a daily check of employee health via reports, forming an emergency support team, disseminating COVID-19 preventive guidelines and measures with adequate enforcement, arranging telemedicine services and organizing discounted rates for COVID-19 tests. Further, in addition to these initiatives, the company also provided life insurance cover for all employees and also facilitated reimbursement of all treatment expenses related to COVID-19. Moreover, special facilities were also provided to those who needed to come to office premises during the pandemic-induced lockdown period.

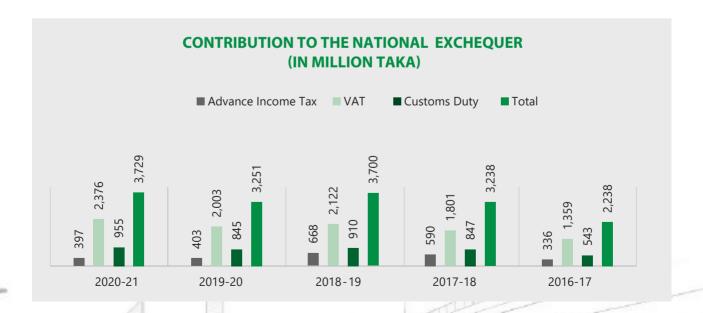
#### **CONTRIBUTION TO THE NATIONAL EXCHEQUER**

During the Accounting year ended 30 June 2021, the company has contributed Tk. 3,729 Million to the National Exchequer through following manner:

(In Million Taka)

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17
Advance Income Tax	397	403	668	590	336
VAT	2,376	2,003	2,122	1,801	1,359
Customs Duty	955	845	910	847	543
Total	3,729	3,251	3,700	3,238	2,238

The contribution to the National Exchequer of our company of last five years is shown to the following graph:



#### **UNCLAIMED DIVIDEND**

With reference to the BSEC's Directive No. BSEC/CMRRCD/2021-386/03 dated 14 January 2021, condition 3 (vii); the list of Unclaimed Dividend has been stated below as on 30 September 2021. It may be mentioned here that we have transferred the Unclaimed Dividend amounts to the Capital Market Stabilization Fund (CMSF) of all the years leaving the current 3 (Three) years, as per the above BSEC's Directive.

Particulars	No. of Shareholders	Unclaimed Dividend
Dividend Account 2020	7,786	905,900
Dividend Account 2019	6,866	806,037
Dividend Account 2018	5,065	910,889

#### **POST BALANCE SHEET EVENTS**

The Board of Directors in their meeting held on 27 October 2021 have recommended cash dividend @ 20% i.e. Tk. 2.00 (Taka two) per share of Tk. 10.00 (Taka ten) each aggregating to Taka 297,000,000 for the year ended 30 June 2021 subject to approval of the shareholders' in the 27th Annual General Meeting scheduled to be held on 15 December 2021.

#### **GOVERNANCE, ETHICS AND ITS COMPLIANCE**

Good governance and ethical conduct provide the foundation for everything we do at M. I. Cement Factory Ltd. They help us earn trust, manage risks, foster sustainable growth and build a resilient business. We aim to tackle challenging issues head on, make our communications and processes simple, hold everyone accountable and empower all our employees to do what's right. Our Code of Business Conduct as well as our internal ethics upkeeps and tailored training, helps employees make ethical decisions.

We believe continuous supervision in every business practice is the key to sustain in a leadership role. Therefore, our company is directed, administered and complied with the set of laws, policies and procedures exerted in Bangladesh Securities & Exchange Commission's (BSEC) Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018; Companies Act, 1994 and the Listing Regulations, 2015 of Dhaka Stock Exchange Ltd. (DSE) and Chittagong Stock Exchange Ltd. (CSE). The Summary of key operating and financial data of preceding five years, Pattern of Shareholding, Resume of Re-appointed Directors, Management's Discussion and Analysis, CEO's & CFO's declaration to the Board and Dividend Distribution Policy for the year ended 30 June 2021 are appended as Annexure-I, II, III, IV, V and VI respectively.

#### **OUR GRATITUDE**

The company and its Board of Directors would like to extend its foremost regard and appreciation to the valued shareholders and other stakeholders of the company for their persistent support and guidance to the company that led to the cumulative achievements. The Board also expresses their gratitude to the Government of Peoples Republic of Bangladesh, National Board of Revenue (NBR), Registrar of Joint Stock Companies and Firms (RJSC), Bangladesh Securities and Exchange Commission (BSEC), Central Depository Bangladesh Limited (CDBL), Dhaka Stock Exchange Ltd. (DSE), Chittagong Stock Exchange Ltd. (CSE), the company's bankers, and other business partners for their cooperation, positive support and guidance. The company also wishes to express its sincere appreciation to all employees of our company for their contribution towards the development of the company.

We promise that we will continue our journey towards a bright future. We look forward to your continued support in 2021-22 and the days ahead.

On behalf of the Board of Directors

Mohammed Jahangir Alam Chairman

Dated, Dhaka 27 October 2021

#### পরিচালকমণ্ডলীর প্রতিবেদন

#### ৩০ জুন ২০২১ তারিখে সমাপ্ত বংসরের জন্য

পরিচালনা পর্ষদ অত্যন্ত সানুগ্রহ ও আনন্দ সহকারে ৩০ জুন ২০২১ তারিখে সমাপ্ত বছরের নিরীক্ষিত আর্থিক বিবরণীসহ নিরীক্ষা প্রতিবেদন এবং পরিচালকমডলীর প্রতিবেদন আপনাদের বিজ্ঞ বিবেচনা, অনুমোদন এবং গ্রহণের জন্য পেশ করছি।

কোম্পানী আইন ১৯৯৪ এর রুল ১৮৪, ঢাকা স্টক এক্সচেঞ্জ ও চিটাগাং স্টক এক্সচেঞ্জ এর তালিকাভুক্তি আইন এবং বাংলাদেশ সিকিউরিটিজ অ্যান্ড এক্সচেঞ্জ কমিশন (বিএসইসি) বিজ্ঞপ্তি নং বিএসইসি/সিএমআরআরসিডি/২০০৬–১৫৮/২০৭/প্রশাসন/৮০ তারিখ ৩ জুন ২০১৮ এর প্রবিধান অনুযায়ী পরিচালনা পর্ষদের অত্র প্রতিবেদনটি প্রস্তুত করা হয়েছে।

#### দেশের সিমেন্ট শিল্পের সামগ্রিক পর্যালোচনা এবং সিমেন্ট শিল্পের ভবিষ্যৎ

বিশ্ব ব্যাংক তার গ্লোবাল ইকোনমিক প্রসপেন্ট রিপোর্টে বলেছে যে বিশ্ব অর্থনীতিতে ৮০ বছরের মধ্যে মন্দা যাবে, পরবর্তীতে ২০২১ সালে গতি প্রসারিত হবে ৫.৬ শতাংশ। এই পুনঃরুদ্ধারটি অসম এবং কিছু প্রধান অর্থনীতিতে ব্যাপকভাবে তীষ্ণ্ধ রিবাউড প্রতিফলিত করে। অনেক 'ইমার্জিং মার্কেট এড ডিভেলপিং ইকোনোমিজ' (ইএমডিই) উদীয়মান বাজার এবং উনুয়নশীল অর্থনীতিতে কোভিড-১৯ এর টিকাদানের প্রতিবন্ধকতাগুলি অর্থনৈতিক কার্যকলাপের উপর প্রভাব রাখে। ২০২২ সাল নাগাদ, গত বছরের মাথা পিছু আয়ের ক্ষতি প্রায় দুই-তৃতীয়াংশই ইএমডিই-তে সম্পূর্ণভাবে পূরণ হবে না। বৈশ্বিক দৃষ্টিভঙ্গিতে উল্লেখযোগ্য নেতিবাচক ঝুঁকির সম্ভবনা রয়েছে, যার মধ্যে ভবিষ্যৎ কোভিড-১৯ এর সম্ভাবনার কারণে এবং উচ্চ ইএমডিই ঋণের ফলে আর্থিক চাপ বাড়তে পারে। নীতিনির্ধারকগণকে মূল্য স্থিতিশীলতা এবং রাজস্ব স্থায়িত্ব রক্ষা পুনঃরুদ্ধারের মধ্যে ভারসাম্য বজায় রাখতে হবে এবং প্রবৃদ্ধি-বর্ধক সংষ্কারের প্রচারের দিকে প্রচেষ্টা চালিয়ে যেতে হবে।

লোভিড-১৯ মহামারীর আগে, বাংলাদেশে একটি স্থিব এবং উচ্চ জিডিপি প্রবৃদ্ধি হয়েছিল যা' ২০১৬-১৬ থেকে ২০১৮-১৯ অর্থ বছরে ছিল গড়ে প্রতি বছর ৭.৪ শতাংশ যা' ২০১৮-১৯ অর্থ বছরে রেকর্ড হারে বৃদ্ধি পেয়ে ৮.১৫ শতাংশে দাঁড়ায়। কোভিড-১৯ মহামারীর কারণে বিশ্ব অর্থনীতি স্থবির হয়ে পড়েছে, যা বাংলাদেশের অর্থনীতিতেও ব্যাপক নেতিবাচক প্রভাব ফেলেছে। বিবিএসের চূড়ান্ত হিসাব অনুযায়ী, ২০১৯-২০ অর্থ বছরে জিডিপি প্রবৃদ্ধি কমেছে ৩.৫১ শতাংশ। তবে ২০২০-২১ অর্থ বছরে বাংলাদেশের অর্থনীতি ঘুরে দাঁড়িয়েছে। বিবিএস-এর সাময়িক অনুমান অনুসারে, ২০২০-২১ অর্থ বছরে জিডিপি প্রবৃদ্ধি দাঁড়াবে ৫.৪৭ শতাংশে। করোনাভাইরাস এর কারণে অর্থনীতিতে স্থবিরতা সত্ত্বেও ২০১৯-২০ অর্থবছরে খাদ্য উৎপাদন এবং সরবরাহ ব্যবস্থা অপ্রভাবিত ছিল, যার ফলে ২০২০-২১ অর্থ বছরে মূল্যক্ষীতি পৌছেছে ৫.৫৬ শতাংশে। বাংলাদেশে রপ্তানি ও আমদানি উভয় ক্ষেত্রে তীব্র পতন পুনঃবুদ্ধারের লক্ষণ দেখা যাচ্ছে। ২০২০-২১ অর্থবছরে, বাংলাদেশি প্রবাসীদের রেমিট্যান্স ছিল ২৪,৭৭৭.৭২ মিলিয়ন মার্কিন ডলার যা আগের অর্থবছরের তুলনায় উল্লেখযোগ্যভাবে ৩৬.১০% বেশি। আগের বছরের ৪,৭২৪ মিলিয়ন মার্কিন ডলার ঘাটতির তুলনায় শক্তিশালী রেমিট্যান্স প্রবাহের ফলে চলতি হিসাবের ব্যালেন্স ঘাটতি ২০২০-২১ অর্থবছরে ৩,৮০৮ মিলিয়ন মার্কিন ডলার ঘাটতির তুলনায় শক্তিশালী রেমিট্যান্স প্রবাহের ফলে চলতি হিসাবের ব্যালেন্স ঘাটতি ২০২০-২১ অর্থবছরে ৩,৮০৮ মিলিয়ন মার্কিন ডলার ঘাট্টিরেছে। এই সময়ে আর্থিক হিসাব এবং মূলধন হিসাব উদ্ধন্ত দেখায়। অতএব, সামগ্রিক ভারসাম্য উদ্ধন্ত ২০২০-২১ অর্থবছরে বেকর্ড সংখ্যা ৯,২৭৪ মিলিয়ন মার্কিন ডলার এ দাঁড়িয়েছে যা আগের বছরে ছিল ৩,১৬৯ মিলিয়ন মার্কিন ডলার। ফলস্বরূপ, ৩০ জুন ২০২১ তারিখে বৈদেশিক মুদ্রার রিজার্ভ রেকর্ড পরিমাণ বৃদ্ধি পেয়ে ৪৬.৩৯ বিলিয়ন মার্কিন ডলারে দাঁড়িয়েছে।

বর্তমানে বৈদেশিক মুদ্রাব বিজার্ভের সাম্প্রতিক চাপের প্রধান কারণ হলো আমদানি বৃদ্ধি এবং রেমিটেন্সে উল্লেখযোগ্যভাবে হ্রাস পাওয়া। এটি বিশু মুদ্রার বিপরীতে টাকাকে ক্রমান্বয়ে অবমূল্যায়নের দিকে নিয়ে যাচ্ছে। শিল্প বা ভোক্তা পণ্য সব ক্ষেত্রে বিশ্ব জুড়ে দ্রব্যের দাম ব্যাপক বৃদ্ধির সাথে এখন মুদ্রাক্ষীতি ক্রমাগত বাড়ছে। এটি আংশিক ভাবে কোভিড–১৯ পরবর্তী চাহিদার পুনঃরুখানের কারণে এবং আংশিকভাবে পরিবহন ব্যয়ের আন্তর্জাতিক তীব্র বৃদ্ধির কারণে হয়েছে। শিল্পের কাঁচামালের মূল্যের তীব্র বৃদ্ধির ফলে স্থানীয় শিল্পপ্রলির জন্য মার্জিন হ্রাস পাবে বলে আশা করা হচ্ছে, বিশেষ করে যেখানে উচ্চ উৎপাদন খরচের চাপ ভোক্তাদের উপর চাপানো সম্ভব হয় না। যা হোক, তৈরী পোশাক শিল্পের জন্য রেকর্ড সংখ্যক অর্ডার পাওয়ায় রপ্তানি বৃদ্ধি পাচ্ছে। দেশের আর্থিক খাত এখনও চাপের মধ্যে রয়েছে কারণ ব্যাংকগুলির অগ্রিম ও আমানত অনুপাত এখনও অনেক কম। ঋণের শ্রেণিবিন্যাস আবার শুরু হলে অনেক ব্যাংকের ফলাফল খারাপ হতে পারে।

বাংলাদেশের সিমেন্ট শিল্প সাম্প্রতিক বছরগুলিতে কিছু দ্রুততম প্রবৃদ্ধির অভিজ্ঞতা অর্জন করেছে: গত দশকের চেয়ে এই সিমেন্ট শিল্প প্রায় ১০% প্রবৃদ্ধি পেয়েছে। দেশের অর্থনৈতিক উনুয়ন, দ্রুত নগরায়ন, সরকারি অবকাঠামো প্রকল্প এবং রিয়েল এস্টেট সেন্টরের প্রবৃদ্ধির কারণে সিমেন্ট উৎপাদনকারীগণ এ শিল্পের ভবিষ্যত সম্ভাবনা সম্পর্কে আশাবাদী। কোভিড-১৯ মহামারী থেকে সেন্টরের দ্রুত প্রত্যাবর্তন তাদের ইতিবাচক দৃষ্টিভঙ্গি এবং সেন্টরের স্থিতিস্থাপকতার সাক্ষ্য দেয়। যদিও এই সিমেন্ট শিল্পটি অতিরিক্ত সক্ষমতা এবং সরকারী শুল্কের কারণে ক্ষতিগ্রস্ত হয়েছে, তথাপি কোম্পানিগুলো তাদের স্ব স্ব উৎপাদন ক্ষমতা বৃদ্ধিতে বিনিয়োগ অব্যাহত রেখেছে।

মহামারী সত্ত্বেও, সিমেন্ট সেন্টরের বাজারের আকার ২০২০ অর্থ বছরে ৩০.৫ মিলিয়ন টনে পৌছেছে, যা আগের অর্থ বছরের তুলনায় ০.৫০% প্রান্তিক ব্লাস পেয়েছে। যা' হোক নতুন অর্থ বছর শুরু হওয়ার সাথে সাথে, সিমেন্টের চাহিদার অভ্তপূর্ব উখান ঘটে যার ফলে সমস্ত সিমেন্ট সেন্টর স্তম্ভিত হয়ে পড়েছে। পূর্ববর্তী বছরে মহামারীর কারণে নির্মাণ কাজ স্থবির হয়ে পড়েছিল তৎপরবর্তীতে নিমাণ কাজর গতি সঞ্চার হওয়ায় সিমেন্টের চাহিদা বেড়ে যায়। ফলস্বরূপ, ২০২১ অর্থ বছরে প্রথম ত্রৈমাসিকে, সিমেন্টের মাকের্ট ২০.৫% এবং ২০২১ অর্থ বছরে জুনের ৩৫.৬% বৃদ্ধি পেয়েছে। উক্ত প্রথমার্ধে সিমেন্টের চাহিদা দ্বিতীয়ার্ধের তুলনায় বেশী বৃদ্ধি পায়। আমরা আশাবাদী যে এই সিমেন্ট শিল্পটি ২০২০ অর্থ বছরের তুলনায় ২০২১ অর্থ বছরে প্রায় ২৫% প্রবৃদ্ধি হবে, যা এই সিমেন্ট শিল্পের জন্য একটি রেকর্ড হিসাবে দাঁড়াবে।

যদিও আপনার কোম্পানী আশা করে যে এর প্রবৃদ্ধি বাজারের চেয়ে বেশি হবে, ধন্যবাদ এই বছর গৃহীত বিভিন্ন বিপণন এবং বিক্রয় উদ্যোগের জন্য, যা খুচরা বিন্দু থেকে একটি শক্তিশালী চাহিদা বাড়িয়েছে। আমরা আমাদের ডিলার এবং রিটেইলার লেভেল পর্যন্ত চ্যানেল পার্টনারদের প্রোগ্রামে বিনিয়োগ করা এবং আমাদের সিমেন্টের মূল স্পেসিফায়ারের সাথে থেকে কাজ করছি যাতে আমাদের সিমেন্টের চাহিদা উত্তরোত্তর বৃদ্ধি পায়।

বর্তমানে সিমেন্ট শিল্পের প্রধান চ্যালেঞ্জ হল ক্লিংকার, স্ল্যাগ, ফ্লাই অ্যাশ, চুনাপাথর এবং জিপসামের মতো কাঁচামালের আকাশ ছোঁয়া দাম। এর ফলে কোম্পানীর মার্জিন ব্যাপকভাবে হ্রাস পেয়েছে। এটি বিশেষতঃ আয়কর অধ্যাদেশের ৮২ সি ধারার প্রভাব এবং মূসক ও অগ্রিম আয়কর আরোপ করার ফল। সরকারের তরফ থেকে কিছু সুবিধা না পেলে আগামী বছরগুলোতে এই শিল্প ক্ষতিগ্রস্ত হবে।

#### ব্যবসায় বুাঁকি সমূহ

কোম্পানীকে ব্যবসা পরিচালনায় বহুবিধ ঝুঁকির মোকাবেলা করতে হয়। সিমেন্ট শিল্প ও এর ব্যবসায়িক কর্মকান্ডে নানাবিধ ঝুঁকির সম্মুখীন হওয়া ক্রমাগতভাবেই ঘটে, কিন্তু এ কোম্পানী তা অবশ্যম্ভাবী ভেবে যুক্তিসঙ্গত প্রতিকারের পদক্ষেপ পূর্বাহ্নে অনুধাবন ও চিহ্নিত করে থাকে।

#### অতিরিক্ত উৎপাদন ক্ষমতা সংশ্লিষ্ট

দেশের শিল্প কারখানার স্থাপিত উৎপাদন ক্ষমতা চাহিদার তুলনায় অনেক বেশী যা পণ্য বাজারজাতকরণ ও বিক্রয়ে সমস্যার কারণ। ইহা প্রতিষ্ঠানগুলোর মধ্যে অহেতুক অশুভ বিক্রয় প্রতিযোগিতার জন্ম দিচ্ছে। এ সমস্যার মোকাবেলায় আমরা আমাদের পণ্যের মান অক্ষুন্ন রেখে পন্যের ব্র্যাণ্ড ইমেজ সমুজ্বল রাখতে তৎপর থাকি। তাছাড়া আমাদের সুদক্ষ বিক্রয় ও বিপণন জনশক্তি গুণগত মানের ভিত্তিতে আমাদের পণ্যের বাজার তৈরীতে বা বাজার ধরে রাখতে প্রচেষ্টা চালিয়ে যায়।

#### কারিগরি সংশ্রিষ্ট ঝুঁকি

উৎপাদন প্রক্রিয়া ও সংশ্লিষ্ট শৈল্পিক কারিগরি পদ্ধতি প্রতিনিয়ত পরিবর্তনশীল, ইহা ক্রমেই আইটি নির্ভর প্রকৌশলের দিকে ব্রাঁকছে। কোম্পানী এ বিষয়টি বিবেচনায় রেখে তাদের পণ্যের মান উনুয়নে সবিশেষ তৎপর যা সুলভ পণ্য উৎপাদনে সহায়ক হবে।

#### বিক্রয় ঝুঁকি

দ্রুত সম্প্রসারণশীল বাজারে প্রতিযোগী কোম্পানীর মোকাবেলায় বাজার আয়ত্ত্বে নেয়ার কলাকৌশল ও সুযোগ কোম্পানী নানাভাবে গ্রহণ করে থাকে। আপনার কোম্পানি তার অতিরিক্ত উৎপাদন ক্ষমতা সদ্ব্যবহার করে মহামারী কালীন সময়ে বিশাল সাফল্য অর্জন করেছে।

#### পণ্য মূল্য নির্ধারণ ঝুঁকি

সমস্যার উদ্ভব হয় যখন নানা কারণে উৎপাদন ব্যয় বর্ধনের কারণ ঘটলেও বিক্রয় মূল্য বৃদ্ধি করা সম্ভব হয় না। কোম্পানী প্রতিনিয়ত তার উৎপাদন ব্যয় পর্যালোচনা করে থাকে এবং লাভজনক পন্থায় ও প্রণালীতে পণ্য পরিবেশনে তৎপর থাকে। উৎপাদন ব্যয় অতিক্রম করে কিভাবে বাজারে পণ্য পরিবেশিত হবে সে অভিপ্রায়ে কোম্পানীর বিক্রয়ে নিয়োজিত সুদক্ষ জনশক্তি তাদের কর্মকাণ্ড পরিচালনা করে থাকে।

#### সুষ্ঠ পরিচালন ঝুঁকি

কাঁচামাল সংগ্রহ প্রক্রিয়া এবং উৎপাদন প্রক্রিয়ার সাথে এ ঝুঁকি জড়িত। আপনাদের কোম্পানী এ ব্যাপারটির উপর সুতীক্ষড়ব দৃষ্টি রাখে। এ বিষয়ে সাফল্যের জন্য কাঁচামাল সরবরাহকারীদের সাথে সৌহার্দপূর্ণ সম্পর্ক বজায় রেখে ব্যবসায়িক চুক্তি সম্পাদন করা হয়। পাশাপাশি সরবরাহকারীদের উপর নির্ভরতা কমাতে এবং প্রতিযোগীতা মূল্যে কাঁচামাল ক্রয়ের জন্য কোম্পানী প্রতিনিয়ত সরবরাহকারীদের তালিকা সম্প্রসারণের কাজটি পর্যালোচনা করে থাকে। একই নীতি অনুসরণ করা হয় কারখানার খুচরা যন্ত্রাংশ সংগ্রহের ব্যাপারেও।

#### পণ্য মান নিয়ন্ত্রণ ঝুঁকি

কোম্পানীর উনুয়নের দৃঢ় স্তম্ভ ও ভিত্তি হলো পণ্যের আপোষহীন মান রক্ষা করা। কোম্পানী কোন মূল্যেই তার পণ্যের উৎকর্ষ মান নিচু হতে দেয় না। এ জন্য গ্রাহকের কাছে এ পণ্যের গ্রহণযোগ্যতা বজায় থাকে এবং ব্র্যাণ্ড ইমেজ সুউচ্চে অবস্থান করে। পন্যের গুণগত মান সুউচ্চে তুলে ধরাই কোম্পানীর আদর্শ ও দর্শন।

#### বাকীতে বিক্রয় ঝুঁকি

বাকীতে বিক্রয় ঝুঁকি হল কোম্পানির আর্থিক ক্ষতির ঝুঁকি। যদি কোনো গ্রাহক বা আর্থিক প্রতিপক্ষতার সাথে চুক্তি অনুযায়ী প্রদেয় দেনা পরিশোধের শর্ত পূরণ করতে ব্যর্থ হয়, তাহলে এই ঝুঁকির উদ্ভব হয়। কোম্পানীর একটি ক্রেডিট পলিসি রয়েছে এবং ক্রেডিট ঝুঁকির এক্সপোজারটি চলমান ভিত্তিতে পর্যবেক্ষণ করা হয়। ক্রেডিট ঝুঁকি নিরীক্ষণের জন্য, গ্রাহকের ঝুঁকি প্রোফাইল অনুযায়ী গোষ্ঠীভুক্ত করা হয়, যেমন – তাদের আইনগত অবস্থা, আর্থিক অবস্থা, প্রাপ্য অর্থের দীর্ঘসূত্রীতার প্রোফাইল ইত্যাদি। বিক্রয়ের বিপরীতে অন্যান্য প্রাপ্যগুলি প্রধানত সুদ এবং অন্যান্য ফিগুলির সাথে সম্পর্কিত। ক্রেডিট ঝুঁকির সর্বাধিক এক্সপোজার দ্বারা প্রতিনিধিত্ব করা হয়। আর্থিক অবস্থার বিবৃতিতে প্রতিটি আর্থিক সম্পদের বহনের পরিমাণ, যার বিশদ বিবরণ আর্থিক বিবৃতিত রোটে নং ৩৭ এ উপস্থাপন করা হয়েছে।

#### তারল্য ঝুঁকি

তারল্য ঝুঁকি এমন একটি ঝুঁকি যা কোম্পানি তার আর্থিক দায়বদ্ধতার সাথে সম্পর্কিত বাধ্যবাধকতা পূরণ করতে অসুবিধার সম্মুখীন হবে যা নগদ বা অন্য আর্থিক সম্পদ প্রদানের মাধ্যমে নিম্পত্তি করা হয়। তারল্য পরিচালনার ক্ষেত্রে কোম্পানির দৃষ্টিভঙ্গি হল, যথাসম্ভব নিশ্চিত করা যে, স্বাভাবিক এবং চাপযুক্ত উভয়ই অবস্থাতেই, অগ্রহণযোগ্য ক্ষতি না করে বা কোম্পানির সুনামের ক্ষতির ঝুঁকি না নিয়ে তার দায় মেটানোর জন্য সবসময় পর্যাপ্ত তারল্য থাকবে।

কোম্পানি যথাযথ মনে করে এমন সময়ের জন্য প্রত্যাশিত পরিচালন ব্যয় মেটাতে পর্যাপ্ত নগদ এবং নগদ সমতুল্য বজায় রাখে। কোম্পানি বাণিজ্য এবং অন্যান্য প্রদেয় প্রত্যাশিত নগদ বহিঃপ্রবাহের সাথে বাণিজ্য এবং অন্যান্য প্রাপ্যের প্রত্যাশিত নগদ প্রবাহের স্তরও পর্যবেক্ষণ করে। এটি চরম পরিস্থিতির সম্ভাব্য প্রভাবকে বাদ দেয় যা প্রাকৃতিক দুর্যোগের মতো যুক্তিসঙ্গতভাবে ভবিষ্যদ্বাণী করা যায় না।

#### বাজার ঝুঁকি

বাজারের ঝুঁকি হল সেই ঝুঁকি যা বাজার মূল্যের পরিবর্তন করে যেমন বৈদেশিক মুদ্রার হার, সুদের হার এবং ইকুণ্টটি মূল্য – যা' কোম্পানির আয় বা আর্থিক উপকরণগুলির হোন্ডিংয়ের মূল্যকে প্রভাবিত করবে। ভবিষ্যতে দায় পরিশোধের ব্যাপারে ও বৈদেশিক মুদ্রার দায় পরিশোধের ব্যাপারে এবং সুদ পরিশোধের ব্যাপারেও বিনিময় মূল্য বা সুদহার প্রতিকূলভাবে পরিবর্তিত হলে ঝুঁকিতে পড়তে হয় এবং অবশ্যম্ভাবী ক্ষতির সমুখীন হতে হয়।

#### (ক) বৈদেশিক মুদ্রার বিনিময় হার ঝুঁকি

কোম্পানি বিদেশী মুদ্রায় বিক্রি, ক্রয় এবং ধার নেওয়ার ক্ষেত্রে মুদ্রা ঝুঁকির সম্মুখীন হয়। কোম্পানির বৈদেশিক মুদ্রার লেনদেন ইউএসডি ইউরো এবং জিবিপি এ চিহ্নিত করা হয়।

৩০ জুন ২০২১ তারিখে অন্যান্য সমস্ত মুদ্রার বিপরীতে মার্কিন ডলার, ইউরো বা পাউড এর যুক্তিসঙ্গতভাবে শক্তিশালীকরণ (দুর্বল হওয়া) বিদেশী মুদ্রায় অর্থ প্রদানের পরিমাপকে প্রভাবিত করবে যা' অত্র আর্থিক বিবরণার নোট ৩৭–এ দেখানো পরিমাণ দ্বারা ইকুইটি এবং লাভ বা ক্ষতিকে প্রভাবিত করবে। এই বিশ্লেষণটি প্রকাশ করে যে অন্যান্য সকল ভেরিয়েবল, বিশেষ করে সুদের হার যদি দ্বির থাকে তবে প্রাককলিত বিক্রয় এবং ক্রয়ের উপর কোনো প্রভাব ফেলে না।

#### (খ) সুদ হার প্রতিকুলভাবে পরিবর্তনের ঝুঁকি

সুদের হারের ঝুঁকি হল সেই ঝুঁকি যা ঋণের সুদের হারের পরিবর্তনের কারণে উদ্ভুত হয়। কোম্পানির সুদ-বহনকারী আর্থিক উপকরণগুলির সুদের হার আর্থিক বিবরণীর নোট ৩৭–এ দেখানো হয়েছে।

রিপোর্টিং তারিখে সুদের হারের যুক্তিসঙ্গত সম্ভাব্য পরিবর্তন দ্বারা কোম্পানীর ইক্যুইটি এবং লাভ বা ক্ষতি বৃদ্ধি হ্রাস হতে পারে। এই বিশ্লেষণ দেখায় যে অন্যান্য সমস্ত ভেরিয়েবলে বিশেষ করে বৈদেশিক মুদ্রার বিনিময় হার স্থির থাকে। কোম্পানির সকল প্রদেয়গুলি সুদ মুক্ত। তাই ৩০ জুন ২০২১ তারিখ পর্যন্ত কোম্পানির জন্য সুদের হারের কোনো খুঁকি নেই।

#### (গ) পণ্য ক্রয় বিক্রয়ে ঝুঁকি

এ ঝুঁকির উদ্ভব হয় বাজারে পণ্যের দাম উঠানামাতে যা অনেক সময় রাজনৈতিক পরিস্থিতি নির্ভর। এ ঝুঁকি ক্রয় বিক্রয় উভয় অবস্থাতেই সংঘটিত হতে পারে। আপনাদের কোম্পানী এ ঝুঁকির প্রতি সজাগ দৃষ্টি রেখে বিভিন্ন উৎস থেকে কাঁচামাল ন্যায্য মূল্যে সংগ্রহের তৎপরতা গ্রহণ করে থাকে। সম্ভব হলে এ অবস্থা এড়ানোর লক্ষ্যে সরবরাহকারীর সাথে স্থির মূল্যে মেয়াদী চুক্তির আশ্রয় গ্রহণ করে।

#### উৎপাদন খরচ, মোট মুনাফা মার্জিন ও নীট মুনাফা সংক্রান্ত আলোচনা

২০২০-২০২১ সালে বিক্রয় রাজস্ব ২০১৯-২০২০ এর তুলনায় ১৭.৫৮% বৃদ্ধি পেয়েছে মূলত বিক্রয়ের পরিমাণ ১৮% বৃদ্ধির কারণে। বিক্রয়ের পরিমাণ ১৮% বৃদ্ধির কারণে। বিক্রয়ের পরিমাণ ১৮% বৃদ্ধির কারণে বিগত বছরের তুলনায় ২০২০-২০২১ সালে পণ্য বিক্রির খরচ ১৪.৬০% বৃদ্ধি পেয়েছে। প্রধানত কাঁচামালের দাম কম হওয়ার কারণে উৎপাদন খরচের বৃদ্ধির হার বিক্রির পরিমাণ বৃদ্ধির হারের তুলনায় কম হয়েছে। বিক্রয়ের পরিমাণ বৃদ্ধির ফলে বিদ্যুৎ খরচ বৃদ্ধি পাওয়ায় কারখানার ওভারহেড খরচ ১৫% বৃদ্ধি পেয়েছে। কোম্পানিটির শেয়ার প্রতি আয় (ইপিএস) বেড়েছে ৬.৬৮ টাকায় অর্থাৎ ৭৪৮.৭০% বেড়ে ২০২০–২০২১ সালে দাঁড়িয়েছে ৫.৭৯ টাকায়, যা' ২০১৯–২০২০ সালে ছিল (০.৮৯) টাকা যার কারণ হিসাবে আমরা বলতে পারি বিক্রয়ের পরিমাণে অনেক বৃদ্ধি, কাঁচামালের মূল্যে হ্রাসের কারণে পরিচালন ব্যয় হ্রাস পাওয়া এবং ব্যবস্থাপনা কর্তৃপক্ষ কর্তৃক ব্যয় নিয়ন্ত্রণ।

যদিও মোট মুনাফা ২০১৯-২০২০ সালের ১,৬০৮.২৪ মিলিয়ন থেকে ৪০.২৬% বেড়ে ২০২০-২০২১ সালে ২,২৫৫.৭৮ মিলিয়ন টাকায় দাঁড়িয়েছে কিন্তু মোট মুনাফার মার্জিন বৃদ্ধি পেয়েছে ১৯.৩২%। মূলত বিক্রয়ের পরিমাণ বৃদ্ধি এবং উপরে বর্ণিত হিসাবে বিক্রয়ের ব্যয়ের বিচ্যুতির কারণে।

২০২০–২০২১ সালে বিক্রয়ের পরিমাণ বৃদ্ধি হওয়া সত্ত্বেও বিভিন্ন পদক্ষেপ গ্রহণ করার কারনে, আপনার কোম্পানি প্রশাসনিক ব্যয় ৮ .৯৯% কমাতে সক্ষম হয়েছে। কিন্তু বিক্রয় এবং বিতরণ ব্যয় ২.৪৪% বৃদ্ধি পেয়েছে যা বিক্রয়ের পরিমাণ বিবেচনায় খুবই কম।

আর্থিক ব্যয় কমেছে ৪৩.৪৩% অর্থাৎ ৪৩১ মিলিয়ন টাকা যা' স্থানীয় ও আন্তর্জাতিক বাজারে সুদের হার হ্রাসের পাশাপাশি ঋণের দায় হ্রাসের কারণে হ্রাস পেয়েছে।

ফলস্বরূপ, ২০২০–২০২১ সালে কর–পরবর্তী নিট মুনাফা বিগত বছরের (১৩২.৪৫) মিলিয়ন টাকা থেকে ৭৪৮ .৭০% বেড়ে ৮৫৯ .২২ মিলিয়ন টাকায় দাঁড়িয়েছে এবং পাশাপাশি কর পরবর্তী নিট প্রফিট মার্জিন আগের বছরের তুলনায় ৬৫১ .৭২% বৃদ্ধি পেয়েছে।

#### সম্পর্কযুক্ত পার্টিসমূহের সাথে লেনদেন

আলোচ্য বছরে কোম্পানী তার সম্পর্কযুক্ত অনেকগুলো পার্টির সাথে স্বাভাবিকভাবে আদান প্রদান কার্যক্রম চালিয়েছে। তাদের নাম, সম্পর্ক, প্রকৃতি এবং মূল্য আর্থিক বিবরণীর ৪২ নং নোটে বিধৃত করা হয়েছে।

#### আলোচ্য বছরের তিনটি ত্রৈমাসিক ও বাৎসরিক আর্থিক বিবরণীর উল্লেখযোগ্য বৈষম্যের ব্যাখ্যা নিশ্রে প্রদত্ত হলোঃ

বিবরণ	প্রথম কোয়ার্টার ২০২০–২০২১	ষান্মাসিক ২০২০–২০২১	৩য় কোয়ার্টার ২০২০–২০২১	জুলাই ২০২০– জুন ২০২১
আয়	৩,০১৭,২৪৭,৬১১	৭,০৮৭,৩৬২,৯৪৬	600,606,666,56	১৬,৩১৫,৩১৫,৪২২
গ্রস মুনাফা	৪০৮,৭৭৮,৫৬৫	<u>৯৬৮,৮১২,২২৬</u>	5,93b,bb8,093	২,২৫৫,৭৭৬,২৮৪
আয়কর পূর্ব মুনাফা	\$00,880,b0¢	806,२6२,०५৮	৯৬৩,৫১৮,৫৭৭	5,0¢8,598,bb
কর পরবর্তী নীট আয়	<b>୧୯,୦</b> ୧୭,୧৯৯	৩০১,০৭৬,২৬৬	৭০২,৪৬৫,৯৬৭	৮৫৯,২২১,৫৪৯
শেয়ার হোন্ডারদের ইকুইটি	৬,৯৮৭,৮৯৮,৮৯৪	৭,০৬৩,৭৪৭,৫৬৬	৭,৪৬৫,১৩৭,২৬৭	৭,৮২৪,০৮৯,৮৩৯
মোটি সম্পদ	56,506,400,48¢	১৭,৯৩৭,৯৩৯,৭৬২	১৬,৮৯৯,৪০৩,৭৮৩	১৬,৯৮৯,২৮২,৫৪৩
মোট চলতি সম্পদ	৯,৭২৩,২৯৮,৬৫৭	৯,৭১১,৮৬২,১১১	৮,৯৩৬,०৭৫,১৩৬	৮,৬১৪,৭৪৭,৯০৬
মোট চলতি দায়	৯,৪৬৫,৮৮৭,৫৯০	৯,৩০৪,৯১৬,০৪০	9,৯9৫,৮8১,9১৬	৮,১৬৫,৫৯২,৫৫৮
মোট দায়	696,864,096,66	06,546,8P4,06	৯,৪৩৪,২৬৬,৫১৭	৯,১৬৫,১৯২,৭০৪
কারেন্ট রেশিও	0.00	80.6	56.6	გ.ი৬

#### ডাইরেন্টরদের রিমুনারেশন

কোম্পানীর দুইজন পরিচালক যথা - জনাব মোঃ আলমগীর কবির ও জনাব মোল্লা মোহাম্মদ মজনু কোম্পানী পরিচালনায় সার্বহ্মণিক নিয়োজিত বয়েছেন। জনাব আলমগীর কবির সামগ্রীকভাবে ফ্যান্টরীর উৎপাদন ও ফ্যান্টরী পরিচালনা দেখভাল করছেন। অপরদিকে জনাব মোল্লা মোহাম্মদ মজনু বিক্রয় ও বিপণন কর্মকাণ্ড গুলো দেখভাল করছেন। পরিচালকদের রিমুনারেশন, মিটিং এ্যাটেন্ডেন্স ফি ফাইনেন্সিয়াল ফেটমেন্ট এর ২৯.৩০ এবং ৩২.০০ নং নোটে বিবৃত করা হয়েছে।

#### অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থা

এম. আই. সিমেন্ট ফ্যান্টরী লিঃ একটি লিষ্টেট কোম্পানী হিসাবে ব্যবসায় কার্যক্রমকে সঠিকভাবে সহযোগীতা করার প্রয়াসে উচ্চ প্রযুক্তি সম্পন্ন বৃহৎ আকারের উৎপাদন কর্মকাণ্ডগুলোর অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থা তৈরী করা হয়েছে। কোম্পানীর আকার, পরিসর ও জটিলতা অনুসারে যাতে অভ্যন্তরীণ কর্মকাণ্ডগুলো সুচারু ও সুষ্ঠুভাবে নিয়ন্ত্রণ থাকে ও দায়িত্বগুলো ঠিকমত পরিচালিত হয় তদ্বিষয়ে অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থা তৈরী করা হয়েছে। অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থা এমনভাবে তৈরী যাতে আর্থিক লেনদেনের অভ্যন্তরীণ নিয়ন্ত্রণ পালিত হয় এবং কোম্পানীর সম্পদের সুরক্ষা হয়। অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থা নিয়ন্ত্রণ সংস্থার বিধিবদ্ধ পালনীয়গুলি নিশ্চিত করে। অভ্যন্তরীণ নিয়ন্ত্রণ ও প্রতিপালন বিভাগ কোম্পানীর অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থা পর্যালোচনা করে থাকে এবং অডিট কমিটিকে রিপোর্ট করে। কোম্পানীর বাজারের অবস্থা ও ব্যয়ের লক্ষ্যের ভিত্তিতে দেশের সামগ্রীক অর্থনৈতিক বিশ্লেষণের সাহায্যে ব্যক্তেটের ব্যাপক পরিকল্পনা করা হয়ে থাকে। অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থা কাঁচামাল, যন্ত্রাংশ এবং নন–কারেন্ট এসেটস্ এর গুণগতমান নিশ্চিত করে, যেন ক্রেতাদের জন্য মানসম্পন্ন সিমেন্ট উৎপাদন করা সম্ভব হয়। আমাদের কোম্পানীর সিমেন্টের মান বিভিন্ন সংস্থা কর্তক পরীক্ষিত।

কোম্পানীর আর্থিক বিবরণীর আয়, ব্যয়, সম্পদ ও দায় এর উপর সঠিক ও ন্যায্য মতামত প্রদানের মাধ্যমে কোম্পানীর বিধিবদ্ধ নিরীক্ষক কোম্পানীতে বিলিষ্ঠ অভ্যন্তরীণ নিয়ন্ত্রণ ব্যবস্থা স্থাপন করতে সহায়তা করে। বিধিবদ্ধ নিরীক্ষক বিনিয়োগকারীগণের স্বার্থে কোম্পানীর সম্পদ সুরক্ষা নিশ্চিত করে এবং কর্পোরেট গর্ভন্যান্স কোড নং বিএসইসি/সিএমআরআরসিডি/২০০৬–১৫৮/২০৭/এডমিন/৮০ এর প্রয়োগ নিশ্চিত করে। আন্তর্জাতিক হিসাব মান এবং আন্তর্জাতিক নিরীক্ষা মান অনুযায়ী আর্থিক বিবরণীসমূহ প্রস্তুত করা হয়ে থাকে। কোন চলমান প্রতিষ্ঠানের স্বার্থ সংশ্লিষ্ট পক্ষগণের বর্তমান এবং ভবিষ্যৎ লাভের বিষয়ে সিদ্ধান্ত গ্রহণের বিষয়গুলি কর্পোরেট গর্ভন্যান্স অনুযায়ী হয়ে থাকে। কোম্পানীর পরিচালনা পর্ষদ, ব্যবস্থাপনা কর্তৃপক্ষ, কর্মী এবং সকলে মিলে যৌথভাবে মুনাফা অর্জনের লক্ষ্যে কোম্পানী পরিচালনায় সুশাসনের এই বিষয়গুলি মেনে চলে।

#### বিগত বছরের পরিচালনার ফলাফল থেকে আলোচ্য বছরের পরিচালনার ব্যত্যয় ও পার্থক্য

#### বার্ষিক আয়

কোম্পানির গৃহীত বিভিন্ন বিপণন ও বিক্রয় উদ্যোগ এবং বাজারে সিমেন্টের সার্বিক চাহিদা বৃদ্ধির কারণে বিগত বছরের তুলনায় ২০২০–২০২১ সালে রাজস্ব বেড়েছে ২৪৩.৯১ কোটি টাকা অর্থাৎ ১৭.৫৮%।

#### বিক্রিত পণ্যের ব্যয়

বিক্রয়ের পরিমাণ ১৯.৭০% বৃদ্ধির কারণে বিক্রয় ব্যয় ১৪.৬০% বৃদ্ধি পেয়েছে। আন্তর্জাতিক বাজারে কাঁচামালের দাম কম হওয়ার কারণে বিক্রয় পণ্যের ব্যয় বৃদ্ধির শতকরা হার বিক্রয় বৃদ্ধির শতকরা হারের তুলনায় কম বৃদ্ধি পেয়েছে। বিক্রয় বৃদ্ধির ফলে বিদ্যুৎ খরচ বৃদ্ধির কারণে কারখানার ওভারহেড খরচ ১৫% বৃদ্ধি পেয়েছে।

#### মোট মুনাফা

মোট মুনাফা বেড়েছে ১৯.২৯% যা' মূলত বিক্রয়ের পরিমাণ বৃদ্ধির কারণে এবং বিক্রিত পণ্যের ব্যয় বিচ্যুতির কারণ উপরে বিবৃত হয়েছে।

#### পরিচালন মুনাফা

বিক্রয়ের পরিমাণ বৃদ্ধি এবং কম কাঁচামালের মূল্যের কারণে পরিচালন মুনাফা ৯৪% বৃদ্ধি পেয়েছে যা' ৭৫২.০০ মিলিয়ন টাকায় দাঁড়িয়েছে।

#### শেযার প্রতি আয

বিগত বছরের তুলনায় ২০২০–২০২০১ সালে শেয়ার প্রতি আয় বেড়েছে ৭৪৯% অর্থাৎ ৬.৬৮ টাকা, যার কারণ হলো আয়ের বৃদ্ধি, কম কাঁচামাল খরচ এবং ব্যবস্থাপনার কার্যকর খরচ নিয়ন্ত্রণ উদ্যোগের কারণে পরিচালন ব্যয় হ্রাস পাওয়া।

#### বিগত ৫ বংসরের পরিচালন ও আর্থিক পরিসংখ্যান

বিগত পাঁচ বছরের পরিচালন ও আর্থিক পরিসংখ্যান এবং বিবেচ্য বছরের অবস্থান পরিশিষ্ট-l এ বিবৃত হয়েছে।

#### লঙ্যাংশ সংক্রান্ত প্রস্তাবনা

আর্থিক ফলাফল বিবেচনা করে, পরিচালনা পর্ষদ বিগত বছরের তুলনায় চলতি বছরে দ্বিগুন হারে লভ্যাংশ ঘোষণার সিদ্ধান্ত গ্রহণ করেছে। কোম্পানীর পরিচালনা পর্ষদ তাঁদের ২৭ অক্টোবর ২০২১ তারিশ্রের পর্ষদ সভায় ৩০ জুন ২০২১ তারিশ্রে সমাপ্ত বছরের জন্য ২০% নগদ লভ্যাংশ ঘোষণা করেছেন যা' প্রতি ১০.০০ টাকা অভিহিত মূল্যের শেয়ারের বিপরীতে ২.০০ টাকা মাত্র। তাতে মোট নগদ লভ্যাংশ দাঁড়ায় ২৯৭,০০০,০০০ টাকা যা ১৫ ডিসেম্বর ২০২১ তারিশ্রে অনুষ্ঠিতব্য ২৭তম বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারগণ কর্তৃক অনুমোদন সাপেক্ষ।

২০২০-২০২১ হিসাব বছরের অর্জিত নীট লাভের বন্টন নিমু প্রদর্শিত হলোঃ

বিবরণ	পরিমান (টাকা)
পুঞ্জীভূত লভ্যাংশ (পূর্ববর্তী বছর থেকে)	১,৭০৫,৫৮৯,৫৭২
যোগঃ পুনঃ মূল্যায়নকৃত রিজার্ভ লিজ সম্পদের সমন্বয় এবং পুণঃমূল্যায়নকৃত সম্পদের অবচয় সমন্বয়	<i>\$</i> \\$,866,\d6
মোট রিজার্ভ	P36,80 <b>3</b> ,85P,6
যোগঃ চলতি বছরের নীট মুনাফা	68 <i>9,65</i> 5,69 <del></del>
বিভাজনযোগ্য মোট তহবিল	২,৫৮৩,৭২৫,৭০৫
বিয়োগঃ প্রস্তাবিত লভ্যাংশ: নগদ লভ্যাংশ ২০% হারে	২৯৭,০০০,০০০
অবন্টিত মুনাফা	২,২৮৬,৭২৫,৭০৫

এম. আই . সিমেন্ট ফ্যান্টরী লিমিটেড এর পরিচালনা পর্ষদ তাদের বিনিয়োগকৃত মূলধনের উপর পর্যাপ্ত রিটার্নের মাধ্যমে দীর্ঘ মেয়াদে শেয়ারহোন্ডারদের সম্পদের সর্বাধিক বৃদ্ধি নিশ্চিত করতে প্রতিশ্রুতিবদ্ধ। আপনার কোম্পানির গত পাঁচ বছরের নেট অ্যাসেট ভ্যালু এর গ্রাফিক্যাল ভিউ নিচ্চ দেওয়া হলোঃ



#### ডিভিডেন্ট ডিফিবিউশন পলিসিঃ

পরিচালনা পর্ষদ একটি লভ্যাংশ বন্টন নীতি ঘোষণা করেছে, যা' কোম্পানির ব্যবসায়িক ফলাফল এবং এর কৌশলগত উদ্যোগকে বিবেচনায় নিয়ে শেয়ারহোন্ডারদের লভ্যাংশ প্রদানের বিষয় বিবেচনা করে। পরিচালনা পর্ষদ বিশ্বাস করে যে একটি দীর্ঘমেয়াদী এবং অনুমানযোগ্য লভ্যাংশ নীতি তৈরি করা কোম্পানির সর্বোত্তম লক্ষ্ণা। পলিসির উদ্দেশ্য হল শেয়ারহোন্ডারদের বিনিয়োগের সিদ্ধান্ত সম্পর্কে অবহিত করা। পরিচালনা পর্ষদ লভ্যাংশ বন্টন নীতিমালা অনুমোদন করেছে, যা' পরিশিষ্ট-VI এ সংযুক্ত করা হয়েছে।

#### বোর্ড মিটিং, অডিট কমিটি মিটিং এবং নমিনেশন এণ্ড রেমুনারেশন কমিটি মিটিং এ উপস্থিতির তথ্য

৩০ জুন ২০২১ তারিখে সমাপ্ত বছরে বোর্ড মিটিং, অডিট কমিটি মিটিং এবং নমিনেশন এড রেমুনারেশন কমিটি (এনআরসি) মিটিং এ উপস্থিতির তথ্য নিম্নু প্রদত্ত হলো, যা কর্পোরেট গভর্ন্যান্স কোড এর নির্দেশনা অনুযায়ী অনুষ্ঠিত হয়েছে ঃ

পর্ষদ সদস্যগণের নাম	পজিশন	বোর্ড মিটিং এ উপস্থিতি	অডিট কমিটি মিটিং এ উপস্থিতি	এন আর সি মিটিং এ উপস্থিতি
জনাব মোহাম্মদ জাহাঙ্গীর আলম নন–এক্সিকিউটিভ ডিরেন্টর	চেয়ারম্যান	9/9	-	-
জনাব মোঃ আলমগীর কবির এক্সিকিউটিভ ডিরেন্টর	ভাইস চেয়ারম্যান	9/9	-	-
জনাব মোল্লা মোহাম্মদ মজনু এক্সিকিউটিভ ডিরেন্টর	ব্যবস্থাপনা পরিচালক	9/9	-	-
জনাব মোঃ মিজানুর রহমান মোল্লাহ্ নন–এক্সিকিউটিভ ডিরেক্টর সদস্য, অডিট কমিটি সদস্য, নমিনেশন এণ্ড রেমুনারেশন কমিটি	অতিরিক্ত ব্যবস্থাপনা পরিচালক	9/9	œ/œ	9/9
জনাব মোঃ আলমাস শিমুল নন–এক্সিকিউটিভ ডিরেক্টর সদস্য, অডিট কমিটি সদস্য, নমিনেশন এড রেমুনারেশন কমিটি	পরিচালক	9/9	G/G	9/9
জনাব জাকির আহমেদ খান স্বতন্ত্র পরিচালক চেয়ারম্যান, অডিট কমিটি	শ্বতন্ত্র পরিচালক	9/9	<b>৫/</b> ৫	-
প্রফেসর ড . এম . আবু ইউসুফ স্বতন্ত্র পরিচালক চেয়ারম্যান, নমিনেশন এণ্ড রেমুনারেশন কমিটি	শ্বতন্ত্র পরিচালক	9/9	<b>%/</b> %	9/9
জনাব মোঃ মজহারুল ইসলাম, এফসিএস	কোম্পানী সচিব	9/9	<u>%</u> /	9/9

#### শেয়ারহোন্ডিং প্যাটার্ন

৩০ জুন ২০২১ তারিখে সমাপ্ত বছরের শেয়ার হোন্ডিং প্যাটার্ন পরিশিষ্ট-II এ বিবৃত হয়েছে।

#### পরিচালক নির্বাচন এবং পুনঃনির্বাচন

কোম্পানীজ এ্যান্ট, ১৯৯৪ এর বিধি মোতাবেক এবং কোম্পানীর সংঘ স্মারকের ৮১ ধারা অনুসারে প্রতি বাৎসর সাধারণ সভায় চক্রাকারে এক তৃতীয়াংশ পরিচালক অবসরে যাবেন। সেই অনুযায়ী, কোম্পানির নিন্মোক্ত ২ (দুই) জন পরিচালক ২৭তম বার্ষিক সাধারণ সভায় অবসর গ্রহণ করবেন। অবসরপ্রাপ্ত পরিচালকগণ হলেনঃ

- জনাব মোল্লা মোহাম্মদ মজনু
- ২. জনাব মোঃ আলমাস শিমুল

যোগ্য বিধায় তাঁরা পুনঃনির্বাচনের আগ্রহ ব্যক্ত করেন। তাঁদের একটি সংক্ষিপ্ত জীবন বৃত্তান্ত পরিশিষ্ট-III এ দেয়া আছে, যা বাংলাদেশ সিকিউরিটিজ এড এক্সচেঞ্জ কমিশন এর ৩ জুন ২০১৮ তারিখের নোটিফিকেশন এর ধারা নং ১(৫)(২৪) অনুসরণে বিধৃত আছে।

#### স্বতন্ত্র পরিচালক

বাংলাদেশ সিকিউরিটিজ অ্যাণ্ড এক্সচেঞ্জ কমিশন (বিএসইসি) বিজ্ঞপ্তি নং বিএসইসি/সিএমআরআরসিডি/২০০৬–১৫৮/২০৭/প্রশাসন/৮০ তারিখ ৩ জুন ২০১৮ এর প্রবিধান অনুযায়ী এম . আই . সিমেন্ট ফ্যান্টরী লিমিটেডের ৫ (পাঁচ) জন পরিচালকের অনুপাতে ২ (দুই) জন স্বতন্ত্র পরিচালক নিয়োগ করা হয়েছে। যথা–

- ক) জনাব জাকির আহমেদ খান
- খ) অধ্যাপক ড. এম. আবু ইউসুফ

এখানে উল্লেখ্য যে, উপরে উল্লিখিত ২ (দুই) জন শ্বতন্ত পরিচালক ৩ বছরের তাঁদের প্রথম মেয়াদ ২৭ তম বার্ষিক সাধারণ সভায় শেষ করবেন এবং কর্পোরেট গভর্নেন্স নির্দেশিকা অনুসারে তাঁরা দ্বিতীয় মেয়াদের জন্য পুনরায় নিয়োগের জন্য যোগ্য। পরিচালনা পর্ষদ দ্বিতীয় ৩ বছর মেয়াদের জন্য তাদের নিয়োগ সুপারিশ করেছে, যা অনুমোদনের জন্য ২৭তম বার্ষিক সাধারণ সভায় সম্মানিত শেয়াারহোন্ডারদের অনুমোদনের জন্য উপস্থাপন করা হবে। আলোচ্য ২ (দুই) জন শ্বতন্ত্র পরিচালকের একটি সংক্ষিপ্ত প্রোফাইল পরিশিষ্ট- III এ প্রকাশ করা হয়েছে।

#### আর্থিক বিবৃতিতে পরিচালকদের ঘোষণা

কোম্পানীর পরিচালকগণ কোম্পানী পরিচালনার জন্য দায়বদ্ধ, আর্থিক বিবরণীসমূহ প্রস্তুত এবং উপস্থাপনে তাঁরা জ্ঞানতঃ নিশ্চয়তা প্রদান করেন যে-

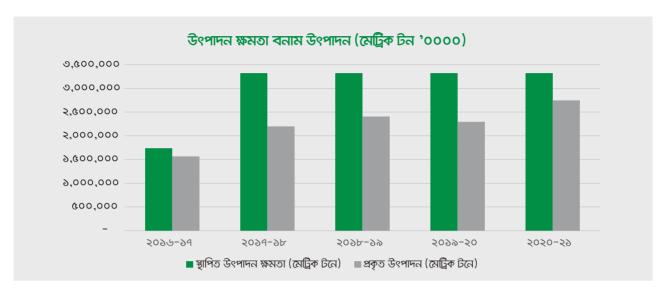
- 🍨 আইএএস ১ অনুসারে আর্থিক বিবরণীসমূহ প্রস্তুত করা হয়েছে, কোন আয় ও ব্যয় ''এক্সট্রা অর্ডিনারী লাভ বা ক্ষতি'' হিসাবে দেখানো হয় নি।
- ব্যবস্থাপনা কর্তৃক আর্থিক বিবরণীসমূহ প্রস্তুত করা হয়েছে অত্যন্ত সততার সাথে ও পরিচালনের ফলাফল যথাযথভাবে সংঘটিত হওয়ার প্রতিফলন
  ঘটিয়ে ক্যাশ ফ্রো এবং সমমূলধন এর পরিবর্তন সঠিকভাবে বিবৃত করা হয়েছে।
- কাম্পানীর পরিচালন হিসাবগুলি যথাযথ হিসাব বহিতে সংরক্ষণ করা হয়েছে।
- আর্থিক বিবরণীসমূহ প্রস্তুতে যথোপযুক্ত হিসাব নীতিমালা অনুসরণ করা হয়েছে এবং হিসাবগুলি ন্যায় সঙ্গত ও বিচার বিবেচনা প্রসুতভাবে বিধৃত
  হয়েছে।
- আর্থিক বিবরণীসমূহ তৈরীতে বাংলাদেশে অনুসৃত আন্তর্জাতিক একাউন্টিং ষ্ট্যাণ্ডার্ড বা আন্তর্জাতিক ফাইনেন্সিয়াল রিপোর্টিং ষ্ট্যাণ্ডার্ড অনুসরণ করে প্রস্তুত করা হয়েছে। এ সংক্রান্ত বিষয়ে কোন বিচ্যুতি ঘটলে তা যথাযথভাবে ব্যক্ত করা হয়েছে।
- সংখ্যালঘু অংশীদারদেরকে নিয়ন্ত্রণকারী সংখ্যাগুরু অংশীদারদের স্বার্থে তাদের কর্তৃক প্রত্যক্ষ বা পরোক্ষ কোন অন্যায্য কর্মযোগ থেকে সুরক্ষা করা হয়েছে। এ লক্ষ্যে কার্যকরী প্রতিহত পত্না গ্রহণ করা হয়েছে।
- প্রাপ্ত তথ্যাদির ভিত্তিতে ভবিষ্যতে কোন ক্ষতিকর ঝুঁকি সফলভাবে সামাল দেওয়ার পরিকল্পনা পরিচালকগণ গ্রহণ করেন। এজন্য কোম্পানী তার সুষ্ঠ নীতি ও সম্পদ ব্যবহার করেন। এ জন্যই কোম্পানী আর্থিকভাবে যথেষ্ট শক্তিশালী। পর্ষদ পরিচালকগণ আর্থিক, পরিচালন ইত্যাদি গুরুত্বপূর্ণ উপাদানগুলি বিশ্লেষণ করে কোম্পানীর সক্ষমতা যাচাই করেন আগামী দিনগুলোতে ধারাবাহিকভাবে অগ্রসর হতে। পরিচালকগণ আস্থাবান আগামীতে যুক্তিসংগতভাবে কোম্পানীর কার্যক্রম লাগাতারভাবে চালিয়ে যাওযার জন্য কোম্পানীর যথেষ্ট সম্পদ রয়েছে। সুতরাং কোম্পানী ধারাবাহিকভাবে পরিচালিত হবে এই ভিত্তিতে তার আর্থিক বিবরণীসমূহ প্রস্তুত করেছে।
- কোম্পানী কোন অন্তর্বতীকালীন বোনাস শেয়ার বা ষ্টক ডিভিডেণ্ড ঘোষণা করে নি।
- বিবেচ্য হিসাব বছরে আইপিও ফাডের কোন অব্যবহৃত অর্থ নেই।
- নিরীক্ষক তাদের নিরীক্ষা প্রতিবেদনে "ইমফ্যাসিস অব ম্যাটার্স্স" উল্লেখ করেছেন, যাতে নিরীক্ষিত আর্থিক বিবৃতিতে নোট ৮.১-এর প্রতি দৃষ্টি
   আকর্ষণ করেছে, যেখানে ব্যবস্থাপনা কর্তৃপক্ষ ৪ (চার)টি সক্রিয় সহযোগী কোম্পানিতে বিনিয়োগের বিষয়ে হিসাবরক্ষণের ব্যাখ্যা প্রদান করেছে।
   আইএফআরএস ১০: একীভূত আর্থিক বিবরণী এবং আইএএস ২৮ঃ সহযোগী প্রতিষ্ঠানে বিনিয়োগ। উক্ত বিষয়গুলির বিস্তারিত ৮.১ দেখানো হয়েছে।

#### কোম্পানীর পরিচালন কার্যক্রম

৩০ জুন ২০২১ তারিখে সমাপ্ত বছরে কোম্পানীর স্থাপিত উৎপাদন ক্ষমতা এবং প্রকৃত উৎপাদন এর সাথে বিগত ৩০ জুন ২০২০ তারিখে সমাপ্ত বছরের তথ্যের তুলনামূলক চিত্র নিম্নু প্রদত্ত হলো ঃ

বিবরণ	5050-50 <i>5</i> 9	<b>২</b> 099- <b>২</b> 0 <b>5</b> 0
সংস্থাপিত উৎপাদন ক্ষমতা (মেঃ টন)	೨,೨২৪,೦೦೦	৩,৩২৪,০০০
প্রকৃত উৎপাদন (মেঃ টন)	২,৭১৮,৫২৬	২,৩০৬,২৬০
ব্যবহৃত উৎপাদন ক্ষমতা (%)	P5%	৬৯%
২০২০-২০২১ বছরে প্রকৃত উৎপাদন এর বর্ধন (%)	94%	

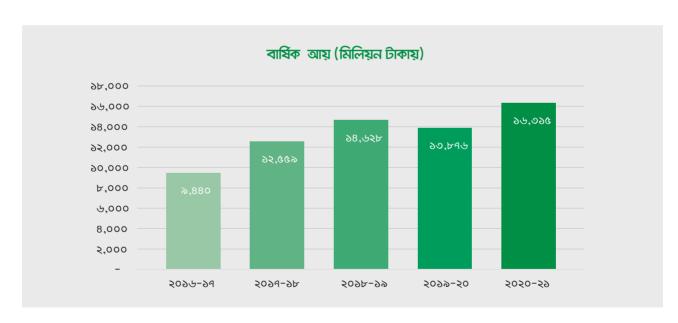




#### বিক্রয় কার্যক্রম

সারা বৎসরে কোম্পানী বর্ধিত বিক্রয় রাজস্ব আয় উপভোগ করেছে। এই রাজস্ব বর্ধনে সহায়তা করেছে পণ্যের উনুত গুণগত মান, গুণ সংযোগকারী গ্রাহক সেবা, শক্তিশালী পরিবেশন চ্যানেল এবং কোম্পানীর গৃহীত প্রমোশনাল কার্যক্রম। পণ্যের গুণগত মান ঠিক রাখতে কঠোরভাবে তদারকি করা হয় যাতে অবলোকন করা হয় যে মানের পরিমাপকগুলো আই.এস.ও. ৯০০০ঃ২০০৮, বাংলাদেশ স্ট্যাডার্ডস্ এড টেস্টিং ইপাটিটিউশন ও ব্যুরো অব ইডিয়ান স্ট্যাডার্ডস্ এর সংশ্লিষ্ট মানের উধের্ব অবস্থান করে।

গত পাঁচ বছরের বিক্রয়ের গ্রাফিকেল চিত্র নিম্নে প্রদত্ত হলো ঃ



#### আর্থিক ফলাফল

পূর্ববর্তী ২০১৯–২০২০ হিসাব বছরের সাথে ২০২০–২০২১ এর তুলনামূলক আর্থিক অবস্থা উপস্থাপন করা হলো ঃ

বিবরণ	২০২০-২০২১ টাকা	২০১৯-২০২০ টাকা
বিক্রয়	১৬,৩১৫,৩১৫,৪২২	008,665,dP4,c6
উৎপাদন ব্যয়	(४७८,७७୬,७७०,८७)	(১২,২৬৭,৯৭০,৩৯৩)
মোট মুনাফা	২,২৫৫,৭৭৬,২৮৪	১,৬০৮,২৪১,০৩৭
কর পূর্ব নীট মুনাফা	5,068,348,555	(24,220,346)
কর পরবর্তী নীট মুনাফা	৮৫৯,২২১,৫৪৯	(১৩২,৪৫৩,২৭৩)
মেটি সম্পদ	১৬,৯৮৯,২৮২,৫৪৩	\$68, dod, 840, 66
ରୀট সম্পদ (এतএঙি)	৭,৮২৪,০৮৯,৮৩৯	৬,৮৮৭,১১৫,৭১৪
নীট পরিচালন নগদ প্রবাহ	৩,৬২৩,৫০৭,০৬৭	&8৮, <b>১</b> &৭,8৬8
শেয়ার প্রতি আয় (ইপিএস)	ø.9৯	(64.0)
শেয়ার প্রতি নীট সম্পদ (এনএভিপিএস)	৫২.৬৯	৪৬.৩৮
শেয়ার প্রতি নীট পরিচালন নগদ প্রবাহ	28.80	<b>ა</b> .৬৯
গ্রস মার্জিন	99.69%	%69.66
নীট মার্জিন (কর পূর্ব)	৬.8৬%	(0.20%)
নীট মার্জিন (কর পরবর্তী)	٥.২٩%	(0.86%)

#### প্রাতিষ্ঠানিক সামাজিক দায়বদ্ধতা (সিএসআর) সংক্রান্ত কার্যক্রম

একজন দায়িত্বশীল কর্পোরেট নাগরিক হিসেবে, এমআইসিএফএল বহু বছর ধরে সমাজে ইতিবাচক পরিবর্তন আনতে বিভিন্ন সামাজিক কারণে অবদান রেখে আসছে। এমআইসিএফএল বাংলাদেশে আর্টিস্টিক এবং ভিন্নভাবে প্রতিবন্ধী শিশুদের বিকাশের জন্য কাজ কবা বিভিন্ন সংস্থাকে আর্থিক এবং অন্যান্য উপাদান সহায়তা প্রদান করে আসছে। আপনার কোম্পানি তাদের অধ্যয়নে আর্থিক চ্যালেঞ্জের সম্মুখীন হওয়া মেধাবী ছাত্রদের আর্থিক সহায়তাও প্রদান করে।

এই কোভিড মহামারী পরিস্থিতিতে ফুন্টলাইন হিরো অর্থাৎ শ্বাস্থ্যসেবা পেশাদার, পুলিশ কর্মকর্তা, সশস্ত্র বাহিনী, সাংবাদিক, রিপোর্টার ইত্যাদি চলমান মহামারী চলাকালীন উল্লেখযোগ্য সংখ্যক হতাহতের শিকার হয়েছে। তাদের অপ্রতিরোধ্য উৎসাহ সমর্থন করার জন্য, আপনার কোম্পানি ক্যাপিটাল মার্কেট জার্নালিস্ট ফোরাম কোভিড–১৯ তহবিল এবং ইকোনমিক রিপোর্টার্স ফোরাম কোভিড–১৯ তহবিলে আর্থিক সহায়তা প্রদান করে।

কিশোর বয়সকে করোনাভাইরাস রোগ (কোভিড–১৯) মহামারীর কঠোরতা আরও কঠিন করে তুলছে। স্কুল বন্ধ এবং সংশ্লিষ্ট কোন ইভেন্ট না থাকার কারণে, অনেক কিশোর-কিশোরী তাদের তরুণ জীবনের সবচেয়ে বড় মুহুর্তগুলি হারিয়ে ফেলছে, সেইসাথে বন্ধুদের সাথে চ্যাট করা এবং ক্লাসে অংশগ্রহণের মতো দৈনন্দিন মুহুর্তগুলিও হারাচ্ছে। প্রাদুর্ভাবের কারণে জীবনের পরিবর্তনের সম্মুখীন কিশোরদের জন্য যারা উদ্বিগ্ন বোধ করছে, বিচ্ছিন্ন এবং হতাশ, এটি জানুন: আপনি একা নন। এটি মাথায় রেখে, আপনার কোম্পানি চুয়েট প্রাক্তন ছাত্র সমিতিকে তাদের নিজেদের দিকে মনোযোগ দেওয়ার জন্য এবং তাদের মানসিক শ্বাস্থ্যের যত্ন নেওয়ার জন্য তাদের নতুন পাওয়া সময়কে একটি উৎপাদনশীল উপায় ব্যবহার করার উপায় খুঁজে বের করার জন্য তাদের প্রোগ্রামের ব্যবস্থা করার জন্য অর্থায়ন করেছে।

এছাড়া দেশের বিভিন্ন প্রান্তে দরিদ্র মানুষের মাঝে কম্বল ও শীতবস্ত্র বিতরণ করেছে প্রতিষ্ঠানটি। কোম্পানী বিভিন্ন একাডেমিক ব্যাকগ্রাউন্ডের ইন্টার্নদেরকে তাদের কর্পোরেট জগতের সরাসরি জ্ঞান এবং অভিজ্ঞতা অর্জন করতে দেয় এবং এইভাবে সমাজের সম্ভাব্য নেতাদের তৈরি করে। এমআইসিএফএল এর এই উদ্যোগগুলি সমাজে একটি উল্লেখযোগ্য উপকারী প্রভাব ফেলেচ্ছে এবং মিডিয়া দ্বারা ব্যাপক কভারেজ পেয়েচ্ছে।

আপনার কোম্পানি একজন দায়িত্বশীল কর্পোরেট নাগরিক হওয়ার প্রয়োজনীয়তা অনুভব করে। টেকসই উনুয়নের অংশ হিসাবে, আপনার কোম্পানী তার কর্পোরেট সামাজিক দায়িত্বকে গুরুত্ব সহকারে নেয়।

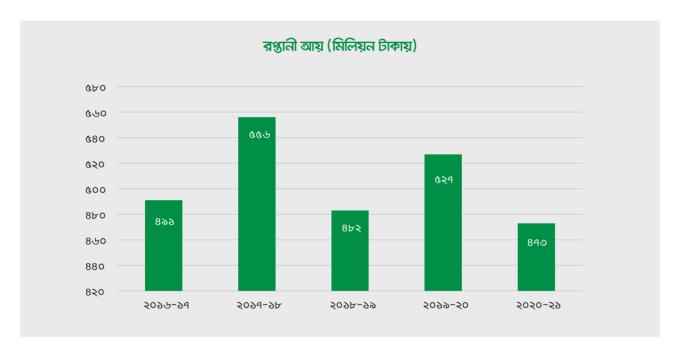
#### রপ্তানী

বাংলাদেশের সিমেন্ট শিল্প গত অর্থ বছরে (জুলাই ২০২০–জুন ২০২১) ৭.২৬ মিলিয়ন মার্কিন ডলার রপ্তানি আয় অর্জন করেছে, যা' গত বছরের ৯.১৪ মিলিয়ন মার্কিন ডলারের তুলনায় ২০.৬ শতাংশ কম।

বাংলাদেশ তার মোট সিমেন্ট রপ্তানির ৯০ শতাংশ সিমেন্ট ভারতে রপ্তানি করে। স্থানীয় খরচ বৃদ্ধি এবং রপ্তানির উচ্চ খরচ কম রপ্তানির জন্য দায়ী, একটি গবেষণা সংস্থা জানিয়েছে।

সিমেন্টের রপ্তানি মূল্য ২৭.৪ শতাংশ কমেছে, স্থানীয় খরচ বৃদ্ধি এবং কোভিড–১৯ ছড়িয়ে পড়া বন্ধ করার জন্য অব্যাহত পদক্ষেপের কারণে এই সময়ের জন্য সরকার নির্ধারিত লক্ষ্যমাত্রার তুলনায় সিমেন্ট শিল্প কম পারফর্ম করেছে। সরকার সিমেন্ট শিল্পের জন্য একটি উনুত রপ্তানি লক্ষ্যমাত্রা নির্ধারণ করেছে ২০২০–২০২১ অর্থবছরে (জুলাই ২০২০–জুন ২০২১) এর জন্য ইউএস ১০ মিলিয়ন, যা আগের অর্থবছরে ছিল ইউএস ৯.১৪ মিলিয়ন ডলার।

সীমানা ছাড়িয়ে বাংলাদেশী সিমেন্ট 'ক্রাউন সিমেন্ট'ই একমাত্র ব্র্যাণ্ড, যা ২০০৮–২০০৯ এবং ২০০৯–২০১০ সালে পরপর দু 'বার জাতীয় রপ্তানি ট্রফি (স্বর্ণ) এবং ৩য় বার ২০১৩–২০১৪ সালে জাতীয় রপ্তানি ট্রফি (ব্রোঞ্জ) পেয়েছে। পর্যালোচনাধীন ২০২০–২০২১ আর্থিক বছরে আমরা রপ্তানি হতে প্রায় ৪৭৩ মিলিয়ন টাকা বৈদেশিক মুদ্রা অর্জন করেছি। বিগত পাঁচ বছরের রপ্তানি বিক্রয় কর্মক্ষমতার একটি গ্রাফিক্যাল ভিউ নিচে দেওয়া হল ঃ



#### তথ্য প্রযুক্তি

কোভিড-১৯ মহামারীর কারণে গত অর্থ বছরে "বাড়ি থেকে কাজ করা" একটি নতুন স্বাভাবিক নিয়ম হয়েছে। চ্যালেঞ্জ মোকাবেলা করে সাবলীলভাবে ব্যবসা পরিচালনার জন্য বিশুজুড়ে কর্পোরেটদের তাদের সম্পদের সর্বোত্তম ব্যবহার নিশ্চিত করতে হয়েছিল।

কোভিড–১৯ মহামারী কালীন শিপিংয়ে সীমাবদ্ধতা এবং সরবরাহের ঘাটতির কারণে আইটি ডিভাইসের দাম বেশি ছিল। ক্রাউন সিমেন্ট গ্রুপের আইটি বিভাগের সদস্যরাও চ্যালেঞ্জগুলি কাটিয়ে উঠতে সমস্ত সংস্থানের প্রাপ্যতা নিশ্চিত করেছেন। এটি তৃতীয় পক্ষের সমর্থন ছাড়াই হার্ডওয়্যার এবং সফ্টিওয়্যার অপারেশন পরিচালনা ও রক্ষণাবেক্ষণ করে। ফলে অপারেশনাল খরচের উল্লেখযোগ্য পরিমাণ হ্লাস করেছে।

গত অর্থ বছরে, আইটি বিভাগ দূরবর্তী যোগাযোগ প্ল্যাটফর্মের মাধ্যমে গ্রুপের সকল সদস্যকে সহায়তা প্রদান করেছে। সমস্ত ইউনিট এখন নজরদারির অধীনে এবং বিভিন্ন সমস্যা উল্লেখযোগ্য পরিমানে সময় কমাতে সক্ষম হয়েছে। সাশ্রয়ী সমাধানের মাধ্যমে প্রচুর সংখ্যক আইটি ডিভাইস আপগ্রেড করা হয়েছিল এবং সেগুলি নতুন ঘাট এবং কাজিরহাট ইউনিটে সরবরাহ করা হয়েছিল।

#### মানব সম্পদ

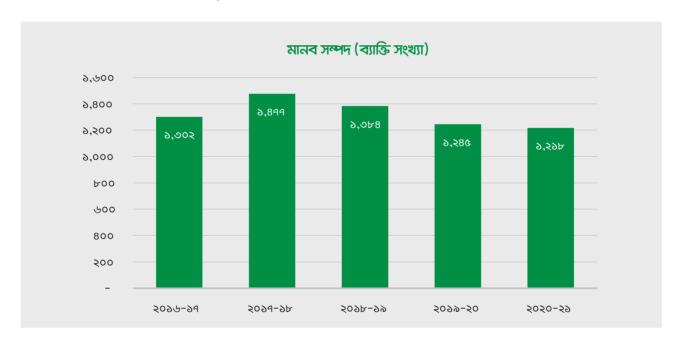
আজকাল, মানব সম্পদকে সংগঠনের কৌশলগত পরিচালনার অংশীদার হিসাবে সবচেয়ে মূল্যবান সম্পদ বিবেচনা করা হয়। মানব সম্পদ, শারীরিক, আর্থিক এবং তথ্য সম্পদের মতো অন্যান্য সম্পদের সাথে তুলনা করে এটি একটি সংস্থার সবচেয়ে গুরুত্বপূর্ণ সম্পদ হিসাবে বিবেচিত হয়। জুন ২০১৪ সালে, মানবসম্পদ বিভাগ ক্রাউন সিমেন্ট গ্রুপকে একটি জনকেন্দ্রিক সংস্থা করার লক্ষ্ণে যাত্রা শুরু করে, যেখানে কর্মচারীরা তাদের সেরা কর্মক্ষমতা প্রকাশ করতে এবং প্রতিষ্ঠানকে পছন্দের নিয়োগকর্তা হওয়ার পথে নিয়ে যেতে অনুপ্রাণিত হয়।

এইচআর বিভাগ কোম্পানির জন্য বেশ কিছু নীতি ও পদ্ধতি তৈরি করেছে। আমরা শ্রম আইনের সাথে সামঞ্জস্য রেখে বিদ্যমান নীতিগুলিও সংশোধন করেছি। আমরা ক্রমাগত বাজার পর্যালোচনা করার পরে বেতন ষ্কেল আপডেট রাখি।

কোভিড–১৯ মহামারী পরিস্থিতিতে, আমরা আমাদের কর্মীদের সংক্রমণ থেকে সুরক্ষিত রাখার জন্য বিভিন্ন সতর্কতা অবলম্বন করেছি। কোভিড–১৯ আক্রান্ত ও সন্দেহভাজন ক্ষেত্রে বিশেষ ছুটি প্রদান করে আমরা আমাদের কর্মীদের সুবিধা প্রদান করেছি। আমরা স্বাস্থ্যবিধি সম্পন্ন অফিস পরিবেশ নিশ্চিত করেছি। আমরা কর্মীদের তাদের চিকিৎসার জন্য আর্থিক সহায়তাও দিয়েছি। আমরা বাড়ি থেকে অফিস করাকে উৎসাহিত করেছি এবং আমরা সকল স্তরের কর্মীদের পরিবহন সুবিধা নিশ্চিত করেছি।

আমরা কর্মীদের দক্ষতা উনুয়নের লক্ষ্যে আন্তর্জাতিক এবং স্থানীয় প্রশিক্ষক দ্বারা পৃথক এবং দলগত প্রশিক্ষণ প্রদান করেছি। আমরা ট্রেনিং নিড অ্যাসেসমেন্ট অনুযায়ী কোম্পানীর মধ্যে, দেশের মধ্যে এমনকি দেশের বাইরেও সফট ষ্কিল, আচরণগত উনুতি, প্রযুক্তিগত এবং চাকরি সংক্রান্ত প্রশিক্ষণের ব্যবস্থা করেছি। সফট ষ্কিল, টেকনিক্যাল ষ্কিল এবং চাকরি সংক্রান্ত দক্ষতার বিকাশের জন্য আমাদের ইন-হাউস প্রশিক্ষক পুল রয়েছে। কর্পোরেট নৈতিকতা, আচার-ব্যবহার বৃদ্ধি এবং কর্মীদের মধ্যে তাদের ভারসাম্যপূর্ণ কর্মজীবনের জন্য অনলাইন দক্ষতা বিকাশের জন্য আমরা অনলাইন-ভিত্তিক ই-লার্নিং প্ল্যাটফর্মও চালু করেছি। আমরা ইআরপি সিস্টেমের মাধ্যমে বিভিন্ন শিক্ষণীয় ভিডিও এবং কেস স্টোডি ক্রমাগত আপলোড করছি।

কর্মকর্তা/কর্মচারীদের কর্মক্ষমতা সঠিকভাবে মূল্যায়ন করার জন্য আমরা অনলাইনের মাধ্যমে কী পারফরম্যান্স ইণ্ডিকেটর (কেপিআই) ভিত্তিক কর্মক্ষমতা মূল্যায়ন শুরু করেছি। এর মাধ্যমে তারা তাদের কাজের নিয়মিত আপডেট পান। আমরা কোম্পানির বাজেট এবং লক্ষ্যের সাথে সামঞ্জস্য রেখে বিভাগীয় এবং কোম্পানির কেপিআই এর সাথে ক্রমাগত পৃথক কেপিআই পর্যবেক্ষণ করছি।



কোম্পানীতে অবদান রাখার জন্য কর্মীদের অনুপ্রাণিত করতে এইচআর বিভাগ কর্মক্ষমতা ভিত্তিক পুরস্কার প্রোগ্রাম শুরু করেছে। এটি প্রতিষ্ঠানটিকে নিয়োগকর্তার ব্র্যাডিংয়ে এগিয়ে যেতে এবং পারফরম্যান্স পুরস্কারের সংস্কৃতি গড়ে তুলতে সাহায্য করবে।

এইচআর বিভাগ কর্মচারীদের সুস্থৃতা, আইন অনুযায়ী সুযোগ–সুবিধা প্রদান এবং কৌশলগত ব্যবসায়িক অংশীদার হিসেবে প্রতিষ্ঠানের প্রবৃদ্ধির ভূমিকা পালনের জন্য প্রতিশ্রুতিবদ্ধ।

#### জীবন নিরাপত্তা, স্বাস্থ্য ও কর্ম পরিবেশ

একটি ভাল কাজের পরিবেশ গড়ে তোলার ক্ষেত্রে স্বাস্থ্য, নিরাপত্তা এবং সুস্থৃতা একটি অগ্রাধিকার যোগ্য বিষয়। আমাদের সামগ্রীক পেশাগত স্বাস্থ্য এবং নিরাপত্তা নীতি প্রকাশ করে যে আমরা আমাদের সমস্ত কর্মীদের জন্য একটি নিরাপদ কর্মক্ষেত্র তৈরি করার জন্য আমাদের দায়িত্বগুলি কীভাবে পালন করি। এই ফোকাসটি কোভিড–১৯ মহামারীর সময় বৃদ্ধি পায়, যে সময়ে সংক্রমণের ঝুঁকি কমাতে, সংক্রমণের শৃঙ্খলে ভাঙতে এবং সবার জন্য নিরাপত্তা বাড়াতে কোম্পানির এইচআরডি বেশ কিছু উদ্যোগ গ্রহণ করেছেন।

এই উদ্যোগগুলির মধ্যে রয়েছে রিপোর্টের মাধ্যমে কর্মচারীদের শ্বাস্থ্যের দৈনিক পরীক্ষা করা, একটি জরুরি সহায়তা দল গঠন করা, কোভিড-১৯ প্রতিরোধমূলক নির্দেশিকা এবং প্রয়োগের ব্যবস্থা প্রচার করা, টেলিমেডিসিন পরিষেবার ব্যবস্থা করা এবং কোভিড-১৯ পরীক্ষার জন্য খরচ প্রদানের ব্যবস্থা করা। এই উদ্যোগগুলি ছাড়াও, কোম্পানি সমস্ত কর্মচারীদের জন্য জীবন বীমা কভারেজও প্রদান করেছে এবং কোভিড-১৯ সম্পর্কিত সমস্ত চিকিৎসার খরচ পরিশোধের সুবিধাও দিয়েছে। অধিকন্তু, মহামারী-প্ররোচিত লকডাউন সময়ের মধ্যে যাদের অফিস প্রাঙ্গনে আসতে হবে তাদের জন্য বিশেষ পরিবহণ সুবিধাও দেওয়া হয়েছিল।

এইচআরডি লকডাউনের পর্যায়-ভিত্তিক উত্তোলনের সাথে কাজে ফিরে যাওয়ার বিষয়ে একটি সম্পূর্ণ নির্দেশিকা প্রস্তুত করেছে, কর্মীদের জন্য কাজের পরিবেশ নিরাপদ এবং সুরক্ষিত রাখার সমস্ত দিককে কভার করে।

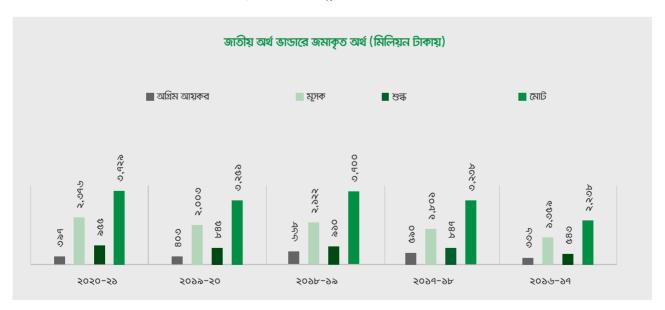
#### জাতীয় অর্থ ভাণ্ডারে আর্থিক অবদান

৩০ জুন ২০২১ অর্থ বছরে কোম্পানী ৩,৭২৯ মিলিয়ন টাকা জাতীয় অর্থ ভাণ্ডারে জমা করেছে, যার বিস্তারিত বিবরণ নিমুরূপ ঃ

(মিলিয়ন টাকায়)

বিবরণ	<b>২</b> 0 <b>২</b> 0- <b>২</b> δ	<b>\$099-\$0</b>	509P-99	२०७१-७৮	২০১৬-১৭
অগ্রিম আয়কর	୦৯৭	80৩	৬৬৮	ଓଡ଼୦	৩৩৬
মূসক	২,৩৭৬	২,০০৩	2,522	9,409	১,৩৫৯
শুক	<b>১</b> ৩৫	<b>৮</b> 8 <b>৫</b>	990	<b>৮</b> 89	¢8೨
মোট	৩,৭২৯	৩,২৫১	৩,৭০০	৩,২৩৮	২,২৩৮

বিগত পাঁচ বছরে জাতীয় অর্থ ভাণ্ডারে কোম্পানীর জমাকৃত অর্থের তথ্য নিম্নু গ্রাফের মাধ্যমে উপস্থাপন করা হলোঃ



#### অদাবীকৃত লভ্যাংশ

বিএসইসি এর নির্দেশিকা নং বিএসইসি/সিএমআরআরসিডি/২০২১–৩৮৬/০৩ তারিখ ১৪ জানুয়ারী ২০২১, শর্ত ৩ (৭) অনুযায়ী অদাবীকৃত লভ্যাংশের তালিকা নীচে উল্লেখ করা হলো ঃ

বিবরণ	শেয়ারহোন্ডারদের সংখ্যা	অদাবীকৃত লভ্যাংশ (টাকা)	
লভ্যাংশ হিসাব ২০২০	৭,৭৮৬	٥٥6,٥٥٥	
লভ্যাংশ হিসাব ২০১৯	৬,৮৬৬	৮০৬,০৩৭	
লভ্যাংশ হিসাব ২০১৮	৫,০৬৫	644,066	

এখানে উল্লেখ্য যে, আমরা বিএসইসি–এর নির্দেশনা অনুযায়ী চলতি তিন বছরর আদাবীকৃত লভ্যাংশ ব্যতিত পূর্বের সকল বছরের অদাবীকৃত লভ্যাংশ নির্দিষ্ট সময়ের মধ্যে 'ক্যাপিটেল মার্কেট স্টেবিলাইজেশন ফাণ্ডে' স্থানান্তর করেছি।

#### ব্যালেন্স শীট উত্তর ঘটণাবলী

কোম্পানীর পরিচালনা পর্ষদ তাঁদের ২৭ অক্টোবর ২০২১ তারিখের পর্ষদ সভায় ৩০ জুন ২০২১ তারিখে সমাপ্ত বছরের জন্য ২০% নগদ লভ্যাংশ ঘোষণা করেছেন অর্থাৎ যা' প্রতি ১০.০০ টাকা অভিহিত মূল্যের শেয়ারের বিপরীতে ২.০০ টাকা মাত্র। তাতে মোট নগদ লভ্যাংশ এর পরিমাণ দাঁড়ায় ২৯৭,০০০,০০০ টাকা যা ১৫ ডিসেম্বর ২০২১ তারিখে অনুষ্ঠিতব্য ২৭তম বার্ষিক সাধারণ সভায় শেয়ারহোল্ডারগণ কর্তৃক অনুমোদন সাপেক্ষ।

#### গভর্ন্যান্স, নৈতিকতা এবং তার পরিপালন

সুশাসন এবং নৈতিক আচরণ এম. আই. সিমেন্ট ফ্যান্টরি লিমিটেডের সকল কর্মকান্ডের ভিত্তি। ইহা বিশ্বাস, ঝুঁকি ব্যবস্থাপনা, স্থিতিশীল বিস্তার এবং ক্রমিক ব্যবসা প্রসারে সহায়তা প্রদান করে। নীতিমালা হলো চ্যালেঞ্জিং ইস্কার মুখোমুখী সংগ্রাম করা, আমাদের আদান-প্রদান ও যোগাযোগের সহজ পদ্ধতি অনুসরণ, সবার জন্য জবাবদিহিতা এবং কর্মকর্তা / কর্মচারীদেরকে সার্বিক কর্মপন্থা অনুসরণের সাহস প্রদান। আমাদের ব্যবসায়িক নৈতিকতার পাশাপাশি নিজস্ব নৈতিকতা, নীবিড় প্রশিক্ষণ কর্মকর্তা / কর্মচারীদের নৈতিকভাবে সিদ্ধান্ত নিতে সাহস যোগায়। আমাদের কাজের দায়িত্ব পালনে ক্রমাগত তত্ত্বাবধাণ করার পদ্ধতি, অনুসরণ করার আচরণ নেতৃত্ব গ্রহণে সহায়তা করে।

সুতরাং আমাদের কোম্পানীর দায়িত্বশীল কর্মকর্তাগণ নির্দেশ প্রদান করেন ও প্রশাসন পরিচালনা করেন লিখিত প্রনয়নকৃত আইন, নীতি এবং নির্ধারিত পদ্ধতি অনুসরণ করে, যা বাংলাদেশ সিকিউরিটিজ অ্যাড় এক্সচেঞ্জ কমিশনের (বিএসইসি) বিজ্ঞপ্তি নং ঃ বিএসইসি/সিএমআরআরসিডি/২০০৬–১৫৮/২০৭/প্রশাসন/৮০ তারিখ ৩ জুন ২০১৮, কোম্পানি আইন, ১৯৯৪ এবং ঢাকা এবং চিটাগাং স্টক এক্সচেঞ্জ এর লিস্টিং রেগুলেশনস, ২০১৫ নির্দেশিকাগুলিতে নির্ধারণ করা হয়েছে। আলোচ্য অর্থ বছর তথা ৩০ জুন ২০২১ হিসাব বছরের জন্য পরিচালকদের ঘোষণাপত্র, বর্তমান এবং পূর্ববর্তী ৫ (পাঁচ) বছরের মূল পরিচালন এবং আর্থিক তথ্যের সংক্ষিপ্ত বিবরণী, শেয়ারধারণের পরিমাণ ও ধরণ, পুনঃনির্বাচিত পরিচালকবৃদ্দের সংক্ষিপ্ত জীবনবৃত্তান্ত, ব্যবস্থাপনা সংক্রান্ত আলোচনা এবং বিশ্লেষণ, পর্যদের নিকট প্রধান নির্বাহী কর্মকর্তা এবং সি.এফ.ও.এর ঘোষণাপত্র এবং লভ্যাংশ বিতরণ নীতি পরিশিষ্টি– ১, ২,৩, ৪, ৫ এবং ৬ এ ধরাবাহিকভাবে বিবৃত করা হয়েছে।

#### আমাদের কৃতজ্ঞতা প্রকাশ

কোম্পানি এবং পরিচালনা পর্ষদ কোম্পনীর সম্মানিত শেয়ারহোন্ডার এবং কোম্পানির অন্যান্য স্টেকহোন্ডারদের প্রতি তাদের অবিরাম সমর্থন এবং দিকনির্দেশনার জন্য তাদের প্রতি সর্বাগ্রে শ্রদ্ধা ও কৃতজ্ঞতা জানাতে চায়, কারণ তাদের সমর্থন কোম্পানীকে ক্রমবর্ধমান সাফল্যের দিকে পরিচালিত করেছে। এছাড়াও কোম্পানীর পরিচালনা পর্যদ গণপ্রজাতন্ত্রী বাংলাদেশ সরকার, জাতীয় রাজস্ব বোর্ড (এনবিআর), জয়েন্ট স্টক কোম্পানিজ অ্যাণ্ড ফার্মসের নিবন্ধক (আরজেএসসি), বাংলাদেশ সিকিউরিটিজ অ্যাণ্ড এক্সচেঞ্জ কমিশন (বিএসইসি), সেন্ট্রাল ডিপোজিটিরি বাংলাদেশ লিমিটেড (সিডিবিএল), ঢাকা স্টক এক্সচেঞ্জ (ডিএসই), চট্টগ্রাম স্টক এক্সচেঞ্জ (সিএসই), কোম্পানির ব্যাংকার এবং অন্যান্য ব্যবসায়িক অংশীদার তাদের সহযোগিতা, ইতিবাচক সমর্থন এবং নির্দেশনার জন্য কৃতজ্ঞতা প্রকাশ করেন। আমাদের কোম্পানির সকল কর্মকর্তা/কর্মচারীদের কোম্পানির উনুয়নে তাদের অবদানের জন্য আন্তরিক কৃতজ্ঞতা প্রকাশ করাছি।

আমরা প্রতিশ্রুতি দিচ্ছি যে আমরা একটি উজ্জ্বল ভবিষ্যতের দিকে আমাদের যাত্রা অব্যাহত রাখব। আমরা ২০২১–২২ এবং সামনের দিনগুলিতে আপনাদের অব্যাহত সমর্থনের জন্য অপেক্ষা করছি।

পরিচালনা পর্ষদের পক্ষে

(মোহাম্মদ জাহাঙ্গীর আলম)

চয়ারম্যান

তারিখ, ঢাকা ২৭ অক্টোবর ২০২১

# **ANNEXURE TO THE** DIRECTORS' REPORT

#### **ANNEXURE I**

Summary of key operating and financial data of preceding five years and the current year:

#### **Income and Expenses:**

(Taka in '000)

Particulars	2020-21	2019 - 20	2018-19	2017-18	2016-17	2015-16
Revenue	16,315,315	13,876,211	14,628,433	12,559,312	9,439,820	9,016,549
Gross Profit	2,255,776	1,608,241	1,929,824	1,643,420	1,610,438	1,659,355
Operating Profit	1,551,099	799,582	1,177,413	1,001,290	1,109,777	1,196,135
Net Profit Before Tax	1,054,175	(28,220)	435,412	410,225	859,884	980,009
Net Profit After Tax	859,222	(132,453)	251,150	315,613	661,079	744,248
Earnings Per Share (Taka)	5.79	(0.89)	1.69	2.13	4.45	5.01

#### **Assets and Liabilities**

(Taka in '000)

Particulars	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Assets						
Non-Current Assets	8,043,490	8,299,906	8,390,082	8,142,906	7,582,097	5,416,696
Intangible Asset	31,743	36,825	41,908	34,530	-	-
Investment in Associate Companies	331,045	281,256	256,342	232,155	198,585	133,919
Current Assets	8,614,748	10,503,676	10,631,559	11,304,321	10,138,765	8,609,003
Total Assets	16,989,283	19,084,838	19,277,984	19,713,912	17,919,447	14,159,619
Equity and Liabilities						
Shareholders' Equity	7,824,090	6,887,116	7,160,478	7,124,354	7,097,795	6,724,824
Liabilities						
Non-Current Liabilities	999,600	1,777,980	2,442,641	2,760,000	2,448,881	713,546
Current Liabilities & Provision	8,165,593	10,419,743	9,674,866	9,829,558	8,372,771	6,721,249
Total Liabilities	9,165,193	12,197,723	12,117,506	12,589,558	10,821,652	7,434,795
Total Equity and Liabilities	16,989,283	19,084,839	19,277,984	19,713,912	17,919,447	14,159,619

#### **ANNEXURE II**

#### PATTERN OF SHAREHOLDING

- (a) Parent/Subsidiary/Associated Companies and other related parties (name wise details): Not applicable.
- (b) Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Incharge of Internal Audit and Compliance and their Spouses and Minor Children (name-wise details):

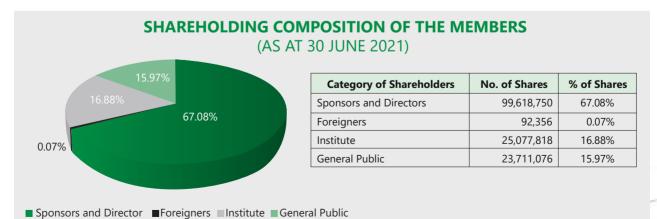
Name	Position		No. of Sl	nares
Name	Position	Self	Spouse	Minor Children
Mr. Mohammed Jahangir Alam	Chairman	23,024,925	Nil	N/A
Mr. Molla Mohammad Majnu	Managing Director	12,127,500	N/A	N/A
Mr. Md. Alamgir Kabir	Director	14,397,075	Nil	Nil
Mr. Md. Mizanur Rahman Mollah	Director	12,127,500	Nil	N/A
Mr. Md. Almas Shimul	Director	7,276,500	Nil	Nil
Alhaj Md. Khabir Uddin Mollah	Former Managing Director (Died on 25.5.2019)	23,388,750	Nil	N/A
Mr. Zakir Ahmed Khan	Independent Director	Nil	Nil	N/A
Prof. Dr. M. Abu Eusuf	Independent Director	Nil	Nil	Nil
Mr. Md. Mukter Hossain Talukder, FCA	Chief Executive Officer	Nil	Nil	Nil
Mr. Mohammad Ahasan Ullah, FCA	Sr. GM & Chief Financial Officer	Nil	Nil	Nil
Mr. Md. Mozharul Islam, FCS	Sr. GM & Company Secretary	Nil	Nil	Nil
Mr. Md. Shahid Ullah Khan	Sr. DGM of Internal Audit & Compliance Department	Nil	Nil	Nil

(c) Executives (top five salaried employees other than the Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer and Head of Internal Audit and Compliance):

Name	No. of Shares
Executives	Nil

Shareholders holding ten percent (10%) or more voting interest in the company (name wise details):

Name	Position	No. of Shares
Mr. Mohammed Jahangir Alam	Chairman	23,024,925
Alhaj Md. Khabir Uddin Mollah	Former Managing Director (Died on 25.5.2019)	23,388,750



#### **ANNEXURE III**

#### **RESUME OF RE-APPOINTED DIRECTORS**

#### **Profile of the Directors who seek re-appointment**

#### Mr. Molla Mohammad Majnu

Managing Director

Mr. Molla Mohammad Majnu having Masters Degree in Science from Dhaka University is a Sponsor Director and Managing Director of M. I. Cement Factory Limited which has introduced one of the leading Cement brands of the nation named "Crown Cement". He is also the Managing Director of Crown Transportation and Logistics Limited & Crown Mariners Limited.

He is the Chairman of Crown Cement Concrete and Building Products Limited, Molla Salt (Triple Refined) Industry Limited and Molla Salt Agro Food & Beverage Limited.

He is the Director of Crown Power Generation Limited, Crown Polymer Bagging Limited and BetaOne Investment Limited.

He is the Managing Partner of Molla Salt Industries, Molla & Brothers Co. and also an active partner of Molla Salt Industries Unit-2 and M. M. Salt Industries, from which two branded salt has been leading the market of the nation known as "Molla Super Salt" and "Molla Salt" for long times. He is also the Partner of Crown Enterprise.

He is the highest Tax Payer of Narayanganj District for the consecutive last 6 (Six) years. Apart from the business career, he is a social worker who has founded the "Molla Salt Foundation Limited" and leading the foundation as Chairman, under which lots of social work has been done to privilege the underprivileged community of Mirkadim Municipality like-Charitable Health Care, Free Ambulance, Free School for underprivileged children.

#### Mr. Md. Almas Shimul

Director

He is one of the Sponsors and Director of M. I. Cement Factory Limited (Crown Cement), GPH Power Generation Limited, GPH Ship Builders Limited, GPH Engineers & Development Limited, Chittagong Capital Limited, Jahangir & Others Limited, Eco Ceramics Industries Limited, Crown Power Generation Limited, Crown Polymer Bagging Limited, Crown Mariners Limited, Crown Transportation and Logistics Limited and Crown Cement Concrete and Building Products Limited. Together with his brothers, he has been carrying out the trading of Construction Materials like Cement, M. S. Rod, C. I. Sheet etc. from their different trading houses from Chattagram Centre.

He is also one of the members of the Board's Audit Committee and Nomination and Remuneration Committee of M. I. Cement Factory Limited.

Being a prominent social worker, he is actively involved with the following social organizations:

- Region Chairperson of Lions District 315-B4, Bangladesh
- President of Chittagong Friends Club
- President of Chittagong Islamia University College Ex-Student Forum
- Founder and Executive Member of Khulshi Club, Chattagram
- Founder Member of Idris Ali Matbar Foundation, Munshiganj
- Life Member of Bhatiary Golf and Country Club, Chattagram
- Member of Chittagong Club Limited, Chattagram
- Executive Member of Kidney Foundation, Chattagram

#### Mr. Zakir Ahmed Khan

Independent Director

Mr. Zakir Ahmed Khan, Former Finance Secretary to the Government of Bangladesh joined M. I. Cement Factory Limited as Independent Director on 6 December, 2018. He carries with him vast experience and expertise gathered om home and abroad.

Mr. Khan did BA (Hons) and Masters in Economics from the University of Dhaka in 1968. He had graduate study in Development Economics and Development Administration as a Hubert Humphrey North-South Fellow at the Colorado State University, USA. He also did Master of Business Administration from Vrijie Universiteit, Brussels, Belgium.

Before joining Government Service in 1970, he briefly worked as a Research Associate in the Bureau of Economic Research and Institute of Education and Research and Lecturer in Economics, University of Dhaka. He also worked as a part time Lecturer in the Department of Finance, University of Dhaka.

Mr. Khan held various senior level positions in the Ministries of Finance, Commerce, Establishment, Energy, Civil Aviation and Tourism, Cabinet Division and Bangladesh Audit and Accounts Department. He served as Finance Secretary and Secretary, Internal Resources Division and Chairman, National Board of Revenue for five years. He also briefly worked for a number of UN Agencies. Prior to his retirement in early 2009, he served as Alternate Executive Director of the World Bank for three and a half years.

He contributed a number of articles on public policy and public sector financial management to a number of national and international journals. He also made several key note presentations on public sector reforms and financial management in seminars and workshops at home and abroad.

#### Prof. Dr. M. Abu Eusuf

Independent Director

Dr. M. Abu Eusuf is holding the position of Professor & Former Chair in the Department of Development Studies at the University of Dhaka. He is the Director of 'Centre on Budget and Policy' at the University of Dhaka. Eusuf is an economist by training. He was awarded Ph.D. in Development Policy and Management (Development Economics Cluster) from the University of Manchester as a Commonwealth Scholar. He also completed his MA in Development Studies at the Institute of Social Studies (ISS), Netherlands, under the UN fellowship program.

Dr. Eusuf has been an active member of the Bangladesh Economic Association. His fields of interest include national budget, social protection, SDGs, Governance, women entrepreneurship development, leather sector development, monitoring and evaluation, human development, human rights, water and sanitation, international trade, urban poverty, green growth and financing, land management, community health, etc. He has published a number of research articles in the reputed journals/books. Eusuf is an active researcher and has worked for UNDP; World Bank; ADB; ODI, Center on the Budget and Policy Priorities, USA; University of Manchester, The Asia Foundation, Bangladesh Planning Commission, Consumer Unity and Trust Society (CUTS) International, India; ActionAid Bangladesh, Care Bangladesh, Oxfam, World Vision, Sajida Foundation, Institute for Inclusive Finance and Development (InM) and so on.

Over the past many years, Dr. Eusuf has developed a strong network with high level policy makers including Ministers, Secretaries of various ministries, Bangladesh Bank Governor and Deputy Governors, high officials of National and International NGOs etc.

Dr. Eusuf has been conducting research and advocacy activities regularly related to SDGs, pre and post budget analysis and publish Citizen Budget every year under his leadership. He is also working as the country researcher for Bangladesh of Open Budget Survey 2021 being commissioned by Washington DC based International Budget Partnership (IBP). He has also undertaken rigorous research and advocacy works in all divisions in Bangladesh. During April 2020 – March 2021, amid the Covid-19 pandemic - he has completed various studies on 'COVID -19 and New Normal for Women in the Economy in South Asia: Bangladesh Country Report'; 'Political Economy Analysis of the Bangladesh Government's Financial Support Mechanism during COVID-19 and Its Effectiveness in Safeguarding the Women Entrepreneurs' commissioned by The Asia Foundation. He is currently leading the study on 'Fiscal Stimulus Packages in Dealing with COVID-19 Consequences in Bangladesh: An Analysis of Institutional Capacity, Accountability, and Transparency' with the support from the Asia Foundation (November 2020 - October 2021). He has recently completed study on "Preparation of Advocacy Documents for Pre-Budget National Consultation, 2021 with implications for Migrant Workers' Welfare", (April - May 2021) commissioned by WARBE Development Foundation and 'Impact Evaluation - Mental Health Support for COVID-19 Affected Population' (February - March 2021) commissioned by Sajida Foundation. Dr. Eusuf led a field survey-based study on the government's Gratuitous Relief (GR) programme commissioned by the Ministry of Disaster Management and Relief (MoDMR) for which the field work in nine upazilas under nine districts was conducted observing official health guidelines (March - June 2020).

#### **ANNEXURE IV**

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

In compliance with the Condition No. 5(xxv) of the Corporate Governance Code as issued by BSEC vide its notification dated 3 June 2018, a brief Management analysis is given on company's position on the operations and financial statements focusing, in particular, on the following issues:

#### (a) Accounting policies and estimation for preparation of financial statements;

The company has consistently applied the accounting policies to all the years presented. The specific accounting policies selected and applied by the company's management for significant transactions and events that have a material effect in preparation and presentation of financial statements are in compliance with the framework of the *International Financial Reporting Standards* (IFRS).

#### Basis of preparation of the financial statement

#### **Accounting standards**

The financial statements of the company have been prepared in accordance with *International Financial Reporting Standards* (IFRSs) and the requirements of Securities and Exchange Rules, 1987, the Companies Act, 1994 and other applicable laws and regulations.

#### **Accounting convention**

The financial statements are prepared under the historical cost model except property, plant and equipments which have been measured under revaluation model.

#### Critical accounting estimates, assumptions and judgments

The preparation of financial statements, complying IFRS, requires the use of certain critical accounting estimates. It also requires management to exercise their judgment in ascertaining assumption in the process of applying the company's accounting policies and reported amount of assets, liabilities, income and expenses. Such estimates are prepared on the assumption of going concern and are established based on currently available information. Changes in facts and circumstances may result in revised estimates and actual results could differ from the estimates.

Estimates are made by management in the preparation of the financial statements include assumptions used for depreciation, allowance for receivables, deferred taxes and provisions for employees benefits.

#### Property, plant and equipments (PPE)

#### **Recognition and measurement**

Items of property, plant and equipments are measured at cost less accumulated depreciation and accumulated impairment losses, if any.

The cost of an item of property, plant and equipment comprises its purchase price, import duties and non-refundable taxes, after deducting trade discount and rebates and any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the intended manner. Cost also includes initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located.

Any gain or loss on disposal of an item of property, plant and equipments is recognised in profit or loss.

#### **Subsequent costs**

The cost of replacing or upgrading part of an item of property, plant and equipments is recognized in the carrying amount of the item, if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The carrying amount of the replaced part is derecognized. The costs of the day to day servicing of the property, plant and equipments are recognized in profit or loss as incurred.

#### **Revaluation of PPE**

Property, plant and equipments have been revalued as on 30 June 2021. The revaluation was done by an independent valuer S. F. Ahmed & Co., Chartered Accountants and the valuer has revalued the property, plant, and equipments of the Company following "Current cost method". Such revaluation resulted an incremental revaluation surplus of Tk. 212,955,665 as on 30 June 2021.

Carrying amount of any asset is increased as a result of a revaluation, the increase is recognized in other comprehensive income and accumulated in equity under the heading of revaluation surplus. The increase is recognized in profit or loss to the extent that it reverses a revaluation decrease of the same asset previously recognized in profit or loss.

Carrying amount of any asset is decreased as a result of a revaluation, the decrease is recognized in profit or loss; or the decrease is recognized in other comprehensive income to the extent of any credit balance existing in the revaluation surplus in respect of that asset. The decrease recognized in other comprehensive income reduces the amount accumulated in equity under the heading of revaluation surplus.

Details of the significant accounting policies are available in Note No. 3 of the Notes to the Financial Statements.

#### (b) Changes in accounting policies and estimation:

#### Trade receivable, intercompany receivables and other receivables

Trade receivables are recognized and carried at original invoiced amount. Receivables are stated at net off expected credit loss (ECL). ECL is calculated in these accompanying financial statements complying the company's policy & provision of IFRS -9 and receivables are written off when the debts became finally irrecoverable. Further, management has assessed the objective evidence regarding capacity of repayment of its sister concerns and impairment provision, is made in these accompanying financial statements complying the company's policy. The effect of such changes in estimates is mentioned below:

SI. No.	Particulars	Amount (Taka)
А	Provision as per previous rate	23,052,142
В	Provision as per new rate (ECL)	120,057,807
С	Profit decreased for the year ended 30 June 2021	97,005,665

#### **Employee benefits**

#### **Defined benefit plans (Gratuity)**

The company operates an unfunded gratuity scheme. The company's net obligation in respect of defined plans is calculated separately for each plan by estimating benefit that employees have earned in the current period, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligation was performed this year by a qualified actuarial firm using the Projected Unit Credit (PUC) method to assess the Plan's liabilities. All actuarial gains and losses are recognized immediately in other comprehensive income (Tk. 6,507,821 net of deferred tax). Relevant tax impacts of such re-measurements are also recognized in other comprehensive income. The actuarial calculation was performed according to IAS-19: Employee Benefits. Members of this fund become eligible to receive gratuity on completion of 6 months of continuous services with the company.

# (c) Comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons thereof has been described below:

(Taka in '000)

Financial Results	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Revenue	16,315,315	13,876,211	14,628,433	12,559,312	9,439,820	9,016,549
Gross Profit	2,255,776	1,608,241	1,929,824	1,643,420	1,610,438	1,659,355
Profit before Tax	1,054,175	(28,220)	435,412	410,225	859,884	980,009
Net profit for the year	859,222	(132,453)	251,150	315,613	661,079	744,248
Shareholders' Equity	7,824,090	6,887,116	7,160,478	7,124,354	7,097,795	6,724,824
Total Assets	16,989,283	19,084,838	19,277,984	19,713,912	17,919,447	14,159,619
Total Current Assets	8,614,748	10,503,676	10,631,559	11,304,321	10,138,765	8,609,003
Total Current Liabilities	8,165,593	10,419,743	9,674,866	9,829,558	8,372,771	6,721,249
Current ratio (Time)	1.06	1.01	1.10	1.15	1.21	1.28

Increase in total revenue by 17.58% has mainly arisen from increase in volume of sales by 18 % considering the previous years'. Gross profit is increased by Tk. 647,535,247 with a percentage of 40.26% in comparing with previous years' gross profit. EPS has increased by Tk. 6.68 (749%) from the previous year due to sharp increase in revenue resulting from volume growth and decrease of operating cost due to lower raw material cost and effective cost control initiative by management.

Cash flow Movement (Taka in '000)

Cash flow Movement	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Net cash flows from operating activities	3,623,507	548,158	266,849	201,913	257,125	1,586,198
Net cash flows used in investing activities	604,179	156,733	1,723,576	(818,548)	(2,687,081)	(1,119,968)
Net cash flows used in financing activities	(4,429,436)	(613,915)	(1,915,678)	1,073,466	2,603,234	(285,310)
Net Increase in cash and cash equivalents	(201,749)	90,976	74,747	456,831	173,278	180,920
Cash and cash equivalents at 01 July	371,749	280,774	206,027	3,856,614	3,683,336	3,502,416
Cash and cash equivalents at 30 June	169,999	371,749	280,774	4,313,445	3,856,614	3,683,336
Net operating cash inflows per share	24.40	3.69	1.80	1.36	1.73	10.68

M. I. Cement Factory Ltd. has been generating cash flow from its operating activities. However, to support the growth momentum and retain its market share to meet consumer expectation, M. I. Cement Factory Ltd. has been investing in capital expenditure over the years.

#### Dividend

Due to optimized usage of capacity we have obtained a great success considering the previous years' with Covid pandemic and terrible flood situation. The Board of Directors in their meeting held on 27 October 2021 has recommended cash dividend @ 20% i.e. Tk. 2.00 (Taka two) only per share of Tk. 10.00 (Taka ten) each aggregating to Tk. 297,000,000 for the year ended 30 June 2021 subject to the approval of the shareholders' in the 27<sup>th</sup> Annual General Meeting scheduled to be held on 15 December 2021.

With this recommendation of proposed cash dividend, the summary of the total dividend in 2021 is represented below:

(Taka in '000)

Financial Results	2020-21	2019-20	2018-19	2017-18	2016-17	2015-16
Net Profit After Tax	859,222	(132,453)	251,150	315,613	661,079	744,248
Earnings Per Share	5.79	(0.89)	1.69	2.13	4.45	5.01
Final Cash Dividend	297,000	148,500	148,500	222,750	297,000	297,000
Number of Shares	148,500,000	148,500,000	148,500,000	148,500,000	148,500,000	148,500,000
Cash Dividend per Share	2.00	1.00	1.00	1.50	2.00	2.00

## (d) Comparison of the financial performance or results and financial position as well as cash flows with the peer industry scenario:

Listed cement companies in Bangladesh comprises of the following:

Name of the Company	Market Category	Year of listing on DSE	Year of listing on CSE	Year end
M. I. Cement Factory Ltd. (MICFL)	А	2011	2011	30-June
Premier Cement Mills Ltd. (PCML)	А	2013	2013	30-June
Meghna Cement Mills Ltd. (MCML)	А	1995	1996	30-June
LafargeHolcim Bangladesh Ltd. (LHBL)	А	2003	2003	31-December
Heidelberg Cement Bangladesh Ltd. (HCBL)	А	1989	1995	31-December
Confidence Cement Ltd. (CCL)	А	1998	1995	30-June
Aramit Cement Ltd. (ACL)	Z	1998	1998	30-June

#### (Taka '000)

Sl. No.	Items	MICFL	PCML	MCML	LHBL	HCBL	CCL	ACL
1	Net Profit After Tax	859,222	651,681	74,377	1,983,982	(80,839)	1,240,803	20,265
2	Dividend	20% C	20% C	5% B & 5% C	10% C	20% C	25% C	Nil
3	EPS	5.79	6.18	2.73	1.71	(1.43)	15.86	0.60
4	NAVPS	52.69	79.83	70.14	12.46	68.10	74.26	29.13
5	NOCFPS	24.40	6.31	42.66	3.43	26.53	2.13	3.16

EPS = Earnings Per Share, NAVPS = Net Asset Value Per Share, NOCFPS = Net Operating Cash Flows Per Share, C= Cash Dividend, B= Stock Dividend, N/A= Not Available.

## (e) Financial and economic scenario of the country and the globe has been discussed briefly in the following manner:

The World Bank Group in its Global Economic Prospect report has stated that the global economy is set to expand 5.6 percent in 2021-its strongest post-recession pace in 80 years. This recovery is uneven and largely reflects sharp rebounds in some major economies. In many emerging market and developing economies (EMDEs), obstacles to vaccination continue to weigh on activity. By 2022, last year's per capita income losses will not be fully unwound in about two-thirds of EMDEs. The global outlook remains subject to significant downside risks, including the possibility of additional COVID-19 waves and financial stress amid high EMDE debt levels. Policy makers will need to balance the need to support the recovery while safeguarding price stability and fiscal sustainability and to continue efforts toward promoting growth-enhancing reforms.

Before the COVID-19 pandemic, Bangladesh exhibited a steady and high GDP growth, averaging 7.4 percent per year during FY 2015-16 to FY 2018-19 and reached a record 8.15 percent growth rate in FY 2018-19. The global economy came to a standstill due to the COVID-19 pandemic, which has also had a huge negative impact on the economy of Bangladesh. According to the final estimations of BBS, the GDP growth in FY 2019-20 has slowed to 3.51 percent. However, Bangladesh's economy is turning around in 2020-21. According to the provisional estimates of BBS, the GDP growth in FY 2020-21 stood at 5.47 percent. Despite the stagnation in the economy caused by the coronavirus, food production and supply chains remained unaffected, leading to inflation at 5.56 percent in FY 2020-21. Both export and import in Bangladesh have showed a sign of recovery after a sharp decline in FY 2019-20. In FY 2020-21, Bangladeshi expatriates

remittance stood at US\$ 24,777.72 million, which was significantly higher (36.10%) than the previous fiscal year. In FY 2020-21, current account balance deficit stood at US\$ 3,808 million on the back of robust remittance inflows compared to a US\$ 4,724 million deficit in the previous year. Financial account and capital account showed surplus during this time. Therefore, the overall balance recorded the surplus of US\$ 9,274 million in FY 2020-21 compared to US\$ 3,169 million surplus in the previous year. As a result, the foreign exchange reserves increased to a record US\$ 46.39 billion at 30 June 2021.

The major challenges now facing the economy relates to recent pressure in foreign exchange reserves caused by sharp increase in imports and significant decline in remittances. This is leading to gradual depreciation of the taka against world currencies. Inflation is now creeping up with massive increase in world commodity prices across all front be it industrial or consumer product. This is partly due to rebounding of world economies post resulting in resurgence of demand and partly due to the steep escalation in international freight costs. Sharp increase in industrial raw material cost is expected to result in margin erosion for local industries especially where the higher costs cannot be passed on to the consumers. However, exports are buoyant with record orders coming for RMG. The country's financial sector is still stressed with banks exhibiting low levels of Advance to Deposit ratio. Once loan classification resumes, the results of many banks could deteriorate.

# (f) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company:

The recent escalation in industrial raw material prices does not auger well for the cement industry and indeed for the company. Due to the prevailing excess capacity in the market, despite the sharp increase in raw material and other costs, the cement players are unable to pass on the cost increase to the consumers. This is leading to a severe margin erosion for all players. Overnight, almost all the players are now facing losses as opposed to the profit scenario in the first half of 2021. Fiscal risk continues to plague the company especially the impact of Section 82C of the Income Tax Ordinance that treats the advance income tax on imports of raw materials as final tax.

The company is trying to optimize costs as much as possible under the prevailing circumstances and focusing on increasing sales to offset the erosion in contribution margins. The company has also filed a writ petition to the High Court against National Board of Revenue on the issue of AIT paid at import stage for which the Honourable High Court has issued a rule to the concerned officials. The matter is subjudice.

#### (g) Future plan or projection or forecast:

In view of the sharp increase in demand in the year 2021, the company has announced the plan to expand its capacity. The company remains a strong player in the market with a strong brand equity, high quality of cement, focused sales and marketing backed by seamless logistics ensuring timely deliveries to its consumers.

In view of the pressure on the taka and the escalating international raw material prices, the profitability of the industry and indeed the company will come under pressure in the following year. The industry will need support from the government to tide over this difficult situation. The company will continue to focus on efficiencies in marketing and operations to strengthen its bottom line.

As a socially responsible citizen, the company does its business ethically creating an enabling environment for its employees and the community through its myriad social initiatives. At the same time, the company emphasizes on controlling the quality of air and water in its operations. It is also fully mindful of the 17 pillars of sustainable development goals and making a mark in contributing to most of these pillars.

### **ANNEXURE V**

# CHIEF EXECUTIVE OFFICER (CEO) AND CHIEF FINANCIAL OFFICER'S (CFO) STATEMENT OF RESPONSIBILITIES

27 October 2021

The Board of Directors
M. I. Cement Factory Limited

Subject: Declaration on Financial Statements for the year ended on 30 June 2021.

Dear Sir(s),

Pursuant to the Condition No. 1(5)(xxvi) imposed vide the Commission's Notification No. BSEC/CMRRCD/2006-158 /207/Admin/80 dated 3<sup>rd</sup> June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The Financial Statements of M. I. Cement Factory Ltd. for the year ended on 30 June 2021 have been prepared in compliance with *International Accounting Standards* (IAS) or *International Financial Reporting Standards* (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
- (2) The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the company's state of affairs have been reasonably and fairly presented in its financial statements;
- (4) To ensure above, the company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the company were consistently followed; and
- (6) The management's use of the going concerns basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the company's ability to continue as a going concern.

In this regard, we also certify that:

- (i) We have reviewed the financial statements for the year ended on 30 June 2021 and that to the best of our knowledge and belief:
- (a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
- (b) these statements collectively present true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

(Mohammad Ahasan Ullah, FCA)

Chief Financial Officer

(Md. Mukter Hossain Talukder, FCA)

Chief Executive Officer

109

### **ANNEXURE VI**

## M. I. CEMENT FACTORY LIMITED DIVIDEND DISTRIBUTION POLICY

### **Background and applicability**

Bangladesh Securities and Exchange Commission (BSEC) requires the listed companies to disclose Dividend Distribution Policy.

This document, adopted by the Board of Directors of M. I. Cement Factory Limited, lays down the Dividend Distribution Policy ("the Policy") of the company.

The Policy is subject to review as and when considered appropriate by the Board.

### **Dividend Distribution Philosophy**

The company believes in long term value creation for its shareholders while maintaining the desired liquidity and leverage ratios and protecting the interest of all the stakeholders including customers, debtors, suppliers, employees and the Government. Accordingly, the focus will continue to be on sustainable returns in terms of dividend, in consonance with the dynamics of business environment.

### **Dividend**

Dividend represents the profit of the company, which is distributed to shareholders in proportion to the amount paid-up on shares they hold. Dividend includes Interim Dividend.

### Circumstances under which shareholders can expect Dividend

The Board will assess the company's financial requirements, including its growth opportunities and other pertinent factors for the purpose of considering dividend. The dividend for any financial year shall ordinarily be paid out of the company profits for that year in terms of the regulatory provisions.

If circumstances require, the Board may also declare dividend out of accumulated profits of any previous financial year(s) in accordance with regulatory provisions, as applicable

### **Interim and Final Dividend**

The Board may declare one or more Interim Dividends and recommend Final Dividend for the approval of the shareholders at the Annual General Meeting.

### Financial parameters and other internal and external factors to be considered for declaration of dividend

- Distributable surplus available as per the Companies Act, 1994, Listing Regulations, 2015 and other applicable regulations.
- The company's liquidity position and future cash flow needs.
- Track record of Dividends distributed by the company.
- Pay-out ratios of comparable companies.
- Prevailing taxation policy and legal requirements with respect to Dividend distribution.
- Capital expenditure requirements.
- Stipulations/ Covenants of loan agreements, if any.
- Macro-economic and business conditions in general.
- Any other relevant factor that the Board may deem fit to consider.

### **Utilization of retained earnings**

Subject to applicable Regulations, the company's retained earnings may be applied for:

- Organic growth needs including working capital, capital expenditure, repayment of debt, etc.
- Inorganic growth needs such as acquisition of businesses, establishment of joint ventures, etc.
- Buy back of shares subject to applicable limits.
- Payment of Dividend in future years.
- Issue of Bonus shares.
- Any other permissible purpose.

### Circumstances under which the shareholders may not expect dividend

In line with the Dividend Distribution Philosophy, there may be certain circumstances under which the shareholders may not expect dividend, including:

- The company has sufficient avenues to generate significantly higher returns on surplus than what a common shareholder can generate himself.
- In case of utilization of retained earnings as mentioned in this Policy.
- The company has incurred losses or there is inadequacy of profits.

### **Modification of the Policy**

The Board may modify this policy from time to time at its discretion or in line with any amendment made in the Act or applicable Regulations.

### **Disclaimer**

This document does not solicit investments in the company's securities, nor is it an assurance of guaranteed returns (in any form), for investments in the company's shares.

# HIGHLIGHT OF THE EVENTS

A view of the 26<sup>th</sup> Virtual Annual General Meeting held on 29 December 2020.



A snapshot of the Family Night on the occasion of the Dealers Conference.



M. I. Cement Factory Limited was selected for the ICMAB Corporate Award 2019.



# HIGHLIGHT OF THE EVENTS





A view of the Dealers Meeting of the Company.



Technical Meet of M. I. Cement Factory Limited.



Masion Meet of M. I. Cement Factory Limited.





### LATE ALHAJ MD. ABDUR ROUF

Alhaj Md. Abdur Rouf was the Founder Chairman and one of the Sponsor Shareholders of M. I. Cement Factory Limited. He played an important role towards the development of the Company. He breathed his last on 11 May 2021. The Board of Directors of M. I. Cement Factory Limited recalls his contribution to the Company and pray to the Almighty Allah (SWT) for granting him Jannatul Ferdous.



# AUDITORS'REPORT

# TO THE SHAREHOLDERS OF M. I. CEMENT FACTORY LIMITED

### REPORT ON THE AUDIT OF THE FINANCIAL STATEMENTS

### **OPINION**

We have audited the financial statements of M. I. Cement Factory Limited (hereinafter referred to as "the Company" or "MICFL"), which comprise the statement of financial position as at 30 June 2021 and the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Company as at 30 June 2021 and its financial performance and its cash flows for the year then ended in accordance with *International Financial Reporting Standards* (IFRSs) and other applicable laws and regulations.

### **BASIS FOR OPINION**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), we have fulfilled our ethical responsibilities in accordance with the IESBA code and the Institute of Chartered Accountants of Bangladesh (ICAB) Bye-Laws. We believe that the audit evidence has obtained is sufficient and appropriate to provide a basis for our opinion.

### **EMPHASIS OF MATTERS**

We draw attention to note 8.1 to the accompanying financial statements where the management has explained why they did not consolidate 4 (four) Active Associate Companies. Definition of effective control as stipulated in IFRS 10: Consolidated Financial Statements appears to be unclear on its applicability for MICFL for consolidation purposes and may need further review.

### **KEY AUDIT MATTERS**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current year. These matters were addressed in the context of our audit of the financial statements as a whole and in forming our opinion thereon and we do not provide a separate opinion on these matters.

### 1) Revenue and trade and other receivables

Revenue recognition and collection have significant and wide influence on financial statements. The Company reported revenue and trade and other receivables amounting Tk. 16,315,315,422 and Tk. 2,802,789,682 respectively. Revenue is recognised when the amounts and the related costs are reliably measured and the performance obligation is completed through passing of control to the customers. While the risk and rewards are being transferred for the performance obligations at the delivery point and control has passed, there is a risk that the Company might misstate or manipulate sales quantity or price in the financial statements. There is also a risk that revenue may be overstated or understated through various discounts and incentives. However, the management of the Company informed us that they do not have any policy that allows to give any such incentives to dealers.

### How our audit addressed the key audit matter:

- We assessed the reporting environment of the Company as well as other relevant systems supporting the accounting or revenue;
- We examined customer invoice (Mushak 6.3), sales account book (6.2), VAT submission form (Mushak 9.1) and receipts of payment on a test basis;
- We summarized of Mushak 9.1, Mushak 6.7, Mushak 6.8 month wise and cross checked with financial statements booked as revenue;
- We obtained and verified supporting documents for sales transactions recorded;
- We enquired that the Company did not offer any discount to dealers during the year;
- We tested the timing of revenue recognition as well as cut off checked;
- We reviewed the collection of trade and other receivables and its subsequent status as well;
- We reviewed age analysis and calculation of expected credit loss/allowance for bad and doubtful debts of trade and other receivables; and
- We assessed whether the sufficient disclosure has been given;

### 2) Loan (long term and short term)

Working capital of the Company is dependent on the short-term loan and bank overdraft. Most of the loans are floating interest bearing and, in the future, if the rates change (increases), the Company might face difficulties in providing the interest payments. The total long term loan is Tk. 894,861,954 and short term loan is Tk. 5,922,894,599. Total finance cost is Tk. 561,409,223 which is 41.94% of the expenses (administrative, selling and finance cost). That is indicating a major portion of the cost is interest cost, which concludes the too much dependency on the loans. The Company is legally bound for the interest cost and any default may cause reputational and legal issues. Enough profit should be available to make the interest payment and any default may hamper the bargaining power of the Company to get new loans.

### How our audit addressed the key audit matter:

- We sent balance confirmations to respective banks and also obtained few balance confirmations from certain banks with majority transactions;
- We reviewed and checked the sanction letters and repayment schedules;
- Cross checked with liability certificate provided by financial institutions, bank confirmations and financial statements booked as individual bank loan;
- We performed recalculation of finance cost and checked its accuracy; and
- We also reviewed the disclosure requirements with obtaining all terms and conditions of the loan.

### REPORTING ON OTHER INFORMATION

Management is responsible for the other information. The other information comprises all of the information in the financial statements and our auditors' report thereon. The annual report is expected to be made available to us after the date of this auditors' report.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above when it becomes available and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

The other information comprises all of the information in the annual report other than the consolidated and separate financial statements and our auditors' report thereon.

## RESPONSIBILITIES OF MANAGEMENT AND THOSE CHARGED WITH GOVERNANCE FOR THE FINANCIAL STATEMENTS

Management is responsible for the preparation and fair presentation of the financial statements in accordance with *International Financial Reporting Standards* (IFRSs) and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

### AUDITORS' RESPONSIBILITIES FOR THE AUDIT OF THE FINANCIAL STATEMENTS

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement whether due to fraud or error and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with International Standards on Auditing (ISAs) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with International Standards on Auditing (ISAs), we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements whether due to fraud or error, design and perform audit procedures responsive to those risks and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control;
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances;
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern; and
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### REPORT ON OTHER LEGAL AND REGULATORY REQUIREMENTS

In accordance with the Companies Act, 1994 and International Standards on Auditing (ISAs), we also report the following:

- we have obtained all the information and explanations which to the best of our knowledge and belief were necessary a) for the purpose of our audit and made due verification thereof;
- b) in our opinion, proper books of account as required by law have been kept by the Company so far as it appeared from our examination of those books;
- the Company's statement of financial position and the statement of profit or loss and other comprehensive income c) along with the annexed notes 1 to 46 dealt with by the report are in agreement with the books of account; and
- d) the expenditures incurred and payments made were for the purposes of the Company's affairs.

A F Nesaruddin, FCA

Senior Partner Enrolment # 469 Hoda Vasi Chowdhury & Co. Chartered Accountants

Dated, Dhaka 27 October 2021 DVC: 2111110469AS180214

### STATEMENT OF FINANCIAL POSITION

As at 30 June 2021

	Notes	30.06.2021	30.06.2020
Assets		Taka	Taka
Non-current assets			
Property, plant and equipment (PPE) , net	4	6,915,719,747	7,505,811,507
Right-of-use asset (RoU), net	5	310,934,058	314,929,576
Capital work in progress	6	785,093,220	442,339,580
Intangible asset	7	31,742,584	36,825,332
Total non-current assets		8,043,489,608	8,299,905,995
Investment in associate and subsidiary companies	8	331,045,029	281,256,372
Current assets			
Investment in shares	9	61,080,713	44,723,353
Inventories	10	1,687,722,887	1,768,067,235
Trade and other receivables	11	2,802,789,682	3,927,759,329
Intercompany receivables	12	-	11,031,555
Advances, deposits and prepayments	13	319,259,375	425,972,816
Advance income tax	14	2,842,919,010	2,445,513,518
Short term investment- FDRs	15	730,976,784	1,508,859,370
Cash and cash equivalents  Total current assets	16	169,999,455 <b>8,614,747,906</b>	371,748,953 <b>10,503,676,128</b>
Total assets			
		16,989,282,543	19,084,838,495
Equity & liabilities			
Shareholders' equity Share capital	17	1 495 000 000	1 405 000 000
Share premium	18	1,485,000,000 2,956,560,000	1,485,000,000 2,956,560,000
Retained earnings	10	2,583,725,705	1,854,089,572
Revaluation reserve		798,804,134	591,466,142
Total equity		7,824,089,839	6,887,115,714
Non-current liabilities		1/02 1/005/055	0,007,110,711
Employee benefits - Gratuity Scheme	19	221,073,919	198,049,350
Long term borrowing net off current portion	20	140,575,975	821,295,223
Lease obligation	21	21,343,845	51,060,108
Deferred tax liability	22	616,606,407	707,575,264
Total non-current liabilities		999,600,146	1,777,979,946
Current liabilities and provision			
Short term loan	23	5,922,894,599	8,793,832,714
Long term borrowing - current portion	20.1	754,285,979	598,179,855
Lease obligation - current portion	21	296,732,909	289,642,806
Trade and other payables	24	684,148,633	527,995,990
Intercompany payables	25	-	62,679,643
Provision for tax liabilities	26	374,816,815	108,699,353
Provision for workers' profit participation fund	27	50,219,311	-
Payable to IPO applicants		12,850,753	12,836,987
Unclaimed dividend	27.1	69,643,559	25,875,488
Total current liabilities		8,165,592,558	10,419,742,836
Total liabilities		9,165,192,704	12,197,722,782
Total equity and liabilities	20	16,989,282,543	19,084,838,495
Net Asset Value per share (NAV)	39	52.69	46.38

These financial statements should be read in conjunction with the annexed notes.

Molla Mohammad Majnu

Managing Director

Md. Alamgir Kabir
Director

Mohammad Ahasan Ullah, FCA Chief Financial Officer Md. Mozharul/Islam, FCS
Company Secretary

Dated, Dhaka 27 October 2021

As per our report of same date

A F Nesaruddin, FCA

Senior Partner Enrolment # 469 Hoda Vasi Chowdhury & Co. Chartered Accountants

### STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

For the year ended 30 June 2021

	Notes	2020-2021 Taka	2019-2020 Taka
Revenue Cost of sales Gross profit	28 29	16,315,315,422 (14,059,539,138) <b>2,255,776,284</b>	13,876,211,430 (12,267,970,393) <b>1,608,241,037</b>
Other operating income/(expense) Administrative expenses Selling and distribution expenses	30 31 32	72,361,552 (229,377,829) (547,661,405) (704,677,682)	(22,012,166) (252,038,375) (534,608,700) (808,659,241)
Operating profit		1,551,098,602	799,581,796
Non-operating income and expenses Finance cost Financial income	33 34.1 34.2	12,395,692 (561,409,223) 52,520,469	36,578,103 (992,407,650) 110,913,521
Net profit/(loss) before WPPF & Income tax Workers' profit participation fund (WPPF) Net profit/(loss) before tax		(496,493,062) <b>1,054,605,540</b> (50,219,311) <b>1,004,386,229</b>	(844,916,025) (45,334,230) - (45,334,230)
Share of profit from associates  Profit/(loss) before income tax Income tax	36	49,788,657 <b>1,054,174,886</b>	17,114,045 (28,220,185)
Current tax expense Deferred tax income/(expense)	26 22	(266,117,462) 71,164,125 (194,953,337)	(94,370,185) (9,862,903) (104,233,088)
Net profit/(loss) after tax for the year		859,221,549	(132,453,273)
Profit/(Loss) for the year Add: Other comprehensive income		859,221,549	(132,453,273)
Revaluation of property, plant and equipment Deferred tax expense on revalued asset Remeasurement defined benefit liability (net of tax)		212,955,665 (8,518,227) (6,507,821)	- - -
Other comprehensive income for the year, net of tax		197,929,617	-
Total comprehensive profit/(loss) for the year Earnings per share (EPS)	38	1,057,151,166 5.79	(132,453,273)

These financial statements should be read in conjunction with the annexed notes.

Molla Mohammad Majnu Managing Director Md. Alamgir Kabir Director Mohammad Ahasan Ullah, FCA Chief Financial Officer Md. Mozharul/Islam, FCS Company Secretary

Dated, Dhaka 27 October 2021

As per our report of same date

A F Nesaruddin, FCA Senior Partner Enrolment # 469 Hoda Vasi Chowdhury & Co. Chartered Accountants

# STATEMENT OF CHANGES IN EQUITY For the year ended 30 June 2021

[Amount in Taka]

Particulars	Share Capital (Taka)	Retained Earnings (Taka)	Share Premium (Taka)	Revaluation Reserve (Taka)	Total Equity (Taka)
Balance as at 01 July 2020	1,485,000,000	1,854,089,572	2,956,560,000	591,466,142	6,887,115,714
Cash dividend paid	ı	(148,500,000)	1	ı	(148,500,000)
Depreciation on revalued assets	ı	25,422,406	1	(25,422,406)	1
Deferred tax adjustment against depreciation on					
revalued assets	ı	ı	ı	5,720,041	5,720,041
Deferred tax adjustment on revalued assets	1	1	1	22,602,918	22,602,918
Deferred tax expense on revalued asset	ı	1	1	(8,518,227)	(8,518,227)
Revaluation of property, plant and equipment	ı	1	1	212,955,665	212,955,665
Profit for the year 2020-2021	ı	859,221,549	1	ı	859,221,549
Remeasurement of defined benefit liability (net of tax)	ı	(6,507,821)	-	-	(6,507,821)
Balance as at 30 June 2021	1,485,000,000	2,583,725,705	2,956,560,000	798,804,134	7,824,089,839
Balance as at 01 July 2019	1,485,000,000	2,106,437,216	2,956,560,000	612,480,492	7,160,477,708
Cash dividend paid	1	(148,500,000)	1	1	(148,500,000)
Loss for the year 2019-2020	ı	(132,453,273)	1	ı	(132,453,273)
Adjustment against lease assets	ı	586,496	1	ı	586,496
Depreciation on revalued assets	ı	28,019,133	1	(28,019,133)	1
Deferred tax adjustment against depreciation on					
revalued assets	ı	1	1	7,004,783	7,004,783
Balance as at 30 June 2020	1,485,000,000	1,854,089,572	2,956,560,000	591,466,142	6,887,115,714

Molla Mohammad Majnu Managing Director

Md. Alamgir Kabir Director

Mohammad Ahasan Ullah, FCA Chief Financial Officer

Md. Mozharul/Islam, FCS Company Secretary

### **STATEMENT OF CASH FLOWS**

For the year ended 30 June 2021

	2020-2021 Taka	2019-2020 Taka
Cash flows from operating activities		
Cash received from customers	17,414,121,807	13,541,320,928
Cash received from other operating income	290,175,479	221,913,983
Cash received from non operating income	29,191,128	48,089,694
Cash paid to suppliers and employees	(13,357,654,597)	(12,249,045,546)
Cash paid for operating expenses	(354,921,258)	(610,900,963)
Income tax paid	(397,405,492)	(403,220,632)
Net cash flows from operating activities	3,623,507,067	548,157,464
Cash flows from investing activities		
Acquisition of property, plant and equipment	(411,323,388)	(177,553,021)
Proceeds from sale of property, plant and equipment	300,869,614	3,451,718
Payment for capital work in progress	(136,305,808)	(179,884,183)
Interests received	83,243,890	99,273,701
Encashment of short term investment- FDRs	777,882,586	411,451,403
Investment in shares	(10,187,926)	(6,236)
Net cash flows from investing activities	604,178,969	156,733,382
Cash flows from financing activities		
Receipt/(repayment) of short term loan	(2,870,938,115)	1,125,783,842
Repayment of term loan	(524,613,124)	(896,383,001)
Paid to/received from sister concerns	(51,648,088)	328,563,509
Repayments against lease obligation	(289,642,806)	(40,767,572)
Payment of Interest and other finance costs	(587,875,237)	(983,411,400)
Increase of IPO application funds due to foreign exchange fluctuation	13,765	(7,704)
Dividend paid	(104,731,930)	(147,693,049)
Net cash flows used in financing activities	(4,429,435,534)	(613,915,376)
Net (decrease)/increase of cash and cash equivalents	(201,749,498)	90,975,469
Cash and cash equivalents at beginning of the year	371,748,953	280,773,483
Cash and cash equivalents at end of the year (note: 16)	169,999,455	371,748,953
Net operating cash flows per share (NOCFPS)	24.40	3.69

Molla Mohammad Majnu Managing Director Md. Alamgir Kabir Director Mohammad Ahasan Ullah, FCA Chief Financial Officer Md. Mozharul Islam, FCS Company Secretary

### **NOTES TO THE FINANCIAL STATEMENTS**

For the year ended 30 June 2021

### 1.0 Incorporation and legal status

M. I. Cement Factory Limited (hereinafter referred to as "the Company" or "MICFL") was incorporated on 31 December 1994 under the Companies Act, 1994 as a public limited Company in Bangladesh. The Company subsequently went for Initial Public Offering (IPO) of shares in January 2011 which was fully subscribed and issued. The Company was listed with Chittagong Stock Exchange Limited (CSE) on 5 May 2011 and Dhaka Stock Exchange Limited (DSE) on 18 May 2011.

The Registered Office of the Company is situated at West Mukterpur, Munshiganj and the Corporate Office is situated at Delta Life Tower, (3<sup>rd</sup> & 6<sup>th</sup> Floor), Plot # 37, Road # 45 (South) and 90 (North), Gulshan-2, Dhaka-1212.

The Company has four Associate Companies namely Crown Power Generation Limited (CPGL), Crown Mariners Limited (CML), Crown Cement Concrete and Building Products Limited (CCCBPL) and Crown Transportation & Logistics Limited (CTLL). Pursuant to recent amendment to the Companies Act, 1994 incorporating certain amendments, among others, is to change of the word 'Limited' by the word 'PLC' in case of Public Limited Companies including listed ones. Necessary formalities are in progress in implementing these changes.

### 2.0 Nature of activities

The principal activities of the Company are manufacturing and marketing of Ordinary Portland Cement (OPC) and Portland Composite Cement (PCC), the Company has been marketing its products with the brand name "Crown Cement". In addition to sale of Company's products in the local market, the Company also exports its products to India. The plant of the Company is equipped with state of the art Vertical Roller Mill (VRM).

### 3.0 Summary of significant accounting and valuation policies

The accounting policies applied in the preparation of the financial statements are set out below. These policies have been applied consistently to all the years presented. The specific accounting policies selected and applied by the Company's management for significant transactions and events that have a material effect in preparation and presentation of financial statements are in compliance with the framework of *International Financial Reporting Standards* (IFRSs).

### 3.1 Basis of preparation of the Financial Statements

### (a) Accounting standards

The financial statements of the Company have been prepared in accordance with *International Financial Reporting Standards* (IFRSs) and the requirements of Securities and Exchange Rules, 1987; the Companies Act, 1994 and other applicable laws and regulations.

### (b) Accounting convention

The financial statements are prepared under the historical cost model except property, plant and equipment which have been measured under revaluation model.

### (c) Critical accounting estimates, assumptions and judgments

The preparation of financial statements, complying IFRS, requires the use of certain critical accounting estimates. It also requires management to exercise their judgment in ascertaining assumption in the process of applying the Company's accounting policies and reported amount of assets, liabilities, income and expenses. Such estimates are prepared on the assumption of going concern and are established based on currently available information. Changes in facts and circumstances may result in revised estimates and actual results could differ from the estimates.

Estimates are made by management in the preparation of the financial statements include assumptions used for depreciation, allowance for receivables, deferred taxes and provisions for employees benefits.

### (d) Re-arrangement of figures

Previous year figures have been re-arranged wherever necessary to conform to the current year's presentation.

### 3.2 Foreign currency translation/transaction

Foreign currency transactions are recorded at the applicable rates of exchange prevailing at the transaction date in accordance with IAS-21: The effects of changes in foreign exchange rates and the resultant gain/loss is recognized in the financial statements. Monetary assets and liabilities denominated in foreign currencies are translated at the rates prevailing on the reporting date. Exchange differences at the statement of financial position date are recognized in the statement of comprehensive income.

### 3.3 Property, plant and equipments (PPE)

### Recognition and measurement

Items of property, plant and equipment are measured at cost less accumulated depreciation and accumulated impairment losses, if any.

The cost of an item of property, plant and equipment comprises its purchase price, import duties and non-refundable taxes, after deducting trade discount and rebates and any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the intended manner. Cost also includes initial estimate of the costs of dismantling and removing the item and restoring the site on which it is located.

Any gain or loss on disposal of an item of property, plant and equipment is recognised in profit or loss.

### Subsequent costs

The cost of replacing or upgrading part of an item of property, plant and equipment is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the Company and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day to day servicing of the property, plant and equipment are recognised in profit or loss as incurred.

### **Revaluation of PPE**

Property, plant and equipment has been revalued as on 30 June 2021. The revaluation was done by an independent valuer S. F. Ahmed & Co., Chartered Accountants and the valuer has revalued the property, plant, and equipment of the Company following "current cost method". Such revaluation resulted an incremental revaluation surplus of Tk. 212,955,665 as on 30 June 2021.

Carrying amount of any asset is increased as a result of a revaluation, the increase is recognised in other comprehensive income and accumulated in equity under the heading of revaluation surplus. The increase is recognised in profit or loss to the extent that it reverses a revaluation decrease of the same asset previously recognised in profit or loss.

Carrying amount of any asset is decreased as a result of a revaluation, the decrease is recognised in profit or loss; or the decrease is recognised in other comprehensive income to the extent of any credit balance existing in the revaluation surplus in respect of that asset. The decrease recognised in other comprehensive income reduces the amount accumulated in equity under the heading of revaluation surplus.

### Depreciation

Items of property, plant and equipment are depreciated from the month when they are available for use while no depreciation is charged for the month in which an asset is disposed off.

Depreciation is calculated to write off the cost of items of property, plant and equipment less their estimated residual values using either the straight-line basis or reducing balance method over their estimated useful lives. Depreciation is generally recognised in profit or loss, unless the amount is included in the carrying amount of another asset. Leased assets are depreciated over the shorter of the lease term and their useful lives unless it is reasonably certain that the Company will obtain ownership by the end of the lease term. Land is not depreciated except for leasehold land.

Depreciation on assets other than land is calculated using the reducing balance method or straight line method over their estimated useful lives at the following rates:

Cotomorn of DDF	Dangariation mathed	Rate	(%)
Category of PPE	Depreciation method	2021	2020
Building	Reducing balance	5%	5%
Plant & machineries	Reducing balance	10%	10%
Electrical equipments and tools	Reducing balance	10%-20%	10%-20%
Vessel	Straight line	10%	10%
Air conditioners	Reducing balance	15%	15%
Decoration	Straight line	20%	20%
Office equipments	Straight line	20%	20%
Computer	Straight line	33%	33%
Furniture & fixtures	Reducing balance	10%	10%
Motor vehicles	Reducing balance	10%-15%	10%-15%
Silo	Reducing balance	5%-15%	5%-15%
Sundry assets	Reducing balance	10%-20%	10%-20%

Depreciation methods, useful lives and residual values are reviewed at each reporting date.

### **Impairment**

The carrying amount of the entity's non-financial assets, other than inventories, are reviewed at each reporting date to determine whether there is any indication of impairment. If any such indication exists, the assets' recoverable amounts are estimated. However, no such conditions that might be suggestive of a heightened risk of impairment of assets existed at the reporting date.

An impairment loss is recognised through the statement of comprehensive income whenever the carrying amount of an asset exceeds its recoverable amount.

The recoverable amount of an asset is the higher of value-in-use of the cash-generating unit and also the net realisable value.

Impairment indicators comprise:

- reduced earnings compared to expected future outcome;
- material negative development trends in the sector or the economy in which the Company operates;
- damage to the asset or changed use of asset.

### **Asset under construction**

Capital work-in-progress represents the cost incurred for acquisition and/or construction of items of property, plant and equipment that are not ready for use. Capital work-in-progress is recorded at cost to the extent of expenditure incurred to date of statement of financial position. The amount of capital work-in-progress is transferred to appropriate asset category and depreciated when the asset is completed and commissioned.

### Initial application of new standards

The Company has initially applied IFRS 16: Leases from 1 July 2019. Due to the transition methods chosen by the Company in applying the standard, comparative information throughout these financial statements has not been restated to reflect the requirements of this new standard.

### Leases

At inception of a contract, the Company assesses whether a contract is, or contains, a lease. A contract is, or contains, a lease if the contract conveys the right to control the use of an identified asset for a period of time in exchange for consideration. To assess whether a contract conveys the right to control the use of an identified asset, the Company uses the definition of a lease in IFRS 16.

At commencement or on modification of a contract that contains a lease component, the Company allocates the consideration in the contract to each lease component on the basis of its relative stand-alone prices. However, for the leases of property the Company has elected not to separate non-lease components and account for the lease and non-lease components as a single lease component.

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, which comprises the initial amount of the lease liability adjusted for any lease payments made at or before the commencement date, plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset or the site on which it is located, less any lease incentives received.

The right-of-use asset is subsequently depreciated using the straight-line method from the commencement date to the end of the lease term, unless the lease transfers ownership of the underlying asset to the Company by the end of the lease term or the cost of the right-of-use asset reflects that the Company will exercise a purchase option. In that case the right-of-use asset will be depreciated over the useful life of the underlying asset, which is determined on the same basis as those of property and equipment. In addition, the right-of-use asset is periodically reduced by impairment losses, if any, and adjusted for certain remeasurements of the lease liability.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted using the interest rate implicit in the lease or, if that rate cannot be readily determined, the Company's incremental borrowing rate. Generally, the Company uses its incremental borrowing rate as the discount rate.

The Company determines its incremental borrowing rate by obtaining interest rates from various external financing sources and makes certain adjustments to reflect the terms of the lease and type of the asset leased.

Lease payments included in the measurement of the lease liability comprise the following:

- fixed payments, including in-substance fixed payments;
- variable lease payments that depend on an index or a rate, initially measured using the index or rate as at the commencement date;
- amounts expected to be payable under a residual value guarantee; and
- the exercise price under a purchase option that the Company is reasonably certain to exercise, lease payments in an optional renewal period if the Company is reasonably certain to exercise an extension option and penalties for early termination of a lease unless the Company is reasonably certain not to terminate early.

### Short-term leases and leases of low-value assets

The Company has elected not to recognise right-of-use assets and lease liabilities for leases of low-value assets and short-term leases. The Company recognises the lease payments associated with these leases as an expense on a straight-line basis over the lease term.

### 3.4 Intangible assets

Intangible fixed assets are accounted for according to IAS-38: Intangible Assets. Intangible assets acquired separately are measured on initial recognition at cost. Following initial recognition, intangible assets are carried at cost less any accumulated amortization and any accumulated impairment losses. Internally generated intangible assets, excluding capitalized development costs, are not capitalized and expenditure is reflected in the income statement in the year in which the expenditure is incurred.

Intangible assets include cost of acquired computer software capitalized on the basis of the costs incurred to acquire and bring to use the specific software. Amortization is recognized in profit or loss on a straight line basis over the estimated useful lives of the intangible assets, from the month they are available for use. Enterprise Resource Plan (ERP) software is amortized at the rate of 10%.

### 3.5 Inventories

Inventories are valued in accordance with IAS-2: Inventories at the lower of cost and net realizable value. The cost of inventories is based on weighted average method. The cost of finished goods comprises raw materials, packing materials, direct labour, other direct and related production overheads (based on normal capacity) and production related depreciation.

### 3.6 Trade receivable, interCompany receivables and other receivables

Trade receivables are recognised and carried at original invoiced amount. Receivables are stated at net off expected credit loss (ECL). ECL is calculated in these acCompanying financial statements complying the Company's policy & provision of IFRS -9 and receivables are written off when the debts became finally irrecoverable. Further, management has assessed the objective evidence regarding capacity of repayment of its sister concerns and impairment provision, is made in these acCompanying financial statements complying the Company's policy.

### 3.7 Cash and cash equivalents

It includes cash in hand and bank deposits those are available for use by the Company having no potential risk of changes in value of these current assets.

### 3.8 Employee benefits

### 3.8.1 Short-term employee benefits

Short-term employee benefits are expensed as the related service is provided. A liability is recognised for the amount expected to be paid if the Company has a present legal or constructive obligation to pay this amount as a result of past service provided by the employee and the obligation can be estimated reliably.

### 3.8.2 Defined contribution plans (Provident fund)

The Company operates a recognised provident fund in which employees and employer contribute equally. The Company has no legal or constructive obligation to pay further amount. Obligations for contributions to the recognised provident fund are recognised in profit or loss in the period during which related services are rendered by employees.

### 3.8.3 Defined benefit plans (Gratuity)

The Company operates an unfunded gratuity scheme. The Company's net obligation in respect of defined plans is calculated separately for each plan by estimating benefit that employees have earned in the current period, discounting that amount and deducting the fair value of any plan assets.

The calculation of defined benefit obligation was performed this year by a qualified actuarial firm using the Projected Unit Credit (PUC) method to assess the Plan's liabilities. All actuarial gains and losses are recognised immediately in other comprehensive income. Relevant tax impacts of such remeasurements are also recognised in other comprehensive income. The actuarial calculations was performed according to IAS 19-Employee Benefits. Members of this fund become eligible to receive gratuity on completion of 6 months of continuous services with the Company.

### **Workers' Profit Participation Fund**

Workers' Profit Participation Fund (the "WPPF") also qualifies as defined contribution plan. The Company is required to provide 5% of net profit before tax after charging such expense in accordance with Bangladesh Labour Act, 2006 (amended in 2013).

### 3.9 Trade payaable, interCompany payable and other payables

Liabilities are recorded at the amount payable for settlement in respect of goods and services received by the Company.

### 3.10 Provisions

Provisions are recognized in accordance with IAS-37: Provisions, Contingent Liabilities and Contingent Assets). The Company recognizes a provision when there is a present obligation, legal or constructive, as a result of past events and it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate of the amount of the obligation can be made.

### 3.11 Revenue recognition

The Company recognises as revenue the amount that reflects the consideration to which the Company expects to be entitled in exchange for goods or services when (or as) it transfers control to the customer. To achieve that core principle, the Company follows the five-steps model as below:

- Identify the contract with a customer;
- Identify the performance obligations in the contract;
- Determine the transaction price;
- Allocate the transaction price to the performance obligations in the contract; and
- Recognise revenue when (or as) the entity satisfies a performance obligation.

Considering the five steps model, the Company recognises revenue when (or as) the Company satisfies a performance obligation by transferring a promised good to a customer. Goods is considered as transfer when (or as) the customer obtains control of that goods. Then the Company recognises the net revenue from sale of goods in its financial statements.

Revenue from sale of goods is measured at the fair value of the consideration received or receivable net of returns and Value Added Tax.

### 3.12 Advertising and promotional expenses

All costs associated with advertising and promotional activities are charged out in the year of occurrence.

### 3.13 Allocation of Directors' remuneration

'remuneration is allocated to different departments like administration, factory and selling and distribution on the basis of the functions performed by them for the Company.

### 3.14 Allocation of depreciation

Depreciation is allocated to factory, administrative and selling & distribution overheads on the basis of utilization of assets by the function of the Company.

### 3.15 Income tax

### 3.15.1 Current tax

The Company qualifies as a "Publicly Traded Company" as defined in income tax laws. The applicable tax rate for the Company is 22.5% and hence provision for taxation has been made on this basis which is in compliant with the Finance Act, 2021.

As per 82 (C), sub section 2(ii) of the Income Tax Ordinance 1984, tax deducted under section 53 from import goods by an industrial undertaking, (except an industrial undertaking engaged in producing cement, iron or iron products cannot carry forward) instructed by Finance Act 2021 as raw materials for its own consumption. Any tax deducted or collected at source under the provisions of sections mentioned in clause (b) shall be the minimum tax on income from the source or sources for which tax has been deducted or collected. To comply with the above mentioned rule, we have to consider total income tax deducted in import stage during the year as our minimum current income tax under 82C. However, the Company has not considered this amount in our current tax computation since the Company has filed a writ petition, the Company has considered tax liability on the basis of applicable tax rate on taxable income.

### 3.15.2 Deferred tax

Deferred tax is recognized using the balance sheet method. Deferred tax arises due to temporary difference, deductible or taxable, for the events or transaction is recognized in the statement of profit or loss and other comprehensive income. A temporary difference is the difference between the tax base of an asset or liability and its carrying reported amount in the statement of financial position. Deferred tax assets or liability is the amount of income tax recoverable or payable in future period(s) recognized in the current period.

The deferred tax liability/expense does not create a legal liability/recoverability to and from the income tax authority in the current period. Deferred tax provision has been calculated as per IAS-12.

### 3.16 Investment in associate Companies

Associate Companies are those where the Company has direct investment in those entities.

Associate Companies use similar accounting policies and investment in Associate Companies are accounted for following the equity method and recognized in the statement of financial position at cost plus proportionate share of post acquisition profit or loss wherever applicable.

### 3.17 Investment in shares

Investment in shares which are actively traded on a quoted market are designated at fair value (market price) through statement of profit or loss and other comprehensive income. Gains or losses arising from a change in the fair value of such financial assets are recognized in the statement of profit or loss and other comprehensive income accordingly.

### 3.18 Financial instruments

Pursuant to the guidance in IFRS 9, the Company records in the statement of financial position derivative instruments at their fair values. The accounting of changes in fair value of a derivative depends on the intended use of the derivative and the resulting designation. The Company designates its derivatives based on the criteria established under IFRS 9.

### 3.19 Cash flows statement

Cash flows statement is prepared principally in accordance with IAS-7: Cash flows statement and the cash flows from operating activities have been presented under direct method.

### 3.20 Segment information

The Company is primarily engaged in the manufacturing and selling of similar type of products. The Company's business is not organized in different products/ geographical components. Hence, segmentation within a wide portfolio of products/geographical location is not a part of the regular internally reported financial information to the operating decision makers. Therefore, it is not possible to segment the Company's results by products/geographic location which might involve a high degree of estimation.

### 3.21 Earnings per share

The Company separately presented separate basic and diluted (when dilution is applicable) earnings per share (EPS) data for its ordinary shares according to IAS-33.

### 3.22 Finance expenses and income

Finance expenses comprise bank interest. All finance expenses are recognised in the profit and loss statement along with interest income from fixed deposit and from saving or current account.

### 3.23 Date of authorization

The Board of Directors has authorized the financial statements on 27 October 2021 for publication.

### 3.24 General

- i) These financial statements are presented in Bangladesh Taka (Taka/Tk./BDT), which is functional and presentation currency of the Company. Figures have been rounded off to the nearest Taka.
- ii) Profit recognized from the associates Company are based on the audited financial statements.

# 4.0 Preperty, plant and equipments, net

Particulars		160					Accum	Accumulated Depreciation	ciation	Written down	
	As at 1 July 2020	Addition during the year	Disposal during the year	As at 30 June 2021	Rate %	As at 1 July 2020	Charged during the year	Adjustment during the year	As at 30 June 2021	Value As at 30 June 2021	Written down Value As at 30 June 2020
	-	2	3	4=(1+2-3)	2	9	7	8	9=(6+7-8)	10=(4-9)	
A. Cost											
Land & land development	627,940,653	160,536,350	1	788,477,003	1		1	-		788,477,003	627,940,653
Building	1,042,101,430	578,880	-	1,042,680,310	2%	304,311,047	36,332,497	-	340,643,544	702,036,767	737,790,384
Plant & machineries	3,786,605,001	15,469,630	1	3,802,074,630	10%	1,585,628,035	217,131,073	1	1,802,759,108	1,999,315,522	2,200,976,966
Electrical equipments and tools	1,136,864,638	7,470,029	ı	1,144,334,667	10%-20%	586,530,815	75,325,233	,	661,856,047	482,478,620	550,333,824
Vessel	2,167,314,957	1	347,050,023	1,820,264,934	10%	610,560,523	186,856,508	40,113,205	757,303,827	1,062,961,107	1,556,754,434
Air conditioners	35,020,040	322,400	ı	35,342,440	15%	16,181,154	2,700,014	,	18,881,168	16,461,272	18,838,886
Decoration	73,725,312	1		73,725,312	20%	37,095,755	14,745,062	-	51,840,817	21,884,495	36,629,558
Office equipments	10,630,966	593,646		11,224,612	20%	8,871,083	1,723,756	-	10,594,839	629,773	1,759,883
Computer	49,767,295	1,141,322	,	50,908,617	33.33%	45,328,884	4,536,667	,	49,865,551	1,043,066	4,438,411
Furniture & fixtures	17,111,761	35,500	ı	17,147,261	10%	8,233,587	863,040	-	9,096,628	8,050,633	8,878,174
Motor vehicles	1,031,977,072	12,219,966	30,278,306	1,013,918,732	10%-15%	475,974,207	73,885,822	13,380,640	536,479,390	477,439,342	556,002,861
Silo	896,130,666	1	1	896,130,666	5%-15%	288,647,235	35,264,458	1	323,911,693	572,218,972	607,483,431
Sundry assets	28,402,701	1	,	28,402,701	10%-20%	8,715,789	2,794,129	,	11,509,918	16,892,783	19,686,912
Sub Total	10,903,592,491	198,367,723	377,328,329	377,328,329 10,724,631,885		3,976,078,114	652,158,260	53,493,844	53,493,844 4,574,742,530	6,149,889,355 6,927,514,375	6,927,514,375
B. Revaluation											
Land & land development	389,568,382	212,955,665	-	602,524,047	1	1	1	-	1	602,524,047	389,568,382
Factory and buildings	114,363,274	1		114,363,274	2%	36,392,662	3,898,531	-	40,291,193	74,072,081	77,970,612
Mother vessels	(104,480,613)		,	(104,480,613)	2%		1		1	(104,480,613)	(104,480,613)
Plant & machineries and others	326,325,419	1	1	326,325,419	10%-20%	111,086,668	21,523,875	,	132,610,543	193,714,876	215,238,751
Sub Total	725,776,462	212,955,665		938,732,127		147,479,330	25,422,406		172,901,736	765,830,391	578,297,132
As at 30 June 2021	11,629,368,953	411,323,388	377,328,329	377,328,329 11,663,364,012	_	4,123,557,444		53,493,844	677,580,666 53,493,844 4,747,644,265	6,915,719,746 7,505,811,507	7,505,811,507
As at 30 June 2020:					_						
Sub total - cost	10,691,932,419	222,251,180	10,591,108	10,903,592,491		3,257,227,959	724,702,075	5,851,920	3,976,078,114	6,927,514,375	
Sub total - revaluation	725,776,462		1	725,776,462		119,460,197	28,019,133		147,479,330	578,297,132	
As at 30 June 2020	11,417,708,881	222,251,180	10,591,108	11,629,368,953		3,376,688,155	752,721,208	5,851,920	5,851,920 4,123,557,444	7,505,811,507	

			30.06.2021 Taka	30.06.2020 Taka	
5.0	Rig	ht-of-use asset (ROU), net			
	Α.	At cost			
		Opening balance	382,056,982	382,056,982	
		Add: Additions made during the year	267,016,646	-	
		Less: Disposals during the year	-	_	
			649,073,628	382,056,982	
	B.	Accumulated depreciation			
		Opening balance	67,127,406		
		Add: Charged during the year	271,012,164	67,127,406	
		Less: Disposals during the year	-	-	
		ς · · · · · · · · · · · · · · · · · · ·	338,139,570	67,127,406	
	C.	Carrying amount (A-B)	310,934,058	314,929,576	
	A se	eparate schedule of Right-of-use asset (RoU) is given in <b>Annexur</b>	e-A.		
6.0					
6.0	Ca	pital work in progress	4:2 222 ===	00-45	
		Opening balance	442,339,580	307,153,556	
		Add: Additions made during the year	404,877,469 <b>847,217,049</b>	135,186,024 <b>442,339,580</b>	
		T (		442,339,360	
		Less: Transfer to property, plant and equipment (PPE)	62,123,829	-	
		Closing balance	785,093,220	442,339,580	
7.0	Int	angible assets			
	A.	At cost			
		Opening balance	50,827,478	50,827,478	
		Add: Additions made during the year	-	-	
			50,827,478	50,827,478	
	B.	Accumulated amortization			
		Opening balance	14,002,146	8,919,398	
		Add: Charged during the year	5,082,748	5,082,748	
			19,084,894	14,002,146	
	C.	Carrying amount (A-B)	31,742,584	36,825,332	
8.0	Inv	estment in associate and subsidiary companies			
	(i)	Investment in associate Companies			
	(i) (a)	Crown Power Generation Limited (CPGL)	9,103,930	8,162,729	
		Add: Share of profit during the year	1,277,956	941,201	
			10,381,886	9,103,930	
	(b)	Crown Mariners Limited (CML)	258,636,242	247,679,628	
	\ <del>-</del> /	Add: Share of profit during the year	28,037,562	10,956,614	
		Add: Share money deposit	6,300,000	6,300,000	
			292,973,804	264,936,242	
	(c)	Crown Cement Concrete and Building Products Limited (CCCBPL)	5,716,230	500,000	
	-	Add: Share of profit during the year	20,473,139	5,216,230	
-		The state of the s	26,189,369	5,716,230	
				1900	

		30.06.2021 Taka	30.06.2020 Taka
(d)	Crown transportation and Logistics Limied (CTLL) 8(d)		
	Add: Share of profit during the year	-	-
	Sub-Total (i)	329,545,059	279,756,402

**8(d)** As share of losses of MICFL in Crown Transporation and Logistics Ltd. (CTLL) exceeded its interest thereof, MICFL discontinues recognising its share of further losses as per clause 38 of IAS 28: Investment in Associate and Joint Ventures.

### (ii) Investment in subsidiary Companies

(a)	Ocean Vision Shipping Lines Limited	-	-
	Share money deposit	499,990	499,990
		499,990	499,990
(b)	Ocean Victory Shipping Lines Limited	-	-
	Share money deposit	499,990	499,990
		499,990	499,990
(c)	Ocean Voyager Shipping Lines Limited	-	-
	Share money deposit	499,990	499,990
		499,990	499,990
	Sub-Total (ii)	1,499,970	1,499,970
	Total investment in associate and subsidiary Companies (i+ii)	331,045,029	281,256,372

### **Details of associate Companies**

Crown Power Generation Limited (CPGL)	CPGL is supplying 100% of its Power generation to MICFL at BPDB Government tariff, which is 7% of MICFL's total consumption.
Crown Mariners Limited (CML)	CML has leased out its lighter vessel to MICFL for carrying raw materials of MICFL from Chittagong outer anchor to MICFL factory, Muktarpur. MICFL is paying lease rent to CML at price agreed by both parties.
Crown Cement Concrete and Building Products Limited (CCCBPL)	MICFL is Supplying 90% of CCCBPL Cement RM at market price. Cement is 25% of (CCCBPL) total RM Cost.
Crown Transportation and Logistic Limited (CTLL)	CTLL is providing transportation service to the customers of MICFL. Customers are directly paying the freight bill to CTLL.

MICFL owns 20% ordinary shares in Crown Power Generation Limited (CPGL), Crown Mariners Limited (CML), Crown Cement Concrete and Building Products Limited (CCCBPL) and Crown Transportation & Logistics Limited (CTLL). Remaining shares are owned by the Directors of MICFL and their close relatives. Additionally, MICFL has trade relationship with the above-mentioned Companies. Under the circumstances, MICFL has reviewed the applicability of the provisions of IFRS 10: "Consolidated Financial Statements" or under IAS 28: "Investments in Associates and Joint ventures" to account for the investment in these Companies.

As per para-5 of IFRS 10, an investor, regardless of the nature of its involvement with an entity (the investee), shall determine whether it is a parent by assessing whether it controls the investee. The first of the three elements of control focuses on the power over the investee, i.e. current ability of the investor's to direct the investee's relevant activities arises from rights. For the purpose of assessing power, only substantive rights (that is having the practical ability to exercise that right) shall be considered.

Following factors need to be considered in determining whether rights are substantive:

- i) Whether there are any barriers that prevent the holders from exercising their rights;
- ii) Whether a mechanism is in place that provides the holders with the practical ability to exercise their rights collectively;
- iii) Whether the holders would benefit from the exercise of their rights.

There is no such agreement or a mechanism is in place with other shareholders in writing which would enable MICFL to control or direct the collective decision-making of the individuals holding voting's rights in the related entities, especially in the interest of MICFL. Moreover, when the Company has an investment in a Company where its Directors have individual investment in the same Company, in this case - two or more investors must act together to direct activities that affect returns if none of the investor has full control over the investee through individual capacity (IFRS 10.9). Hence, it can be concluded that MICFL does not have absolute control over the Associate Companies.

As per IAS- 28: "Investment in Associates and Joint Ventures" when a Company holds approximately 20% to 50% of a Company's ordinary stock, it is considered to have significant influence. The equity method is the standard technique used when one Company-the investor, has a significant influence over another Company, the investee. The equity method is an accounting technique used by a Company to record the profits earned through its investment in another Company. With the equity method of accounting, the investor Company reports the profit or loss earned by the other Company on its income statement, in an amount proportional to the percentage of its equity investment in the other Company. As a result, application of the equity method provides more informative reporting of the investor's net assets and profit or loss.

Therefore, the equity method of accounting as per IAS- 28 is more appropriate for accounting of investment of MICFL in the 4 Associate Companies, as it provides more informative reporting of the investor's net assets and profit or loss in this particular scenario.

**8.2** Ocean Vision Shipping Lines Limited, Ocean Victory Shipping Lines Limited and Ocean Voyager Shipping Lines Limited have been formed in the financial year 2019-2020 with 99.99% investement from MICFL. The operations of these Companies have not been started since its incorporation and the Company in its 26<sup>th</sup> AGM approved the liquidation of these Companies. Accordingly, the process of winding up of these Companies has been started and three separte noticies for liquidation process has been published in the Bangladesh Gazette Notification on 31 August 2021.

The above subsidiaries have not been consolidated considering the materiality of investment size and also there subsequent liquidation status. As per the Conceptual Framework for Financial Reporting, which sets the essential concepts of IFRS statements, the information is considered to be immaterial if, when omitted, it would not influence decision the users make about the entity based on the financial statements. Since the concept of materiality is valid throughout all standards, it shall also applied here in the porcess of taking consolidation decision of those subsidiaries.

### 9.0 Investment in shares

Opening balance

Add: Additions made during the year

Less: Disposals during the year

Less: Unrealized gain/(loss) from fair valuation

30.06.2020 Taka
54,941,236
45,670
39,434
54,947,471
(10,224,119)
44,723,353

### **10.0 Inventories**

Raw material (note - 10.1) Stores and spare parts Finished cement Goods in transit

30.06.2021 Taka	30.06.2020 Taka
1,158,818,365	1,150,240,988
464,618,864	362,000,032
41,293,633	57,706,027
22,992,024	198,120,187
1,687,722,887	1,768,067,235

### 10.1 Raw material (cement plant)

A. Cement plant	UOM	2021 Quantity	2020 Quantity	2021 Taka	2020 Taka
Clinker	MT	76,422	115,474	372,922,892	618,016,133
Gypsum	MT	15,337	26,056	47,366,391	81,610,354
Slag	MT	87,946	91,923	265,863,044	281,852,687
Fly ash	MT	58,717	4,589	152,090,309	11,892,454
Lime stone	MT	42,269	25,343	95,722,580	61,996,887
Cement grinding aid	MT	877	877	84,271,644	84,271,644
Izonil	MT	61	90	5,909,244	8,645,036
Bags	PCS	-	115,374	-	1,955,793
				1,024,146,104	1,150,240,988
B. Cement bag	иом	2021 Quantity	2020 Quantity	2021 Taka	2020 Taka
b. Cement bag					
Polypropylene Yarn Grade	MT	542	-	61,342,646	-
Polypropylene Lamination Grade (Coating)	MT	195	-	24,177,792	-
Calcium Carbonate (Ca Co3)	MT	50	-	2,112,654	-
Master Beige	MT	4	-	495,226	-
Low Density Polyethylene (LDPE)	MT	30	-	3,937,115	-
Printing Ink	MT	2	-	526,567	-
Thinner	MT	21	-	3,464,162	-
Sewing Thread	MT	0.08	-	15,388	-
Liner	MT	0.13	-	19,667	-
Kraft Paper	MT	194	-	9,461,558	-
Finished Bag	PCS	1,750,836	-	29,119,486	-
				134,672,261	-
C. Carrying amount (A+B)				1,158,818,365	1,150,240,988
Trade and other receivables  30.06.2021 Taka 30.06.2020 Taka					

Trade receivables (note - 11.1) Other receivables (note - 11.3)

30.06.2021 Taka	30.06.2020 Taka
2,638,724,004	3,737,530,389
164,065,678	190,228,940
2,802,789,682	3,927,759,329

		30.06.2021 Taka	30.06.2020 Taka
11.1 Trade receivables			
11.1 Trade receivables			
Receivables from customers	(note - 11.2)	2,758,781,811	3,760,582,531
Less: Expected credit loss		120,057,807	23,052,142
		2,638,724,004	3,737,530,389
11.2 Ageing of the trade	receivables is as follows:		
Receivable due up to one m	onth	1,015,716,405	999,662,091
Receivable due above (1) one	e month up to (3) three months	906,906,224	917,780,188
Receivable due above (3) thr	ee months up to (6) six months	538,089,645	621,368,988
Receivable due (6) six month	s up to (1) one year	140,415,355	908,690,095
Receivable due above (1) on	e year	157,654,183	313,081,169
		2,758,781,811	3,760,582,531

Trade receivables as at 30 June 2021 has been presented after adjusting advances received from customers amounting Tk. 84,138,474.

### 11.3 Other receivables

Interest receivable on short term investment - FDRs	11,450,318	42,173,739
Receivable from Alunited Maritime Business (Pvt) Limited	2,956,940	2,956,940
Income receivable from Major Shipping PTE Ltd.	73,917,756	105,341,267
Duty drawback receivable	75,740,664	39,756,993
	164,065,678	190,228,940

For the reason of changes duty draw back policy, the Company could not able to adjust duty draw back into VAT current account. So, this amount has considered as other receivables.

### 12.0 Inter company receivables

Crown Cement Concrete and Building Products Limited	-	19,005,602
Crown Cement Trading Company	-	12,903,738
	-	31,909,340
Less: Impairment allowance		20,877,785
	-	11,031,555

Current account with sister concerns balance is "Zero" for the reporing period of first quarter financial statement of FY 2020-2021.

### 13.0 Advances, deposits and prepayments

### A. Advances

Advance against land purchase (note- 13.1)	69,668,319	109,428,632
Advance to parties and contractors	98,277,425	8,737,213
Advance to employee against works	5,802,190	13,808,723
Advance to employee against salary	4,944,758	602,792
Advance against rent	2,735,164	4,504,360
Value Added Tax (VAT)	18,770,852	57,814,855
Advance to other	7,073,228	162,643,595
	207,271,936	357,540,171

		30.06.2021 Taka	30.06.2020 Taka
B.	Deposits		
Sec	curity deposit and other deposits	61,312,467	21,381,391
Ma	argin for bank guarantee	6,197,716	4,834,196
L/C	margin deposits	4,322,745	10,319,075
		71,832,928	36,534,663
C.	Pre-payments		
Ins	urance premium	328,439	505,029
Bai	ngladesh Standard Testing Institution (BSTI) expense	6,198,077	1,234,108
Bu	reau of Indian Standard (BIS) expense	338,802	7,442
Ce	ntral Depositary Bangladesh Limited (CDBL) expense	597,000	597,000
Lig	ht Emitting Diode (LED) Liners	13,612,450	26,982,487
Otl	ners	19,079,743	2,571,917
		40,154,511	31,897,982
То	tal (A+B+C)	319,259,375	425,972,816
14.0 A	dvance income tax		
Ор	ening balance	2,445,513,518	2,750,180,449
Ad	d: Paid during the year	397,405,492	403,220,632
		2,842,919,010	3,153,401,081
Les	ss: Adjustments made during the year (note - 14.1)	-	707,887,563
		2,842,919,010	2,445,513,518

### 14.1 Adjustments made during the year ended 30 June 2020

Advance income tax has been adjusted against final assesment amount as per section 83 (2)/156/159 under the Income Tax Ordinance, 1984.

Financial year	Assesment year	Final assessment amount by DCT	Adjusted as at date	Year of adjustment	Balance
2006-2007	2007-2008	25,838,661	25,838,661	2011-2012	_
2007-2008	2008-2009	48,287,322	56,117,467	2012-2013	(7,830,145)
2008-2009	2009-2010	98,260,484	95,390,047	2012-2013	2,870,437
2009-2010	2010-2011	184,787,887	179,703,497	2012-2013	5,084,390
2010-2011	2011-2012	232,919,203	226,650,449	2012-2013	6,268,754
2011-2012	2012-2013	121,820,733	121,820,733	2014-2015	-
2012-2013	2013-2014	124,007,810	124,007,810	2014-2015	-
2013-2014	2014-2015	164,522,612	-	-	164,522,612
2014-2015	2015-2016	159,537,293	-	-	159,537,293
2015-2016	2016-2017	214,942,520	-	-	214,942,520
2016-2017	2017-2018	162,491,702	-	-	162,491,702
		1,537,416,227	829,528,664		707,887,563

As per 82(C), sub section 2(ii) of the Income Tax Ordinance 1984, tax deducted under section 53 from import of raw materials by an industrial undertaking engaged in producing cement, iron or iron products shall be treated as minimum tax.

To comply with the above mentioned rule, we have to consider total income tax deducted in import stage during the year as our current income tax. But we have not considered this amount as our current tax as we have filed a writ petition numbering 7591/2020, 7592/2020 and 9369/2021.

		30.06.2021 Taka	30.06.2020 Taka
15.0	Short term investment- FDRs		
	One Bank Limited Shahjalal Islami Bank Limited	369,394,691 -	364,814,660 106,444,407
	Bank Alfalah Limited	124,851,305	337,842,615
	Habib Bank Limited Standard Chartered Bank Limited	- 236,730,788	62,044,471 306,587,512
	The Hongkong and Shanghai Banking Corporation Limited	-	52,562,004
	Eastern Bank Limited	-	278,563,702
		730,976,784	1,508,859,370
16.0	Cash and cash equivalents		
	Cash in hand (note - 16.1)	1,232,590	204,392
	Cash at banks (note - 16.2)	168,766,865	371,544,561
		169,999,455	371,748,953
16.1	Cash in hand		
	Cash in hand, Head office	748,409	49,979
	Cash in hand, Factory	484,181	154,413
16.2	Cash at banks	1,232,590	204,392
10.2	Cash at banks		
	One Bank Limited	9,725,678	178,336
	South East Bank Limited	-	600,736
	Mercantile Bank Limited	9,012,138	729,705
	Jamuna Bank Limited State Bank of India	27,020 75,226	202,757
	Habib Bank Limited	75,226 503	5,101,285
	The City Bank Limited	1,515,015	251,893
	Sonali Bank Limited	350,505	-
	National Bank Limited	4,049,800	2,566,971
	Dutch Bangla Bank Limited	1,177,995	7,100,081
	Prime Bank Limited	59,424,835	281,496,278
	United Commercial Bank Limited	6,793,466	82,050
	Mutual Trust Bank Limited	113,765	611,365
	Pubali Bank Limited	-	788,147
	Janata Bank Limited	-	3,215,211
	Dhaka Bank Limited	3,194,319	1,410,548
	Shahjalal Islami Bank Limited	3,746,127	5,845,837
	Uttara Bank Limited BRAC Bank limited	4,112 17,109,705	5,607
	Exim Bank Limited	17,108,705 520,237	16,975,839
	Islami Bank Bangladesh Limited	3,301,057	2,609,890
	Standard Chartered Bank	55,466	55,675
	IFIC Bank Limited	1,855,916	2,285,829

	30.06.2021 Taka	30.06.2020 Taka
The Hongkong And Shanghai Banking Corporation Limited	1,183	1,692,099
National Credit and Commerce Bank Limited	-	2,575,624
One Bank Limited (Dividend Account)	6,130,069	5,992,437
Dutch bangla Bank Limited (Dividend Account)	5,962,962	5,902,233
United Commercial Bank Limited (Dividend Account)	17,462,692	16,645,229
South East Bank Limited (Dividend Account)	2,966,101	2,910,154
Bank Asia Limited	12,352,476	1,570,222
Arab Bangladesh Bank Limited	284,659	282,824
Agrani Bank Limited	3,573	5,177
Eastern Bank Limited	34	-
Trust Bank Limited	2,470	3,160
Premier Bank Limited	1,276,223	1,208,094
NRB Bank Limited	272,538	643,270
	168,766,865	371,544,561

16.3 A number of cheques received from customers are appearing in the bank statement for a long period. These relate to deposits from retailers on behalf of dealers that cannot be traced to the dealers. With the number of untraced deposits have gone up. The Company is now in the process of identifying these deposits and clearing these outstanding amount of Tk. 25,773,189.

### 17.0 Share capital

### **Authorized Capital**

500,000,000 Ordinary Shares of Taka 10 each

5,000,000,000 5,000,000,000

### Issued, Subscribed & Paid-up Capital

148,500,000 Ordinary Shares of Taka 10 each fully paid-up and Share holding position is as under:

SI.	Name		As at 30 June 2021		Face Value (Taka)	
No.		Holding %	No. of Shares	30 June 2021	30 June 2020	
1	Mohammed Jahangir Alam	15.50%	23,024,925	230,249,250	230,249,250	
2	Late Alhaj Md. Khabir Uddin Mollah	15.75%	23,388,750	233,887,500	233,887,500	
3	Md. Alamgir Kabir	9.70%	14,397,075	143,970,750	143,970,750	
4	Molla Mohammad Majnu	8.17%	12,127,500	121,275,000	121,275,000	
5	Md. Mizanur Rahman Mollah	8.17%	12,127,500	121,275,000	121,275,000	
6	Md. Almas Shimul	4.90%	7,276,500	72,765,000	72,765,000	
7	Late Alhaj Md. Abdur Rouf	1.75%	2,598,750	25,987,500	25,987,500	
8	Md. Ashrafuzzaman	1.75%	2,598,750	25,987,500	25,987,500	
9	Md. Abdul Ahad	1.40%	2,079,000	20,790,000	20,790,000	
10	General Public	32.92%	48,881,250	488,812,500	488,812,500	
	Total	100%	148,500,000	1,485,000,000	1,485,000,000	

The transfer of the Shares of Late Alhaj Md. Khabir Uddin Mollah and Late Alhaj Md. Abdur Rouf is yet to be executed.

30.06.2021 Taka 30.06.2020 Taka

The Company increased its paid-up capital from Taka 1,350 million to Taka 1,485 million by issuing 13,500,000 No. of Ordinary Shares as bonus share of Taka 10 each to the Shareholders as declared at 18<sup>th</sup> Annual General Meeting held on 23 December 2012.

Shareholding range	No. of Shareholders		Holdings	
	30 June 2021	30 June 2020	30 June 2021	30 June 2020
Less than 499 shares	22,853	25,399	2,729,733	3,062,018
500 to 5,000 shares	1,157	1,252	1,674,805	1,776,496
5,001 to 10,000 shares	84	68	609,215	473,852
10,001 to 20,000 shares	35	37	504,439	548,873
20,001 to 30,000 shares	15	18	360,621	447,658
30,001 to 40,000 shares	8	6	275,631	201,417
40,001 to 50,000 shares	8	8	384,766	368,492
50,001 to 100,000 shares	9	10	632,398	743,903
100,001 to 1,000,000 shares	30	28	11,422,558	11,116,824
Over 1,000,000 shares	18	18	129,905,834	129,760,467
Total	24,217	26,844	148,500,000	148,500,000

### 18.0 Share premium

This represents share premium of Taka 3,048 million raised by issuing 30 million of Ordinary Shares @ Taka 101.60 per Share through IPO during the year 2010-2011. The break-up of the balance of Share Premium is given below:

	Sha	re premium realized during the year 2010-2011	3,048,000,000	3,048,000,000
	Les	s: Income tax paid on share premium	91,440,000	91,440,000
			2,956,560,000	2,956,560,000
19.0	En	ployee benefits - Gratuity Scheme		
	Оре	ening balance	198,049,350	162,593,243
	Add	I : Provision made for remeasurement of defined benefit liability	8,397,189	-
	Add	d : Provision made during the year	30,007,721	44,534,662
			236,454,260	207,127,905
	Les	s : Payment/adjustments made during the year	15,380,341	9,078,555
			221,073,919	198,049,350
	A d	etails breakdown of employee benefits is given in <b>Annexure- B</b>		
20.0	Lo	ng term borrowing net off current portion		
	A)	Term loan		
		Standard Chartered Bank (note - 20.2)	112,250,806	336,752,419
		Prime Bank Limited (note - 20.3)	637,139,049	840,822,623
		Dhaka Bank Limited (note - 20.4)	-	112,506,519
		Pubali Bank Limited (note - 20.5)	159,025	901,452
			749,548,880	1,290,983,012

	30.06.2021 Taka	30.06.2020 Taka
B) Hire Purchase Ioan		
Prime Bank Limited (note - 20.6)	7,526,762	19,458,189
Dhaka Bank Limited (note - 20.7)	137,786,312	109,033,877
	145,313,074	128,492,066
Total (A+B)	894,861,954	1,419,475,078
Less: Current portion of long term borrowing (note - 20.1)	754,285,979	598,179,855
	140,575,975	821,295,223
20.1 Current portion of long term borrowings		
A) Term loan		
Standard Chartered Bank (note - 20.2)	112,250,806	224,501,613
Prime Bank Limited (note - 20.3)	538,811,087	259,452,779
Dhaka Bank Limited (note - 20.4)	51,631,346	52,511,895
Pubali Bank Limited (note - 20.5)	159,025	732,000
	702,852,264	537,198,286
B) Hire Purchase Ioan		
Prime Bank Limited (note - 20.6)	5,619,014	14,323,037
Dhaka Bank Limited (note - 20.7)	45,814,702	46,658,531
	51,433,715	60,981,568
Total (A+B)	754,285,979	598,179,855

Details of long term borrowing is presented below:

### 20.2 Standard Chartered Bank

Nature of facility: Term loan

Loan limit : Taka 2,320 million i.e: Equivalent consiting of USD 16,488,500 and Taka 1,000,256,000;

Purpose : Capital Expenditure;

Tenure : Upto 5 years for USD facility and Upto 7 years for Taka facility.

### Securities for the facilities are as follows:

- Registered mortgage in favor of the sequrity agent supported by an irrevocable general power of attorney;
- ii) The deed of hypothecation (Fixed Assets) in favor of the security agent supported by an irrevocable general power of attorney;
- ii) The promissory note in favor USD facility agent covering USD facility supported by letter of continuation;
- iv) The promissory note in favor BDT facility agent covering USD facility supported by letter of continuation;
- v) Guarantee from guarantors covering the facilities;
- vi) Any other document evidencing or creating or expressed to evidence or create sequrity over any asset to secure any obligation of any obligor to a secured party under the finance documents;
- vii) Any other document designated as such by the intercredited agent and the Company; and
- viii) Schedule of the property to be mortgaged total land measuring 296.43.

### 20.3 Prime Bank Limited

(a) Nature of facility: Term loan.

Loan limit : USD 5 million equivalent to Tk. 400 million;

Purpose : For retirement of L/C related shipping documents relating to import of capital

machinery for the new project;

Tenure : Upto 5 years including 1 year grace period;

Repayment : By equal quarterly installment from sale proceds and cash flow from your own sources.

Securities for the facilities are as follows:

i) Post dated cheque covering the limit; and

ii) Other usual charge documents.

**(b)** Nature of facility: Term loan.

Loan limit : Tk. 600 million or upto 75% of total civil construction, whichever is lower;

Purpose : To meet up expenditure for construction of new factory building and other civil works;

Tenure : Upto 5 years including 1 year grace period;

Repayment : By equal quarterly installment from sale proceds and cash flow from your own sources.

Securities for the facilities are as follows:

i) Post dated cheque covering the limit; and

ii) Other usual charge documents.

(c) Nature of facility: Term loan.

: Tk. 200 million only or upto 75% cost of local machinery, spare parts, accessories,

whichever is lower;

Purpose : To procure capital machinery, spare parts, accessories from local sources for the

new project;

Tenure : Upto 5 years including 1 year grace period;

Repayment : By equal quarterly installment from sale proceds and cash flow from your own sources.

Securities for the facilities are as follows:

i) Post dated cheque covering the limit; and

ii) Other usual charge documents.

(d) Nature of facility: Term loan.

Loan limit : Tk.160 million only;

Purpose : To meet any advance LC payment required for the capital machinery to be imported

for this expansion project;

Tenure : Upto 5 years including 1 year grace period;

Repayment : By equal quarterly installment from sale proceds and cash flow from your own sources.

Securities for the facilities are as follows:

i) Post dated cheque covering the limit; and

ii) Other usual charge documents.

### 20.4 Dhaka Bank Limited

Nature of facility: Term loan.

Loan limit : Tk. 389.50 million only;

Purpose : For retirement/settlement of import documents;

Tenure : 5 years from the date of disbursement including 12 months moratorium period;

Repayment : Term loan liability along with interest to be adjusted through 16 Nos. equal quarterly

installments starting from 15th month from the date of disbursement;

Securities for the facilities are as follows:

i) Registered mortgage of the imported ocean-going vessel "MV OMICRON PRIDE" in favor of Dhaka Bank Limited, Gulshan Circle-2 Branch with the registrar of the Mercantile Marine Department (MMD) duly insured under the bank mortgage clause;

ii) Notarized IGPA empowering the bank to sale the assets of the Company's Factors only against the bank created charge;

iii) Personal guarantee of all Directors of the Company;

iv) Un-dated cheque covering facility along with letter of authorization to insert date; and

v) Standard charge documents.

### 20.5 Pubali Bank Limited

Nature of facility: Term loan.

Loan limit : Tk. 50 million only;

Purpose : To procure factory vehicles like pay-loader, dump truck etc., equipments and those

vehicles will not be registered through BRTA;

Tenure : For a period of 5 years but the concerned term loan limit will have to be utilized within

one year from the date of sanction in phase out manner or at a time;

Repayment : Monthly installment basis to be started from the following month of respective

disbursement. Installment size will be fixed up by us.

Securities for the facilities are as follows:

i) One post dated cheque of Pubali Bank in favor of Pubali Bank Limited covering the limit plus estimated interest;

ii) Personal guarantee of Mr. Mohammad Jahangir Alam, Chairman of the Company;

iii) Other necessary charge documents.

### 20.6 Prime Bank Limited

Nature of facility : Hire Purchase (Revolving).

Loan limit : Tk. 100 million only;

Purpose : To procure vehicles and machineries;

Tenure : Individual HP facility shall have validity not exceeding 3 (Three) years from the date of

disbursement;

Repayment : Each HP facility shall be adjusted by maximum 36 Nos. equally monthly installments.

Securities for the facilities are as follows:

(1) Registration/Ownership of the machinery under higer purchase along with insurance policy covering the risk of fire;

- ii) Joint ownership of the vehicles to be procured duly insured covering 1st party comprehensive insurance;
- iii) Post dated cheque for Tk. 60 million;
- iv) Other usual charge documents.

### 20.7 Dhaka Bank Limited

Nature of facility: Hire Purchase (Revolving).
Loan limit: Tk. 190 million only;

Purpose : To retire or settle import sight LC documents for import/locally procure cover van,

truck and other vehicles (ownership will be in the name of Dhaka Bank Limited);

Tenure : 5 years including 6 months moratorium period;

Repayment : Through 54 EMIs starting from 7<sup>th</sup> month from the date of disbursement.

Securities for the facilities are as follows:

- i) 1st ranking Pari-Passu charge by way of hypothecation on the fixed and floating assets of the Company with other existing lenders;
- ii) Personal guarantee of all Directors of the Company;
- iii) Undated cheque covering facility limit;
- iv) Standard charge documents.

### 21.0 Lease obligation

30.06.2021	30.06.2020
Taka	Taka

i) Lease liabilities recognized in statement of financial position			
Lease obligation - non current portion	21,343,845	51,060,108	
Lease obligation - current portion	296,732,909	289,642,806	
	318,076,754	340,702,914	
ii) Amounts recognized in profit or loss			
Interest on lease liabilities	18,886,664	11,948,786	
Depreciation expense:			
Factory overhead	244,661,720	40,776,954	
Administrative expenses	26,350,448	26,350,452	
	289,898,832	79,076,192	
iii) Amounts recognized in statement of cash flows			
Total cash-outflow for leases	289,642,806	40,767,572	

A separate schedule of Lease obligation is given in **Annexure-A**.

### 22.0 Deferred tax liabilities

Deferred tax liability has been recognized in accordance with the provision of IAS-12: "Income Taxes" based on temporary differences arising due to difference in the carrying amounts of the assets or liabilities and their tax base.

### Balance at 30 June 2020-deferred tax liability

Add: Deffered tax (income)/expense during the year

### **Deferred tax on revaluation**

Opening balance

Less: Prior year deferred tax adjustment

Add: Addition during the year

Less: Deferred tax adjustment realization

Balance at 30 June 2021- deferred tax liability

F02 FF4 C02
593,554,602
9,862,903
603,417,504
111,162,543
-
-
(7,004,783)
104,157,760
707,575,264

### 22.1 Details of deferred tax calculation

### For the year ended 30 June 2021

Property, plant and equipment

Provision for gratuity

Allowance for doubtful debt and impairment allowance

Right of use asset

Carrying amount on balance sheet date	Tax base	(Taxable)/ deductible temporary difference
6,149,889,356	3,449,670,140	(2,700,219,216)
221,073,919	-	221,073,919
120,057,807	-	120,057,807
32,041,758	25,558,668	(6,483,089)
		(2,365,570,579)

	Carrying amount on balance sheet date	Taxbase	(Taxable)/ deductible temporary difference
Applicable tax rate			22.5%
Deferred tax liability as on 30 June 2021			(532,253,380)
Deferred tax liability as on 30 June 2020			603,417,504
Deferred tax income for the year ended 30 June 2021			71,164,124
For the year ended 30 June 2020			
Property, plant and equipment	6,927,514,375	4,193,624,915	(2,733,889,460)
Provision for gratuity	198,049,350	-	198,049,350
Allowance for doubtful debt and impairment allowance	43,929,927	-	43,929,927
Temporary diferrence arise from business loss	78,240,165	-	78,240,165
			(2,413,670,017)
Applicable tax rate			25%
Deferred tax liability as on 30 June 2020			(603,417,504)
Deferred tax liability as on 30 June 2019			(593,554,602)
Deferred tax expenses for the year ended 30 June 2020			(9,862,903)

			_
23 U	Short	torm	loan

Cash credit - hypothecation (note - 23.1) Loan against trust receipts (note - 23.2) Time loan (note - 23.3) Offshore loan (note - 23.4) Security overdraft (note - 23.5)

# 23.1 Cash credit (hypothecation)

One Bank Limited Prime Bank Limited The Hongkong and Shanghai Banking Corporation Limited Eastern Bank Limited Jamuna Bank Limited Bank Alfalah Limited Southeast Bank Limited Mutual Trust Bank Limited Janata Bank Limited Standard Chartered Bank United Commercial Bank Limited National Credit and Commerce Bank Limited Dhaka Bank Limited **Dutch Bangla Bank Limited** Habib Bank Limited Pubali Bank Limited **BRAC Bank Limited** Agrani Bank Limited Commercial Bank of Ceylon, PLC The City Bank Limited

30.06.2021 Taka	30.06.2020 Taka
166,522,226	1,448,885,002
163,043,961	42,038,536
1,652,550,755	4,334,014,981
3,939,555,109	2,895,795,889
1,222,548	73,098,306
5,922,894,599	8,793,832,714
102,913	8,848,140

The later of the l	_	
166,522,2	26	1,448,885,002
15,828,4	04	31,721,150
17,166,9	54	3,232,407
34,484,1	40	1,243,952,257
3,811,5	88	11,806,161
4,137,2	42	11,393,301
22,746,8	31	27,681,244
4,982,5	93	4,829,680
2,367,9		19,910,904
762,3		-
5,452,4		1,772,528
430,6		4,808,533
367.8		_
434.5		_
822,9		-
32,537,9		36,582,673
4,966,9 2,230,4		17,226,037 7,588,511
11,939,1		7,724,067
948,3		9,807,408
102,9		8,848,140

		30.06.2021 Taka	30.06.2020 Taka
23.2	Loan against trust receipts		
	The Hongkong And Shanghai Banking Corporation Limited	39,458,950	_
	One Bank Limited	34,274,271	_
	Jamuna Bank Limited	57,216,165	_
	Dhaka Bank Limited	- -	4,390,005
	BRAC Bank Limited	_	33,318,417
	Commercial Bank of Ceylon, PLC	32,094,575	4,330,114
		163,043,961	42,038,536
23.3	Time loan		
	Prime Bank Limited	513,290,653	583,305,561
	Eastern Bank Limited	33,750	852,126,995
	The Hongkong and Shanghai Banking Corporation Limited	-	637,263,167
	Dhaka Bank Limited	140,887,957	86,795,481
	Habib Bank Limited	-	161,747,667
	Standard Chartered Bank	78,516,485	389,383,244
	Pubali Bank Limited	16,038,582	-
	Dutch Bangla Bank Limited	30,465,595	-
	Jamuna Bank Limited	85,849,617	-
	Bank Alfalah Limited	170,000,000	320,000,000
	BRAC Bank Limited	101,132,550	32,386,118
	IDLC Finance Limited	27,490,207	358,677,083
	The City Bank Limited	359,980,088	887,274,188
	Commercial Bank of Ceylon, PLC	128,865,271	25,055,478
		1,652,550,755	4,334,014,981
23.4	Offshore loan		
	Prime Bank Limited	509,323,387	932,029,350
	The Hongkong and Shanghai Banking Corporation Limited	531,323,921	-
	Dutch Bangla Bank Limited	323,618,052	250,835,552
	Standard Chartered Bank	843,346,222	478,388,419
	BRAC Bank Limited	349,519,554	443,765,772
	Dhaka Bank Limited	266,458,418	214,601,115
	Bank Alfalah Limited	143,528,122	-
	The City Bank Limited	823,209,037	409,955,958
	United Commercial Bank Limited	41,552,147	32,518,860
	Commercial Bank of Ceylon, PLC	107,676,249	133,700,864
23.5	Security overdraft	3,939,555,108	2,895,795,889
	Bank Alfalah Limited	1,222,548	29,576,333
	Habib Bank Limited	-	43,516,050
	Eastern Bank Limited	_	5,923
		1,222,548	73,098,306
		,,	-,,

# 23.6 The Company has been enjoying the following short term facilities from various bank under the terms and conditions given below:

SI. No.	Name of the bank	Type of loan	Purpose of loan	Nature	Tenure	Limit of loan
1	One Bank Limited	Cash Credit (Hypothecation)	Working Capital	Revolving	One year	150,000,000
2	One Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	120 days	750,000,000
3	One Bank Limited	Time Loan	Working Capital	Revolving	120 days	300,000,000
4	One Bank Limited	Bank Guarantee	To issue guarantee for tender and utilities facilities	Revolving	One year	10,000,000
5	Prime Bank Limited	Short Term Loan	Working Capital	Revolving	One year	150,000,000
6	Prime Bank Limited	Bank Overdraft	Working Capital	Revolving	One year	50,000,000
7	Prime Bank Limited	Time Loan	Working Capital	Revolving	120 days	300,000,000
8	Prime Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	1,200,000,000
9	Prime Bank Limited	Bank Guarantee	To issue guarantee for tender and utilities facilities	Revolving	One year	50,000,000
10	Commercial Bank of Ceylon, PLC	Overdraft- 1	Working Capital	Revolving	One year	50,000,000
11	Commercial Bank of Ceylon, PLC	Short Term Loan	Working Capital	Revolving	One year	230,000,000
12	Commercial Bank of Ceylon, PLC	Letter of credit (non funded)	Working Capital	Revolving	180 days	550,000,000
13	The Hongkong and Shanghai Banking Corporation Limited	Bank overdraft	Working Capital	Revolving	One year	60,000,000
14	The Hongkong and Shanghai Banking Corporation Limited	Letter of Credit (non funded)	Working Capital	Revolving	120 days	124,000,000
15	The Hongkong and Shanghai Banking Corporation Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	800,000,000
16	Jamuna Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	400,000,000
17	Jamuna Bank Limited	Loan against trust receipts	Working Capital	Revolving	120 days	100,000,000
18	Jamuna Bank Limited	Time Loan	Working Capital	Revolving	120 days	250,000,000
19	Jamuna Bank Limited	Cash Credit (Hypothecation)	Working Capital	Revolving	One year	280,000,000
20	Eastern Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	150,000,000
21	Eastern Bank Limited	Overdraft	Working Capital	Revolving	One year	50,000,000
22	Eastern Bank Limited	Demand Loan	Working Capital	Revolving	180 days	1,000,000,000
23	Shahjalal Islami Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	600,000,000
24	Shahjalal Islami Bank Limited	Bank Guarantee	To issue guarantee for tender and utilities facilities	Revolving	One year	100,000,000

SI. No.	Name of the bank	Type of loan	Purpose of loan	Nature	Tenure	Limit of loan
25	United Commercial Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	600,000,000
26	United Commercial Bank Limited	Loan against trust receipts	Working Capital	Revolving	180 days	500,000,000
27	United Commercial Bank Limited	Cash Credit (Hypothecation)	Working Capital	Revolving	One year	100,000,000
28	Standard Chartered Bank	Letter of Credit (non funded)	Working Capital	Revolving	180 days	1,330,403,000
29	Standard Chartered Bank	Overdraft	Working Capital	Revolving	One year	30,000,000
30	Bank Alfalah Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	450,000,000
31	Bank Alfalah Limited	Secured Overdraft	Working Capital	Revolving	One year	100,000,000
32	Habib Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	350,000,000
33	Habib Bank Limited	Overdraft	Working Capital	Revolving	One year	50,000,000
34	Dhaka Bank Limited	Letter of Credit (non_funded)	Working Capital	Revolving	180 days	1,000,000,000
35	Dhaka Bank Limited	Overdraft	Working Capital	Revolving	One year	100,000,000
36	Dhaka BankLimited	Short Term Loan	Working Capital	Revolving	150 days	300,000,000
37	Dhaka Bank Limited	Bank Guarantee	To issue guarantee for tender and utilities facilities	Revolving	One year	100,000,000
38	Dhaka Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	250,000,000
39	Pubali Bank Limited	Overdraft	Working Capital	Revolving	One year	100,000,000
40	Agrani Bank Limited	Cash Credit (Hypothecation)	Working Capital	Revolving	One year	1,400,000,000
41	BRAC Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	786,000,000
42	BRAC Bank Limited	Overdraft	Working Capital	Revolving	One year	50,000,000
43	BRAC Bank Limited	Letter of Credit (non funded)	Working Capital	One off Limit	360 days	39,000,000
44	The City Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	180 days	1,500,000,000
45	The City Bank Limited	Short Term Loan	Working Capital	Revolving	180 days	500,000,000
46	The City Bank Limited	Overdraft	Working Capital	Revolving	One year	50,000,000
47	Dutch Bangla Bank Limited	Letter of Credit (non funded)	Working Capital	Revolving	One year	1,000,000,000
48	Dutch Bangla Bank Limited	Cash Credit (Hypothecation)	Working Capital	Revolving	One year	100,000,000
49	Dutch Bangla Bank Limited	Short Term Loan	Working Capital	Revolving	120 days	200,000,000
50	IDLC Finance Limited	Short Term Loan	Working Capital	Revolving	One year	90,000,000

24.0   Trade and other payables   Trade payables (note - 24.1)   360,259,880   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   327,995,990   323,888,753   327,995,990   323,888,753   327,995,990   323,888,753   327,295,569   323,888,753   323,359,234   127,295,569   323,888,704   29,586,325   323,888,704   29,586,325   323,888,704   29,586,325   323,888,704   32,97,635   360,259,880   311,731,496   326,77,70   12,897,635   360,259,880   381,511,026   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   346,484,964   324,221   323,888,753   323			30.06.2021 Taka	30.06.2020 Taka
323,888,753   346,484,964   527,995,990	24.0	Trade and other payables		
323,888,753   346,484,964   527,995,990		Trade payables (note - 24.1)	360,259,880	181,511,026
24.1 Ageing of the above trade payables is as follows:       Payable due up to (1) one month       335,359,234       127,295,569         Payable due above (1) one month up to (3) three months       18,537,054       29,586,325         Payable due above (3) three months up to (6) six months       580,882       11,731,496         Payable due above (6) six months       5,782,710       12,897,635         360,259,880       181,511,026         24.2 Other payables       154,280,339       168,564,644         Creditors for other finance (note- 24.2.2)       159,608,414       177,920,320         24.2.1 Creditor for other finance       103,777,953       105,665,315         Tax deduction at source       8,071,016       9,106,101         Payable to employees provident fund       4,067,026       13,212,934         Advance against motor car and motor cycle       36,999,366       31,229,484         Employee tax payable       1,364,958       9,350,811         24.2.2 Creditor for expenses         Salaries, wages and overtime payable       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against fin				
Payable due up to (1) one month Payable due above (1) one month up to (3) three months Payable due above (3) three months up to (6) six months Payable due above (3) three months up to (6) six months Payable due above (6) six months Sa60,259,880 Payable Sa60,259,880 Payable Sa60,259,880 Payable aginst mote (note- 24.2.1) Payable to employees (note- 24.2.2) Payable to employees provident fund Payable to employees provident fund Payable to employees provident fund Advance against motor car and motor cycle Payable to employee tax payable Payable aginst motor car and motor cycle Payable to employee tax payable Payable aginst motor car and motor cycle Payable to employees Payable against motor car and motor cycle Payable to employees Payable against motor car and motor cycle Payable against motor car and motor cycle Payable against advertime payable Payable against advertime payable Payable against revenue expenses Payable against revenue expenses Payable against financial			684,148,633	527,995,990
Payable due above (1) one month up to (3) three months   18,537,054   29,586,325   Payable due above (3) three months up to (6) six months   580,882   11,731,496   17,897,635   360,259,880   181,511,026   181,5	24.1	Ageing of the above trade payables is as follows:		
Payable due above (3) three months up to (6) six months   580,882   11,731,496   Payable due above (6) six months   5,782,710   12,897,635   360,259,880   181,511,026		Payable due up to (1) one month	335,359,234	127,295,569
Payable due above (6) six months   5,782,710   360,259,880   181,511,026		Payable due above (1) one month up to (3) three months	18,537,054	29,586,325
24.2 Other payables         Creditors for other finance (note- 24.2.1)       154,280,339       168,564,644         Creditors for expenses (note- 24.2.2)       169,608,414       177,920,320         323,888,753       346,484,964         24.2.1 Creditor for other finance       VAT deduction at source       103,777,953       105,665,315         Tax deduction at source       8,071,016       9,106,101         Payable to employees provident fund       4,067,026       13,212,934         Advance against motor car and motor cycle       36,999,386       31,229,484         Employee tax payable       1,364,958       9,350,811         154,280,339       168,564,644         24.2.2 Creditor for expenses         Salaries, wages and overtime payable       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       79,137,333       61,065,990         Utility bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against financial expenses       72,375,084       45,909,069         Others       3,603,214       591,754         169,608,414       177,920,320         25.0 Inter company payables </th <td></td> <td>·</td> <td></td> <td></td>		·		
24.2 Other payables         Creditors for other finance (note- 24.2.1)       154,280,339       168,564,644         Creditors for expenses (note- 24.2.2)       169,608,414       177,920,320         323,888,753       346,484,964         24.2.1 Creditor for other finance       103,777,953       105,665,315         Tax deduction at source       8,071,016       9,106,101         Payable to employees provident fund       4,067,026       13,212,934         Advance against motor car and motor cycle       36,999,386       31,229,484         Employee tax payable       1,364,958       9,350,811         24.2.2 Creditor for expenses         Salaries, wages and overtime payable       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       79,137,333       61,065,990         Utility bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against financial expenses       72,375,084       45,909,069         Others       3,603,214       591,754         169,608,414       177,920,320         25.0 Inter company payables       -       5,944,839         Crown Polymer Bagging Limited		Payable due above (6) six months		
Creditors for other finance (note- 24.2.1) Creditors for expenses (note- 24.2.2)  24.2.1 Creditor for other finance  VAT deduction at source			360,259,880	181,511,026
Creditors for expenses (note- 24.2.2)   169,608,414   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   346,484,964   323,888,753   346,484,964   34	24.2	Other payables		
24.2.1 Creditor for other finance         VAT deduction at source       103,777,953       105,665,315         Tax deduction at source       8,071,016       9,106,101         Payable to employees provident fund       4,067,026       13,212,934         Advance against motor car and motor cycle       36,999,386       31,229,484         Employee tax payable       1,364,958       9,350,811         Employee tax payable       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       79,137,333       61,065,990         Utility bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against revenue expenses       72,375,084       45,909,069         Others       3,603,214       591,754         25.0 Inter company payables         Crown Polymer Bagging Limited       -       5,944,839         Crown Transportation and Logistics Limited       -       5,944,839		Creditors for other finance (note- 24.2.1)	154,280,339	168,564,644
24.2.1 Creditor for other finance         VAT deduction at source       103,777,953       105,665,315         Tax deduction at source       8,071,016       9,106,101         Payable to employees provident fund       4,067,026       13,212,934         Advance against motor car and motor cycle       36,999,386       31,229,484         Employee tax payable       1,364,958       9,350,811         154,280,339       168,564,644         24.2.2 Creditor for expenses         Salaries, wages and overtime payable       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       79,137,333       61,065,990         Utility bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against financial expenses       72,375,084       45,909,065         Others       3,603,214       591,754         169,608,414       177,920,320         25.0 Inter company payables         Crown Polymer Bagging Limited       -       5,944,839         Crown Tran		Creditors for expenses (note- 24.2.2)	169,608,414	177,920,320
VAT deduction at source       103,777,953       105,665,315         Tax deduction at source       8,071,016       9,106,101         Payable to employees provident fund       4,067,026       13,212,934         Advance against motor car and motor cycle       36,999,386       31,229,484         Employee tax payable       1,364,958       9,350,811         154,280,339       168,564,644         24.2.2 Creditor for expenses       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       79,137,333       61,065,990         Utility bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against revenue expenses       1,323,214       20,160,045         Payable against financial expenses       72,375,084       45,909,069         Others       3,603,214       591,754         169,608,414       177,920,320         25.0 Inter company payables       -       5,944,839         Crown Transportation and Logistics Limited       -       56,734,804			323,888,753	346,484,964
Tax deduction at source	24.2.1	Creditor for other finance		
Payable to employees provident fund       4,067,026       13,212,934         Advance against motor car and motor cycle       36,999,386       31,229,484         Employee tax payable       1,364,958       9,350,811         154,280,339       168,564,644         24.2.2 Creditor for expenses         Salaries, wages and overtime payable       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       79,137,333       61,065,990         Utility bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against revenue expenses       1,323,214       20,160,045         Payable against financial expenses       72,375,084       45,909,069         Others       3,603,214       591,754         169,608,414       177,920,320         25.0 Inter company payables         Crown Polymer Bagging Limited       -       5,944,839         Crown Transportation and Logistics Limited       -       56,734,804		VAT deduction at source	103,777,953	105,665,315
Advance against motor car and motor cycle Employee tax payable  24.2.2 Creditor for expenses  Salaries, wages and overtime payable Audit and professional fees Electricity bill Payable against advertisement expenses Payable against revenue expenses Payable against financial expenses Others  25.0 Inter company payables Crown Polymer Bagging Limited Crown Transportation and Logistics Limited  26.25,368 9,350,811 154,280,339 168,564,644 10,481,841 46,225,368 10,481,841 46,225,368 11,450,000 1,747,500 1,74		Tax deduction at source	8,071,016	9,106,101
Employee tax payable		Payable to employees provident fund	4,067,026	13,212,934
24.2.2 Creditor for expenses         Salaries, wages and overtime payable       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       79,137,333       61,065,990         Utility bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against revenue expenses       1,323,214       20,160,045         Payable against financial expenses       72,375,084       45,909,069         Others       3,603,214       591,754         169,608,414       177,920,320         25.0 Inter company payables       -       5,944,839         Crown Polymer Bagging Limited       -       5,944,839         Crown Transportation and Logistics Limited       -       56,734,804		Advance against motor car and motor cycle	36,999,386	31,229,484
24.2.2 Creditor for expenses       5alaries, wages and overtime payable       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       79,137,333       61,065,990         Utility bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against revenue expenses       1,323,214       20,160,045         Payable against financial expenses       72,375,084       45,909,069         Others       3,603,214       591,754         169,608,414       177,920,320         25.0 Inter company payables       -       5,944,839         Crown Polymer Bagging Limited       -       5,944,839         Crown Transportation and Logistics Limited       -       56,734,804		Employee tax payable		
Salaries, wages and overtime payable       10,481,841       46,225,368         Audit and professional fees       1,450,000       1,747,500         Electricity bill       79,137,333       61,065,990         Utility bill       -       156,308         Payable against advertisement expenses       1,237,728       2,064,285         Payable against revenue expenses       1,323,214       20,160,045         Payable against financial expenses       72,375,084       45,909,069         Others       3,603,214       591,754         169,608,414       177,920,320         25.0 Inter company payables       -       5,944,839         Crown Polymer Bagging Limited       -       5,944,839         Crown Transportation and Logistics Limited       -       56,734,804			154,280,339	168,564,644
Audit and professional fees  Electricity bill  Utility bill  Payable against advertisement expenses  Payable against revenue expenses  Payable against financial expenses  Others  1,450,000  79,137,333  61,065,990  1,56,308  2,064,285  2,064,285  2,064,285  20,160,045  45,909,069  72,375,084  45,909,069  3,603,214  169,608,414  177,920,320  25.0 Inter company payables  Crown Polymer Bagging Limited  -  5,944,839  Crown Transportation and Logistics Limited  -  56,734,804	24.2.2	Creditor for expenses		
Electricity bill 79,137,333 61,065,990 Utility bill - 156,308 Payable against advertisement expenses 1,237,728 2,064,285 Payable against revenue expenses 1,323,214 20,160,045 Payable against financial expenses 72,375,084 45,909,069 Others 3,603,214 591,754  25.0 Inter company payables Crown Polymer Bagging Limited - 5,944,839 Crown Transportation and Logistics Limited - 56,734,804		Salaries, wages and overtime payable	10,481,841	46,225,368
Utility bill Payable against advertisement expenses Payable against revenue expenses Payable against financial expenses Others  Crown Polymer Bagging Limited Crown Transportation and Logistics Limited  - 156,308 1,237,728 2,064,285 20,160,045 20,160,045 21,323,214 20,160,045 20,160,045 21,323,214 20,160,045 21,323,214 20,160,045 21,323,214 20,160,045 21,323,214 20,160,045 21,323,214 21,323,214 21,323,214 22,160,045 21,323,214 22,160,045 22,375,084 23,603,214 24,809,069 25,001 25,0		•	1,450,000	1,747,500
Payable against advertisement expenses Payable against revenue expenses Payable against financial expenses Payable against financial expenses Others  1,237,728 2,064,285 20,160,045 45,909,069 3,603,214 591,754 169,608,414 177,920,320  25.0 Inter company payables Crown Polymer Bagging Limited - 5,944,839 Crown Transportation and Logistics Limited - 56,734,804		•	79,137,333	
Payable against revenue expenses 1,323,214 20,160,045 Payable against financial expenses 72,375,084 45,909,069 Others 3,603,214 591,754  25.0 Inter company payables Crown Polymer Bagging Limited - 5,944,839 Crown Transportation and Logistics Limited - 56,734,804		•	-	
Payable against financial expenses 72,375,084 45,909,069 Others 3,603,214 591,754  169,608,414 177,920,320  25.0 Inter company payables  Crown Polymer Bagging Limited - 5,944,839 Crown Transportation and Logistics Limited - 56,734,804				
Others 3,603,214 591,754  169,608,414 177,920,320  25.0 Inter company payables  Crown Polymer Bagging Limited - 5,944,839  Crown Transportation and Logistics Limited - 56,734,804				
25.0 Inter company payables  Crown Polymer Bagging Limited Crown Transportation and Logistics Limited  169,608,414 177,920,320  5,944,839  56,734,804				
25.0 Inter company payables  Crown Polymer Bagging Limited - 5,944,839  Crown Transportation and Logistics Limited - 56,734,804		Others		
Crown Polymer Bagging Limited - 5,944,839 Crown Transportation and Logistics Limited - 56,734,804	25.0		169,608,414	177,920,320
Crown Transportation and Logistics Limited - 56,734,804	25.0	inter company payables		
		Crown Polymer Bagging Limited	-	5,944,839
- 62,679,643		Crown Transportation and Logistics Limited	-	56,734,804
			-	62,679,643

				30.06.2021 Taka	30.06.2020 Taka
26.0	Provision for tax liabilities	:			
20.0				400 000 000	
	Opening balance			108,699,353	722,216,731
	Add: Provision made during the year			266,117,462	94,370,185
	Lance Adimeter cate and a division than			374,816,815	816,586,916
	Less: Adjustments made during the y	ear		274 016 015	707,887,563
				374,816,815	108,699,353
27.0	Provision for workers' pro	ofit partici	pation fund	d (WPPF):	
	Opening balance			-	20,561,259
	Less: Payments made during the year			-	20,561,259
				-	-
	Add: Provision made during the year			50,219,311	-
	J ,			50,219,311	-
27.1	Necessary steps are in process for delas per BSEC notification dated 01 June		med dividend a	amount to Capital Mar 2020-2021 Taka	ket Stabilization Fund  2019-2020  Taka
28.0	Revenue				
	Domestic sales (note - 28.1)			15,842,352,474	13,349,691,043
	Export sales (note - 28.2)			472,962,948	526,520,387
	,			16,315,315,422	13,876,211,430
28.1	<b>Domestic sales net of VAT</b>				
	Cement sales			15,795,372,377	13,349,691,043
	Bag sales			46,980,097	-
	Domestic sales			15,842,352,474	13,349,691,043
28.2	Export sales	2021 USD	2020 USD	2021 Taka	2020 Taka

5,567,545

6,207,763

472,962,948

526,520,387

Cement sales

28.3 Quantity wi	se sales	иом	2021 Quantity	2020 Quantity	2021 Taka	2020 Taka
Domestic sales (	Cement)	MT	2,675,171	2,214,829	15,795,372,377	13,349,691,043
Domestic sales (	Bags)	PCS	3,389,070	-	46,980,097	-
Export sales		MT	72,915	80,948	472,962,948	526,520,387
					16,315,315,422	13,876,211,430

28.4 Category wise quantity sold	UOM	2021 Quantity	2020 Quantity
Bag cement	MT	2,417,281	1,977,865
Bulk cement	MT	330,804	317,911
Bag (Empty)	PCS	3,389,070	-

29.0	Cost	of	sa	les

Cost of sales (Cement plant) (note- 29.1) Cost of bag manufacturing (note- 29.4)

# 29.1 Cost of sales (Cement plant)

Opening stock of raw materials

Add: Purchase of raw materials during the year

Less: Closing stock of raw materials Raw material consumed (note - 29.2) Factory overhead (note - 29.3)

Cost of production

Add: Opening finished goods

Cost of goods available for sale

Less: Closing finished goods

Cost of sales

Less: Duty draw back for export

2020-2021 Taka	2019-2020 Taka			
13,304,890,937	12,267,970,393			
754,648,201	-			
14,059,539,138	12,267,970,393			
1,150,240,988	949,720,281			
11,324,329,775	10,939,263,794			
(1,024,146,104)	(1,150,240,988			
11,450,424,658	10,738,743,086			
1,874,037,557	1,626,687,882			
13,324,462,214	12,365,430,969			
57,706,027	2,445			
13,382,168,241	12,365,433,414			
(41,293,633)	(57,706,027)			
13,340,874,609	12,307,727,386			
(35,983,671)	(39,756,993)			
13,304,890,937	12,267,970,393			

29.2	Raw material consumed (Cement plant)	иом	2021 Quantity	2020 Quantity	2021 Taka	2020 Taka
	Opening stock of raw materia	als				
	Clinker	MT	115,474	19,204	618,016,133	96,619,498
	Gypsum	MT	26,056	6,061	81,610,354	16,822,850
	Slag	MT	91,923	108,166	281,852,687	336,252,543
	Fly ash	MT	4,589	43,918	11,892,454	105,419,915
	Lime stone	MT	25,343	116,723	61,996,887	295,177,029
	Cement grinding aid	MT	877	877	84,271,644	84,271,644
	Izonil	MT	90	110	8,645,036	10,644,502
	Bags	PCS	115,374	269,544	1,955,793	4,512,300
	bugs	1 03	113,314	203,344	1,150,240,988	949,720,281
	Add Books and discount					
	Add: Purchased during the ye	ear				
	Clinker	MT	1,538,823	1,388,597	7,454,571,849	7,437,941,275
	Gypsum	MT	101,688	68,500	312,913,943	216,714,887
	Slag	MT	654,833	513,670	1,975,607,143	1,570,419,058
	Fly ash	MT	270,882	224,124	701,637,157	589,165,065
	Lime stone	MT	262,905	185,948	590,769,164	445,253,384
	Bulk cement	MT	27,365	243	150,361,005	1,418,361
	Bags	PCS	7,965,857	40,013,223	138,469,514	678,351,764
					11,324,329,775	10,939,263,794
	Less: Closing stock of raw ma	terials				
	Clinker	MT	76,422	115,474	372,922,892	618,016,133
	Gypsum	MT	15,337	26,056	47,366,391	81,610,354
	Slag	MT	87,946	91,923	265,863,044	281,852,687
	Fly ash	MT	58,717	4,589	152,090,309	11,892,454
	Lime stone	MT	42,269	25,343	95,722,580	61,996,887
	Cement grinding aid	MT	877	877	84,271,644	84,271,644
	Izonil	MT	61	90	5,909,244	8,645,036
	Bags	PCS	-	115,374	3/3 3 3/2	1,955,793
	- 490	. 00			1,024,146,104	1,150,240,988
	Raw material consumed					
	Clinker	MT	1,577,874	1,292,328	7,699,665,091	6,916,544,640
	Gypsum	MT	112,407	48,506	347,157,906	151,927,382
	Slag	MT	658,809	529,913	1,991,596,786	1,624,818,914
	Fly ash	MT	216,754	263,452	561,439,302	682,692,526
	Lime stone	MT	245,979	277,328	557,043,470	678,433,527
	Izonil	MT	28	21	2,735,792	1,999,466
	Bulk cement	MT	27,365	243	150,361,005	1,418,361
	Bags	PCS	8,081,231	40,167,393	140,425,307	680,908,271
					11,450,424,659	10,738,743,086

29.3	Factory overhead (Cement plant)	2020-2021 Taka	2019-2020 Taka
	Wages, salaries and allowances	144,981,442	162,587,977
	Bedding and uniform	479,033	79,516
	BIWTA expense	6,952,166	7,265,209
	Computer accessories	422,801	338,655
	Contribution to provident fund	5,339,634	5,916,566
	Conveyance	186,011	97,436
	Depreciation	402,561,885	451,086,016
	Depreciation on ROU assets	244,661,720	40,776,954
	Directors' remuneration	7,346,820	7,373,879
	Donation and subscription	-	21,460
	Electricity and power	942,988,253	824,117,556
	Entertainment	3,654,621	3,173,682
	Festival bonus	15,214,234	16,488,553
	Fuel for motor vehicle and motor cycle	2,676,320	2,120,010
	Gratuity	11,241,365	16,718,167
	Insurance premium	3,911,322	3,945,593
	Group insurance premium	858,985	772,332
	Labour charges	9,753,089	7,666,838
	Leave encashment	2,121,367	2,208,011
	Lubricants, diesel oil, gear oil and fuel etc.	17,421,289	16,928,635
	Medical expenses	239,347	129,273
	Gift and presentation	3,351,072	4,020,123
	Mobile phone bill	686,004	727,156
	Office maintenance	1,099,382	1,134,747
	Rent and rates	4,507,713	5,250,934
	Overtime	3,876,164	3,601,075
	Printing, stationeries, schedule and forms	1,103,097	703,573
	Quality testing expenses	366,740	326,852
	BIS expenses	33,585	-
	Registration, license and renewals	594,648	1,841,825
	Repair and maintenance, vehicle and motor cycle	1,456,182	1,827,972
	Spare parts and store expenses	32,845,683	36,735,146
	Training and education	3,536	12,749
	Travelling expenses	248,121	313,412
	Professional fees	853,926	380,000
		1,874,037,557	1,626,687,882
29.4	Cost of sales (Bag plant)		
	Opening stock of raw materials	-	-
	Add: Purchase of raw materials during the year	654,879,597	_
	Less: Closing stock of raw materials	(105,552,775)	_
	Raw material consumed	549,326,822	_
	Factory overhead	205,967,511	_
	Cost of production	755,294,333	_
			•
	Add: Opening finished goods	28,473,354	-
	Cost of goods available for sale	783,767,687	-
	Less: Closing finished goods	(29,119,486)	-
	Cost of sales	754,648,201	-

		2020-2021 Taka	2019-2020 Taka
30.0	Other operating income		
	Income from mother vessel operation	258,751,968	164,378,250
	Less: Depreciation	(186,390,416)	(186,390,416)
	·	72,361,552	(22,012,166)
31.0	Administrative expenses		
	Salaries and allowances	102,019,585	112,998,122
	Advertisement and publicity	834,494	778,193
	Annual general meeting expenses	619,625	915,888
	Annual picnic	-	557,621
	Audit fees	700,000	747,500
	Professional fees	2,678,746	1,727,263
	Amortization of intangible asset	5,082,748	5,082,748
	Bedding and uniform	208,000	167,936
	Board meeting attendance fees	1,205,040	1,005,000
	Computer accessories	179,768	74,026
	Contribution to provident fund	3,345,396	3,984,614
	Conveyance	1,259,479	1,165,931
	Corporate social responsibility (CSR)	45,820	248,000
	Depreciation	30,427,280	36,925,935
	Depreciation on ROU assets	26,350,448	26,350,452
	Donation and subscription	613,000	615,000
	DSE/ CSE/ CDBL expenses	1,300,000	1,300,000
	Entertainment	2,674,443	2,131,059
	Festival Bonus	10,281,778	12,135,188
	Fuel for motor vehicle and motor cycle	3,527,341	3,443,076
	Gratuity	6,607,012	9,003,118
	Insurance premium	158,368	143,434
	Group insurance premium	292,932	261,952
	Internet	1,164,508	1,129,576
	Leave encashment	1,348,813	1,614,462
	Gift and presentation	845,127	638,199
	Mobile phone bill	1,078,697	1,283,064
	Office maintenance	4,437,244	3,968,272
	Rent and rates	8,395,914	8,374,384
	Overtime	217,727	209,014

	2020-2021 Taka	2019-2020 Taka
Printing, stationeries, schedules and forms	1,767,520	1,850,231
Registration, license and renewals	1,036,023	1,776,274
Repair and maintenance, vehicle and motor cycle	2,887,973	2,249,880
Software Maintenance fees	1,510,012	3,414,664
Telephone/ fax expenses	26,579	32,543
Training and education	782,302	117,736
Travelling expenses	866,747	1,088,249
Utility expenses	2,601,340	2,529,772
	229,377,829	252,038,375
Selling and distribution expenses		
Salaries and allowances	162,255,199	179,916,677
Advertisement and publicity	82,042,383	82,709,610
Bad debt expense	76,127,880	-
Audit and professional/ consultancy/legal fees	-	57,788
Annual picnic	-	651,426
BIS expense	200,330	641,905
BSTI fees	2,092,559	1,699,896
C&F expenses for export	2,134,500	2,498,600
Computer accessories	367,010	167,326
Contribution to provident fund	6,257,424	6,500,637
Conveyance	11,637,637	11,512,787
Corporate social responsibility (CSR)	358,300	5,110,465
Carriage expense	7,716,207	9,835,650
Depreciation	58,201,085	78,318,841
Directors' remuneration	7,346,820	7,373,879
Donation and subscription	198,000	90,000
Entertainment	10,986,723	11,182,783
Festival bonus	16,161,309 8,622,006	17,963,477
Fuel for motor vehicle and motor cycle Gratuity	12,159,344	7,924,197 18,813,377
Group insurance premium	777,205	696,011
Gift and presentation	2,787,110	4,361,826
Insurance premium	375,250	370,211
Labour charges	34,464,272	39,571,260
Leave encashment	2,609,290	2,685,061
Medical expenses	-	31,055
Mobile phone bill	5,876,711	6,028,991

32.0

		2020-2021 Taka	2019-2020 Taka
	Office maintenance	2,117,430	3,344,075
	Rent and rates	7,230,396	6,250,615
	Outstation allowance/ house rent/ TA-DA	5,802,129	4,592,308
	Overtime	275,411	400,176
	Printing stationeries, schedule and forms	2,714,243	3,110,578
	Promotional expenses	1,121,973	3,873,410
	Quality testing expenses	748,002	606,369
	Registration, license and renewals	9,878,335	9,004,847
	Repair and maintenance, vehicle and motor cycle	2,387,267	2,005,212
	Training and education	72,415	1,195,370
	Travelling expenses	3,559,251	3,512,004
		547,661,405	534,608,700
33.0	Non operating income and expenses		
	Non operating income (note - 33.1)	18,920,752	48,095,439
	Non operating expenses (note - 33.2)	(6,525,060)	(11,517,336)
		12,395,692	36,578,103
33.1	Non operating income		
	Sales of scrap	4,456,217	10,492,933
	Other income	14,222,849	37,495,074
	Dividend on share	241,686	107,432
		18,920,752	48,095,439
33.2	Non operating expenses		
	Realized profit/(loss) on sale of share	10,270,376	(5,746)
	Unrealized profit/(loss) on investment on share	6,169,434	(10,224,119)
	Loss on disposal of property, plant and equipment	(22,964,870)	(1,287,471)
240	mineral and an electrical transport	(6,525,060)	(11,517,336)
34.0	Financial cost and income		
34.1	Finance cost		
	Net foreign exchange loss	(2,878,590)	(44,618,078)
	Bank charge and commission	(12,747,800)	(12,049,018)
	Bank interest	(526,896,168)	(923,791,768)
	Interest on lease obligation	(18,886,664)	(11,948,786)
		(561,409,223)	(992,407,650)

		2020-2021 Taka	2019-2020 Taka
34.2	Finance income Interest income from FDRs	52,520,469	110,913,521
35.0	Income tax Major components of tax expenses		
	In compliance with the requirements of para-79 of <i>IAS -12</i> : Income tax, the major components of tax expenses are given below:		
	Current tax expenses (note - 26) Deferred tax expenses (note - 22)	266,117,462 (71,164,125)	94,370,185 9,862,903
		194,953,337	104,233,088

# 35.1 Current Tax Expenses

Current Tax expenses has been computed in accordance with the Income Tax Ordinance, 1984 by considering applicable rate for the Income year 2020-2021.

# 35.2 Deferred Tax Expenses

The tax effects of temporary differences arise from tax base and accounting base of relevant assets and liabilities.

# 36.0 Share of profit from associates

	49,788,657	17,114,045
Crown Cement Concrete and Building Products Limited (CCCBPL)	20,473,139	5,216,230
Crown Mariners Limited (CML)	28,037,562	10,956,614
Crown Power Generation Limited (CPGL)	1,277,956	941,201

Share of profit or loss from investment in associates is not considered in computation of current tax expense since, these are separate entities having separate Taxpayer Identification Number (TIN) and being taxed separately. Income from investment in associates will be taken into account for tax computation upon receipt of the dividend from respective entities.

# 37.0 Financial instruments - Fair values and risk management

# A. Accounting classifications and fair values

The following table shows the carrying amounts and fair values of financial assets and financial liabilities, including their levels in the fair value hierarchy. It does not include fair value information for financial assets and financial liabilities not measured at fair value if the carrying amount is a reasonable approximation of fair value.

Further, for the current year the fair value disclosure of lease liabilities is also not required.

				Č	Carrying amount	nt		
Particulars	Note	Fair value- hedging instruments	Mandatorily at FVTPL- others	FVOCI- debt instruments	FVOCI- quity instruments	Financial assets at amortized cost	Other financial liabilities	Total
30 June 2021 Financial assets measured at fair value Investment in shares	6	1	61,080,713	ı	1	1	1	61,080,713
Financial assets not measured at fair value	=======================================	ı	1	ı	1	2 802 789 682	1	2 802 789 682
Cash and cash equivalents	16	ı	ı	ı	1	169,999,455	ı	169,999,455
Short term investment- FDRs	15	ı	ı	ı	ı	730,976,784	1	730,976,784
						3,703,765,921		3,703,765,921
Financial liabilities not measured at fair value								
Trade and other payables	24	1	ı	ı	1	1	(684,148,633)	(684,148,633)
Long term borrowing	70	1	ı	1	1	1	(894,861,954)	(894,861,954)
Short term loan	23	1	1	1	1	1	(5,922,894,599)	(5,922,894,599)
							(7,501,905,186)	(7,501,905,186)
30 June 2020 Financial assets measured at fair value Investment in shares	6	1	44,723,353	ı	1		,	44,723,353
Financial assets not measured at fair value								
Trade and other receivables	=	1	ı	1	1	3,927,759,329	ı	3,927,759,329
Cash and cash equivalents	16	1	ı	,	1	371,748,953	ı	371,748,953
Short term investment- FDRs	15	1	1	1	1	1,508,859,370	1	1,508,859,370
						5,808,367,652	-	5,808,367,652
Financial liabilities not measured at fair value								
Trade and other payables	24	1	ı	ı	1	1	(527,995,990)	(527,995,990)
Long term borrowing	70	1	ı	1	1	ı	(1,419,475,078)	(1,419,475,078)
Short term loan	23	1	ı	1	1	ı	(8,793,832,714)	(8,793,832,714)
			•	•			(10,741,303,782)	(10,741,303,782)

The Company has not disclosed the fair values for financial instruments such as trade and other receivables, cash and cash equivalents and trade and other payables because their carrying amounts are a reasonable approximation of fair values.

# B. Financial risk management

The Company has exposure to the following risks arising from financial instruments:

- credit risk (see (B)(ii));
- liquidity risk (see (B)(iii)); and
- market risk (see (B)(iv)).

# i. Risk management framework

The Company's board of directors has overall responsibility for the establishment and oversight of the Company's risk management framework. The Company's risk management policies are established to identify and analyze the risks faced by the Company, to set appropriate risk limits and controls and to monitor risks and adherence to limits. Risk management policies, procedures and systems are reviewed regularly to reflect changes in market conditions and the Company's activities.

## ii. Credit risk

Credit risk is the risk of a financial loss to the Company if a customer or counterparty to a financial instrument fails to meet its contractual obligations and arises principally from the Company's receivables from customers.

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. In monitoring credit risk, receivables are grouped according to their risk profile i.e. their legal status, financial condition, aging profile etc. Trade and other receivables are mainly related to the interest receivables and other fees.

The maximum exposure to credit risk is represented by the carrying amount of each financial asset in the statement of financial position.

# (a) Exposure to credit risk

The carrying amount of financial assets represents the maximum credit exposure. The maximum exposure to credit risk at the reporting date was:

Notes	2020-2021 Taka	2019-2020 Taka
11 16	2,802,789,682 169,999,454	3,927,759,329 371,748,953
15	730,976,784	1,508,859,370 <b>5,808,367,651</b>
	11 16	11 2,802,789,682 16 169,999,454

# (a.1) Trade and other receivables

The exposure to credit risk for Trade and other receivables at the end of the reporting year by external and intercompany was:

	Notes	2020-2021 Taka	2019-2020 Taka
Trade receivables	11	2,638,724,004	3,737,530,389
Other receivables	11	164,065,678	190,228,940
Intercompany receivables	12	-	11,031,555
		2,802,789,682	3,938,790,884

### (a.1) Trade receivables

The exposure to credit risk for trade receivables at the end of the reporting year by external customer was:

	Notes	2020-2021 Taka	2019-2020 Taka
Trade receivables	11	2,638,724,004 <b>2,638,724,004</b>	3,737,530,389 <b>3,737,530,389</b>
The aging of trade receivables (gross) at 30 June		2,030,724,004	3,737,330,369
Past due 1-30 days		1,015,716,405	999,662,091
Past due 31-90 days		906,906,224	917,780,188
Past due 91-180 days		538,089,645	621,368,988
Past due 181-365 days		140,415,355	908,690,095
Past due over 365 days		157,654,183	313,081,169
Gross trade receivable		2,758,781,812	3,760,582,531
Less: Loss allowance		(120,057,807)	(23,052,142)
Net Trade Receivable		2,638,724,005	3,737,530,389

# Expected credit loss assessment for corporate and individual customers

The following table provides information about the exposure to credit risk and ECLs for trade receivables from individual customers as at 30 June 2021.

# 30 June 2021

In Taka	Average Loss Rate	Gross carrying amount	Loss allowance	Credit impaired
Current (not past due)	0%	1,015,716,405	-	No
Past due up to 90 days	2%	906,906,224	18,138,124	No
Past due 91-180 days	5%	538,089,645	26,904,482	No
Past due 181-365 days	10%	140,415,355	14,041,535	No
Past due over 365 days	39%	157,654,183	60,973,665	No
		2,758,781,812	120,057,806	

The following table provides information about the exposure to credit risk and ECLs for trade receivables from individual customers as at 30 June 2020.

# 30 June 2020

In Taka	Average Loss Rate	Gross carrying amount	Loss allowance	Credit impaired
Current (not past due)	0%	999,662,091	-	No
Past due up to 90 days	0.5%	917,780,188	4,588,901	No
Past due 91-180 days	0.5%	621,368,988	3,106,845	No
Past due 181-365 days	0.5%	908,690,095	4,543,450	No
Past due over 365 days	3.5%	313,081,169	10,812,946	No
		3,760,582,531	23,052,142	

Loss rates are based on actual credit loss experience over the past years. These rates are multiplied by scalar factors to reflect differences between economic conditions during the period over which the historical data has been collected, current conditions and the Company's view of economic conditions over the expected lives of the receivables.

## (a.2) Cash and cash equivalents

The exposure to credit risk for cash and cash equivalents at the end of the reporting year was:

	Notes	2020-2021 Taka	2019-2020 Taka
Cash in hand	16	1,232,590	204,392
Cash at bank	16	168,766,865	371,544,561
		169,999,455	371,748,953

# iii. Liquidity risk

Liquidity risk is the risk that the Company will encounter difficulty in meeting the obligations associated with its financial liabilities that are settled by delivering cash or another financial asset. The Company's approach to managing liquidity is to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the Company's reputation.

The Company maintains sufficient cash and cash equivalents to meet expected operational expenses for periods which the Company thinks appropriate. The Company also monitors the level of expected cash inflows on trade and other receivables together with expected cash outflows on trade and other payables. This excludes the potential impact of extreme circumstances that cannot reasonably be predicted such as natural disasters.

# **Exposure to liquidity risk**

The following are the remaining contractual maturities of financial liabilities at the reporting date. The amounts are gross and undiscounted and include contractual interest payments and exclude the impact of netting agreements.

Particulars	From 6 to 12 months Taka	More than one year and less than 5 years (Taka)
Trade payables (note: 24)	360,259,880	-
Other payables (note: 24)	323,888,753	-
Payable to IPO applicants	-	12,850,753
Unclaimed dividend	43,791,379	25,852,179
Provision for tax liabilities (note: 26)	374,816,815	-
Bank overdraft (note: 23)	166,522,226	-
Short term loan from banks (note: 23)	5,922,894,599	-
Long term borrowing (note: 20)	754,285,979	140,575,976
As at 30 June 2021	7,946,459,631	179,278,907

# iv. Market risk

Market risk is the risk that changes in market prices – e.g. foreign exchange rates, interest rates and equity prices – will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimizing the return.

# (a) Currency risk

The Company is exposed to currency risk on sales, purchases and borrowings incurred in foreign currencies. The Company's foreign currency transactions are denominated in USD, EUR and GBP.

# (b) Exposure to currency risk

The Company's exposure to foreign currency risk was as follows based on notional amounts:

Particulars	Balance at	30 June 2021
rai ticulais	USD BDT	
Assets		
Prime Bank Limited (ERQ)	503,539	42,775,602
The State Bank of India (ERQ)	0.14	12
Standard Chartered Bank	653	55,466
BRAC Bank Limited	16,438	1,396,428
Liability		
Term Loan- Standard Chartered Bank	1,321,375	112,250,806
Term Loan- Prime Bank Limited	488,207	41,473,149
Short Term Loan (note:23)	46,294,058	3,932,680,248

Particulars	Balance at	Balance at 30 June 2021		
rai ticulais	EUR	BDT		
Assets				
BRAC Bank Limited	247	25,319		
Liability	·			
Prime Bank Limited	81,617	8,354,753		

Particulars	Balance at 30 June 2021		
raiticulais	GBP	BDT	
Assets			
BRAC Bank Limited	1,022	121,695	

Particulars	Balance at	30 June 2021
raiticulais	USD	BDT
Commitment & contingencies		
BRAC Bank Limited	146,897	12,478,900
Commercial Bank of Ceylon PLC	885,516	75,224,566
The City Bank Limited	578,853	49,173,562
The Hong Kong and Shanghai Banking Corporation Limited	7,771,247	660,167,411
Dhaka Bank Limited	36,000	3,058,200
Dutch Bangla Bank Limited	130,521	11,087,759
Habib Bank Limited	8,861	752,763
Jamuna Bank Limited	332,227	28,222,684
One Bank Limited	231,110	19,632,773
Prime Bank Limited	72,000	6,116,400
Standard Chartered Bank	2,365,503	200,949,437
	12,558,735	1,066,864,456

Particulars	Balance at 30 June 2021	
rai ticulais	EUR	BDT
Commercial Bank of Ceylon PLC	95,601	9,786,258

Particulars		Balance at 30 June 2021		
ratticulais	Currency	FC Unit	BDT	
Exchange rate as per The Hong Kong and Shanghai Banking	USD	1	84.95	
Corporation Limited	EURO	1	102.37	
	GBP	1	119.02	

# C. Market risk

Market risk is the risk that changes in market prices – e.g. foreign exchange rates, interest rates and equity prices – will affect the Company's income or the value of its holdings of financial instruments. The objective of market risk management is to manage and control market risk exposures within acceptable parameters, while optimising the return.

# (a) Currency risk

The Company is exposed to currency risk on sales, purchases and borrowings incurred in foreign currencies. The Company's foreign currency transactions are denominated in USD, EUR and GBP.

# Sensitivity analysis

A reasonably possible strengthening (weakening) of the US dollar, EURO or GBP against BDT at 30 June would have affected the measurement of financial instruments denominated in a foreign currency and affected equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular interest rates, remain constant and ignores any impact of forecast sales and purchases.

Effect in Taka	Profit	or loss	Equity, net of tax	
ептест іп така	Strengthening	Weakening	Strengthening	Weakening
30 June 2021				
USD (1% movement)	(81,728,084)	81,728,084	(81,728,084)	81,728,084
EUR (1% movement)	(83,294)	83,294	(83,294)	83,294
GBP (1% movement)	(1,217)	1,217	(1,217)	1,217
30 June 2020	•			
USD (1% movement)	(29,430,480)	29,430,480	(29,430,480)	29,430,480
EUR (1% movement)	(1,033,281)	1,033,281	(1,033,281)	1,033,281
GBP (1% movement)	(1,095)	1,095	(1,095)	1,095

### (d) Market risk-interest rate risk

Interest rate risk is the risk that arises due to changes in interest rates on borrowings. The interest rate profile of the Company's interest-bearing financial instruments as reported to the management of the Company is as follows.

In Taka	30 June 2021	30 June 2020
Fixed-rate instruments		
Short term loan	696,835,664	73,098,306
Long term loan	741,137,999	979,951,906
Variable-rate instruments		
Short term loan	5,226,058,934	8,720,734,408
Long term loan	153,723,955	439,523,172

# Cash flow sensitivity analysis for interest rate change

A reasonably possible change in interest rates at the reporting date would have increased (decreased) equity and profit or loss by the amounts shown below. This analysis assumes that all other variables, in particular foreign currency exchange rates, remain constant.

	Profit	or loss	Equity, r	net of tax
In Taka'2021	1% Increase	1% Decrease	1% Increase	1% Decrease
Fixed-rate instruments				
Short term loan	6,968,357	6,968,357	6,968,357	6,968,357
Long term loan	7,411,380	7,411,380	7,411,380	7,411,380
Variable-rate instruments				
Short term loan	52,260,589	(52,260,589)	52,260,589	(52,260,589)
Long term loan	1,537,240	(1,537,240)	1,537,240	(1,537240)

	Profit o	or loss	Equity, n	et of tax
In Taka'2020	1% Increase	1% Decrease	1% Increase	1% Decrease
Fixed-rate instruments				
Short term loan	730,983	(730,983)	730,983	(730,983)
Long term loan	9,799,519	(9,799,519)	9,799,519	(9,799,519)
Variable-rate instruments				
Short term loan	87,270,344	(87,270,344)	87,207,344	(87,207,344)
Long term loan	4,395,232	(4,395,232)	4,395,232	(4,395,232)

All payables of the company are interest free. Therefore no interest rate risk arises for the company as at 30 June 2021.

# 38.0 Earnings per share

# Basic earnings per share:

Earning attributable to ordinary shareholders Weighted average number of ordinary shares (note - 38.1)

2020-2021 Taka	2019-2020 Taka
859.221.547	(132,453,273)
148,500,000	148,500,000
5.79	(0.89)

No diluted earning per share is required to be calculated for the year as there was no convertible secutities for diluting during the year.

# **38.1** Calculation of weighted average number of ordinary shares outstanding during the period from 01 July 2020 to 30 June 2021 is given below:

Nature of Share	Number of	Days of share	No. of share	es outstanding
holdings	shares	holding	2021	2020
Ordinary shares	148,500,000	365 days	148,500,000	148,500,000
	148,500,000		148,500,000	148,500,000

		2020-2021 Taka	2019-2020 Taka
39.0	Net Asset Value (NAV) per share		
	Net assets (total assets - total liabilities)	7,824,089,839	6,887,115,714
	Number of ordinary shares	148,500,000	148,500,000
	NAV per share	52.69	46.38
40.0	Cash flows from operating activities under indirect method		
	Reconciliation of net operating Cash flows		
	Net profit before tax	1,054,174,886	(28,220,185)
	Add: Items not involving movement of cash		
	Depreciation on property, plant and equipment	677,580,666	752,721,208
	Depreciation on ROU assets	271,012,168	67,127,406
	Amortization on intangible assets	5,082,748	5,082,748
	Loss on disposal of property, plant and equipment	22,964,870	1,287,471
	Finance cost	561,409,223	992,407,650
	Interest income	(52,520,469)	(110,913,521)
	Loss on sale of share	(6,169,434)	10,224,119
	Income from associate company	(49,788,657)	(17,114,045)
	Provision for WPPF	50,219,309	-
	Provision for Gratuity	38,404,910	44,534,662
		1,518,195,333	1,745,357,699
	Cash generated from operations before changes in working capital	2,572,370,220	1,717,137,514
	Changes in working capital:		
	(Increase) in inventories	80,344,348	(470,189,535)
	(Increase) in trade receivables	1,098,806,385	(334,890,502)
	Decrease in other receivables	(4,560,160)	17,778,739
	Decrease in advances, deposits and prepayments	106,713,440	10,548,950
	Increase/(decrease) in trade payables	178,748,854	22,113,557
	Increase in other payables	3,869,813	18,519,186
		1,463,922,680	(736,119,605)
	Cash generated from operationg activities	4,036,292,900	981,017,910
	Tax paid	(397,405,492)	(403,220,632)
	WPPF paid	-	(20,561,259)
	Gratuity paid	(15,380,341)	(9,078,555)
		(412,785,833)	(432,860,446)
	Net cash inflows from operating activities	3,623,507,067	548,157,464
41.0	Commitments and Contingent liabilities		
	Commitments (note - 41.1)	1,150,746,646	1,989,512,273
	Contingent liabilities (note - 41.3)	770,777,820	146,491,259
	<del>-</del>	1,921,524,467	2,136,003,532
41.1	Commitments:		
	Outstanding letters of credit (note - 41.2)	1,076,650,712	800,758,390
	Capital expenditure commitments	74,095,934	1,188,753,883
		1,150,746,646	1,989,512,273

# 41.2 Outstanding letters of credit

Commercial Bank of Ceylon PLC The Hongkong and Shanghai Banking Corporation Limited One Bank Limited

Prime Bank Limited

Standard chartered bank

The City Bank Limited

**BRAC Bank Limited** 

Dhaka Bank Limited

**Dutch Bangla Bank Limited** 

Habib Bank Limited

Jamuna Bank Limited

# 41.3 Contingent liabilities:

## (i) Bank guarantee:

One Bank Limited Prime Bank Limited Dhaka Bank Limited

The Hongkong and Shanghai Banking Corporation Limited

## (ii) Tax and VAT claim:

A) Claim of VAT Authority for declared wastage percentage relating to the different financial years against which various writ petitions have been filed by the Company before the Hon'ble High Court, Dhaka.

B) Finance Act 2019 provides that tax deducted under section 53 from import of raw materials by an industrial undertaking engaged in producing cement, iron or iron products shall be treated as minimum tax. The Company has filed three writ petitions numbering 7591/2020, 7592/2020 and 9369/2021 before the Hon'ble High Court, Dhaka, challenging the provision of section 82(C), sub section 2(ii) of the Income Tax Ordinance 1984 treating the tax deducted under Section 53 as the minimum tax, on the grounds that this law goes against the fundamental principles of taxation and business practice where tax is payable on the income and cannot be the minimum tax on the basis of imports. As such, on the basis of writ petitions, the Company has not considered the amount deducted under section 53 as minimum tax, rather computed the tax liability as per rate applicable for the company. Accordingly, the company has made income tax provision of Taka 445 million for the financial years 2019, 2020 and 2021. On the other hand, tax deducted under section 53 of the ITO 1984 amounts to Taka 1,116 million. Subsequent to the filing, three hearing dates were listed but no hearing took place and as such no judgement was passed. The Company will continue to pursue for a hearing date and obtain a judgement.

2020-2021 Taka	2019-2020 Taka
85,010,823	19,203,084
660,167,411	-
19,632,773	20,961,413
6,116,400	9,939,150
200,949,437 49,173,562	115,124,240 130,683,852
12,478,900	
3,058,200	213,455,495 6,583,625
11,087,759	190,288,000
752,763	150,200,000
28,222,684	94,519,532
1,076,650,712	800,758,390
4,033,656	1,533,106
26,977,478	42,540,716
3,133,318	3,133,318
-	33,464,088
34,144,451	80,671,228
65,820,031	65,820,031
670,813,338	623,082,968
736,633,369 770,777,820 2007 to 2016-2017	688,902,999 769,574,227

2020 2021 2010 2020

All tax assesement has been finalized from the financial year 2006-2007 to 2016-2017.

# 42.0 Related parties transactions

During the year, the Company carried out a number of transactions with related parties within the normal course of business. The name of the related parties and nature of these transactions have been set out in accordance with the provisions of IAS-24:Related party disclosure

# Individual:

Name of the individuals	Deletienskin	Nature of transactions	Transaction va	alue (Taka)
Name of the individuals	Relationship	Nature of transactions	2021	2020
Mohammed Jahangir Alam	Chairman	Cash dividend, board meeting attendance fees & remuneration	23,153,263	23,189,925
Md. Alamgir Kabir	Director	Cash dividend, board meeting attendance fees & remuneration	21,872,233	21,935,954
Molla Mohammad Majnu	Managing Director	Cash dividend, board meeting attendance fees & remuneration	19,602,658	31,360,754
Md. Mizanur Rahman Mollah	Director	Cash dividend, board meeting attendance fees & remuneration	12,347,508	24,023,538
Md. Almas Shimul	Director	Cash dividend, board meeting attendance fees & remuneration	7,496,508	7,441,500
Late Alhaj Md. Abdur Rouf	Shareholder	Cash dividend	2,598,750	2,598,750
Md. Asrafuzzaman	Shareholder	Cash dividend	2,598,750	2,598,750
Md. Abdul Ahad	Shareholder	Cash dividend	2,079,000	2,079,000

# Institution:

Name of the individuals	Relationship	Nature of transactions	Transaction v	value (Taka)
Name of the marviduals	Relationship	Nature of transactions	2021	2020
Crown Power Generation Ltd.	Associate Company	Sale of power	77,512,362	63,250,587
Crown Polymer Bagging Ltd.	Associate Company	Lease rent	213,376,313	733,936,242
Crown Mariners Ltd.	Associate Company	Lease rent	339,204,000	736,729,088
Crown Cement Concrete and Building Products Ltd.	Associate Company	Sale of cement	777,021,892	820,549,773
Crown Transportation and Logistics Ltd.	Associate Company	For providing related service	-	9,835,650
GPH Ispat Limited	Common Directorship	For MS rod purchased	36,897,193	49,173,000

# 43.0 Number of employees engaged for drawing remuneration

Disclosure as per requirement of schedule XI Part II of Para 3 is as follows:

(a) Above Taka 3,000 per month

(b) Below Taka 3,000 per month

2020-2021 Number	2019-2020 Number
1,218	1,245
-	-
1,218	1,245

During the year the company paid as salaries, wages and benefits (note - 29.3 , 29.6 , 31 and 32)

Directors emolument
Salary and benefits

2020-2021
Taka

439,563,871

455,502,776

14,693,640

14,747,758

# 44.0 Capacity and production

Installed capacity in metric tons (300 days basis) Actual production in metric tons-during the year **% of capacity utilization** 

2020-2021 M.Ton	2019-2020 M.Ton
3,324,000	3,324,000
2,718,526	2,306,260
81.78%	69.38%

# 45.0 Number of Board Meetings held during the year 2021 and 2020

Quarter	Date of	f meeting	No. of direct	ors attended
_	2021	2020	2021	2020
	-	6-Jul-19	-	05
1 <sup>st</sup> Quarter	-	26-Aug-19	-	05
	-	7-Sep-19	-	06
	8-Oct-20	1-Oct-19	07	06
2 <sup>nd</sup> Quarter	14-Nov-20	27-Oct-19	07	06
	26-Nov-20	12-Nov-19		07
	20-1100-20	19-Dec-19	07	07
3rd O	30-Jan-21	20 1 20	07	0.5
3 <sup>rd</sup> Quarter	13-Feb-21	28-Jan-20	07	06
Ath C	25-May-21	20-Jun-20	07	07
4 <sup>th</sup> Quarter	5-Jun-21	20 3011-20	07	07

# 46.0 Events after the reporting period

The Board of Directors in their meeting held on 27 October 2021 have recommended cash dividend 20% i.e. Taka 2.00 (Two) per share of Taka 10 (Ten) each aggregating to Taka 297,000,000 for the year ended 30 June 2021 subject to approval of the shareholders' in the Annual General Meeting scheduled to be held on 15 December 2021. The financial statements for the year ended 30 June 2021 do not include the effect of the cash dividend which will be accounted for in the period when shareholders' right to receive payment is established.

There is no other significant events after the reporting date that may affect the reported amounts in the financial statements of the Company for the year ended 30 June 2021.

Molla Mohammad Majnu Managing Director Md. Alamgir Kabir

Mohammad Ahasan Ullah, FCA
Chief Financial Officer

Md. Mozharul Islam, FCS
Company Secretary

# **SCHEDULE OF LEASES**

As at 30 June 2021

# Leases as lessee (IFRS 16)

The company has taken leases for head office and vessel operations. The lease for head office runs for 5 years and vessel operations for 1 year with an option to renew. The leases for head officer were entered in 2017. Previously, these leases were classified as operating leases under IAS 17.

Information about leases for which the Company is a lessee is presented below:

# i) RoU Assets (At cost)

						Annexure-A
over 1 1 2 1 1 2 1 2 2 2 2 2 2 2 2 2 2 2 2		2020-2021			2019-2020	
rai uculais	Vessel	Office	Total	Vessel	Office	Total
ROU Asstets Cost opening bal.	285,438,673	96,618,309	382,056,982	285,438,673	96,618,309	382,056,982
Addition (at cost)	267,016,646		267,016,646	1	-	1
ROU asset cost closing (A)	552,455,319	96,618,309	649,073,628	285,438,673	96,618,309	382,056,982
Accumulated Depreciation opening bal.	40,776,954	26,350,452	67,127,406	1	ı	1
Addition during the year	244,661,720	26,350,444	271,012,164	40,776,954	26,350,452	67,127,406
Accumulated Depreciation closing (B)	285,438,674	52,700,896	338,139,570	40,776,954	26,350,452	67,127,406
WDV (A-B)	267,016,645	43,917,413	310,934,058	244,661,719	70,267,857	314,929,576

# ii) Lease obligation

ć		2020-2021	-		2019-2020	
Particulars	Vessel	Office	Total	Vessel	Office	Total
Lease liability opening bal.	267,016,645	73,686,269	340,702,914	285,438,673	96,618,309	382,056,982
Interest	13,195,354	5,691,310	18,886,664	4,212,756	7,736,030	11,948,786
Payment	(280,212,000)	(28,317,470)	(308,529,470)	(22,634,783)	(30,081,567)	(52,716,350)
Advance adjustment	ı	1	1	1	(586,504)	(586,504)
Addition	267,016,646	ı	267,016,646	1	-	1
Lease Liability closing bal.	267,016,645	51,060,108	318,076,754	267,016,645	73,686,269	340,702,914

# C. Expenses:

Particulars	Vessel	Office	Total	Vessel	Office	Total
Interest	13,195,354	5,691,310	18,886,664	4,212,756	7,736,030	11,948,786
Depreciation	244,661,720	26,350,444	271,012,164	40,776,954	26,350,452	67,127,406
Total	257,857,074	32,041,754	289,898,827	44,989,710	34,086,482	79,076,192

# iv. Extension options

Some property leases contain extension options exercisable by the Company. Where practicable, the Company seeks to include extension options in new leases to provide operational flexibility. The extension options held are exercisable only by the Company and not by the lessors. The Company assesses at lease commencement date whether it is reasonably certain to exercise the extension options. The Company reassesses whether it is reasonably certain to exercise the options if there is a significant event or significant changes in circumstances within its control.

# B. Leases as lessor

The Company does not provide any lease facility to other entity.

# **DETAILS BREAKDOWNN OF EMPLOYEE BENEFITS**As at 30 June 2021

# **Employee benefits**

# A. Movement in net defined benefit asset and liability

The following table shows a reconciliation from the opening balances to the closing balances for net defined benefit (asset) liability and its components:

# Annexure-B

to Walter	Defined bene	Defined benefit obligation	Fair value of	Fair value of plan assets	Net defined (a	Net defined (asset)/liability
In Taka	30 June 2021	30 June 2020	30 June 2021	30 June 2020	30 June 2021	30 June 2020
Balance at 1 July	198,049,350	162,593,243	ı	1	198,049,350	162,593,243
Included in profit or loss	1	1		1		
Current service cost	30,007,721	44,534,662	1	1	30,007,721	44,534,662
Past service costs	1	1	ı	ı	1	1
Interest cost/(income)	1	1	1	1	ı	1
	30,007,721	44,534,662	1	1	30,007,721	44,534,662
Included in OCI	1	ı	ı	ı	1	ı
Actuarial (gain)/loss arising from:	1	ı	ı	1	1	ı
Return on plan assets	1	1	1	1	1	1
Financial assumption	ı	ı	1	1	1	
Experience adjustment	8,397,189	1	1	1	8,397,189	
	38,404,910	44,534,662			38,404,910	44,534,662
Other	1	1	•		1	1
Contribution paid by the employer	1	,	•	•	-	-
Benefits paid	(15,380,341)	(9,078,555)	1	1	(15,380,341)	(9,078,555)
	(15,380,341)	(9,078,555)	1	1	(15,380,341)	(9,078,555)
Balance at 30 June	221,073,919	198,049,350	-	-	221,073,919	198,049,350

# B. Actuarial assumptions

The following were the principal actuarial assumptions at the reporting date.

Particulars	2020-2021
Financial assumptions:	
Discount rate	%09'9
Salary escalation rate	8.00%
Demographic assumptions:	
Withdrawal rate	3%-15%

Assumptions regarding future mortality have been used based on published statistics and mortality tables. Report on Bangladesh Sample Vital Statistics 2019 by Bangladesh Bureau of Statistics Published June 2020 were used in valuing the liabilities and benefits under the scheme.

# C. Sensitivity analysis

Reasonably possible changes at the reporting date to one of the relevant actuarial assumptions, holding other assumptions constant, would have affected the defined benefit obligation by the amounts shown below:

Particulars	30 June 2021 Decrease	:021 se	30 Ju	30 June 2020 Increase
	Amount	%	Amount	%
Discount rate (-/+5% movement)	13,526,995	6.12%	(12,586,617)	-5.69%
Future salary growth ( (-/+5% movement)	(15,012,781)	%62'9-	16,243,634	7.35%

Although the analysis does not take of full distribution of cash flows expected under the plan, it does provide an approximation of sensitivity of the assumptions shown.